

STANDARD FORM 66
Rev. 1-60
U.S. GOVERNMENT PRINTING OFFICE
Federal Personnel Manual II-1
68-101

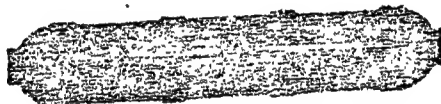
SECRET

Official Personnel Folder

SECRET

NOE, WILLIAM V.

7-21-68



CONFIDENTIAL

2 July 1974

MEMORANDUM FOR: Office of Finance

SUBJECT : Termination of Consultants

This is to advise you that the consultant agreement with the following consultants terminated cob: 30 June 1974.

Pissell, Richard M., Jr.
Bowie, Robert R.
Erandt, Robert
Broe, William V.
Byrnes, Robert F.
Cambel, Ali Bulent
Gillstrap, Lewey O.
Greer, Kenneth E.
Gross, John H.
Hadlock, Clay K.

Hafstad, Lawrence R.
Huber, J. Richard
Jordan, Amos A.
Karamessines, Thomas H.
Naka, Fumio Robert
Fagan, Oliver E.
Raborn, W. F.
*Schroeder, Gertrude E.
Taylor, Rufus L.
White, L. K.

*Terminated 20 May 1974.

Taylor, Rufus L.
security clearances requested to
be kept open.

No correspondence was sent to
him notifying him of termination.

/s/ Charles W. Sandman

Charles W. Sandman
Chief

Contract Personnel Division

CONFIDENTIAL

E2IMPDET
CL by: 063837

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)			
030018164		BRUE WILLIAM Y		PREPARED: 07/12/74	
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
CONTRACT EXPIRATION (09GHLOO)			MO DA YL 06 30 74		CONSULTANT INDEPEND (N) REEMPL CS ANNUITANT
6. FUNDS		7. FAR AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY	
X V TO V O TO V		V TO O O TO O		4212-0010	
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DCI DIRECTORATE INSPECTOR GENERAL			DISTRICT OF COLUMBIA, USA		
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
ATTORNEY ADVISOR					
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	17. SALARY OR RATE
(INTRANT) FEE		0970.01		SR Z	DOG: \$ 138.48 LEI: 101473
18. REMARKS					
<p>----- STATUS INFORMATION -----</p> <p>BIRTH DATE: 082413 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01</p> <p>CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP:</p> <p>TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN:</p> <p>FEGLI: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT:</p> <p>PAY BASIS: D S/L IND: 0 S/L IND: 0</p> <p>----- CONTRACT INFORMATION -----</p> <p>EFF DATE: 070173 EXPIRATION DATE: 063074 DATE ORIG CONTRACT: 070173</p> <p>REFERRING OFFICER: INSPECTOR GEN REFR ORG: IG PHONE: 5527</p> <p>----- ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES -----</p> <p>TAX STAFF: N FED EXMP: STATE EXMP: STATE:</p> <p>TRAVEL: NHN OPS EXPENSE: N HOUSING: N POST/EQUAL: N</p> <p>HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N</p> <p>LEGISL PAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N</p> <p>LTCR INCRS: N OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION: N</p>					
NOTES: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA					
SIGNATURE OR OTHER AUTHENTICATION					

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)		3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
030018164		LROE WILLIAM V		CONTRACT AMENDMENT (COMPENSATION)		-10/14/73		CONSULTANT INDEPEND (N) FEE/PL CS ANNUITY	
6. FUNDS		X		V TO V		V TO C		7. TAN AND NSCA	
		C TO V		C TO C		4212-0010		8. CSC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION			
CCI DIRECTORATE INSPECTOR GENERAL						DISTRICT OF COLUMBIA, USA			
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
ATTORNEY ADVISOR									
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
(INTERM)) FEE				0970-01		SR Z		EUC: \$ 138.48 LEI: 101473	
18. REMARKS									
<p>STATUS INFORMATION</p> <p>BIRTH DATE: 082412 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01</p> <p>CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP:</p> <p>TYPE RETIREMENT: NCME HOSPITALIZATION: N PLAN:</p> <p>FECU: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT:</p> <p>PAY BASIS: C A/L IND: 0 S/L IND: 0</p> <p>CONTRACT INFORMATION</p> <p>EFF DATE: 070172 EXPIRATION DATE: 083074 DATE ORIG CONTRACT: 070173</p> <p>REFERRING OFFICER: INSPECTOR GEN REF. URG: IG PHONE: 5527</p> <p>ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES</p> <p>TAX STAFF: N FED COMP: STATE COMP: STATE:</p> <p>TRAVEL: NMN OPS EXPENSE: N FOCUSING: N POST/EQUAL: N</p> <p>HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N</p> <p>LEGISL PAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N</p> <p>STEP INCRS: N OTH TAX ENIT: N OTHER ALLOWNS: N SEPARATION: N</p>									
NOTES: ITEMS PRECLUDED BY AN ASTERISK * REFLECT CHANGED DATA									
SIGNATURE OR OTHER AUTHENTICATION									

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION							
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)					
030012164		BRICE WILLIAM V					
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
INITIAL ENTRY				MO DA YE		CONSULTANT INDEPEND (N)	
				7. TAN AND RSEA		8. CSK OR OTHER LEGAL AUTHORITY	
6. FUNDS				9. 12-0010			
X IF TO W.				V TO OF			
IF TO W.				OF TO OF			
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION			
ECI DIRECTORATE				DISTRICT OF COLUMBIA, USA			
INSPECTOR GENERAL							
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
ATTORNEY ADVISOR							
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE
(INTERNT)			0970-01		SR 4		DCG: 134.40 L1: 070173
18. REMARKS							
<div style="text-align: center;">STATUS INFORMATION</div> BIRTH DATE: 082415 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01 CITIZENSHIP: US/EI-TH LONGEVITY COMP: FED SERVICE COMP: TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN: FECLIS: INELIGIBLE PREV. SOVI SERV: 4 SAL. TASK LIMIT: PAY BASIS: D A/L IND: 0 S/L IND: 0							
<div style="text-align: center;">CONTRACT INFORMATION</div> EFF DATE: 070173 EXPIRATION DATE: 093074 DATE ORIG CONTRACT: 070173 REFERRING OFFICER: INSPECTOR GEN REF ID: 10 PHONE: 5527							
<div style="text-align: center;">ENTITLEMENTS/ELIGIBILITY/ALLOWANCES</div> TAX STATUS: N FED EXMP: STATE EXMP: STATE: TRAVEL: NPL LFE EXMP: N RESIDING: N POST/EQUAL: N HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD OVR: N LEGISL PAY: N PREMIUM PAY: N ALLIANCE COMM: N EDUCATION: N STEP INCRS: N CTR TAX ENTL: N DATA ALLOWNS: N SEPARATION: N							
SIGNATURE OR OTHER AUTHENTICATION							

FXG 301

Mr. William V. Broe

Dear Mr. Broe:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you, as an intermittent consultant, under the following terms and conditions:

1. Fee. For services rendered as an intermittent consultant you will be paid a fee per consultation (regardless of duration) in an amount equal to the daily rate of the top step of a GS-15. No taxes will be withheld therefrom. When required for Federal income tax purposes, an Information Return indicating total fees paid hereunder will be issued by CIA.
2. Expenses. You will be provided funds for travel and such other expenditures as are authorized under this contract. Accountings will be rendered in conformance with Agency regulations.
3. Status. Your legal status under this agreement is that of an independent contractor. Nothing contained herein shall be construed as implying the creation of an employee-employer relationship.
4. Prohibition. You will be prohibited from presenting a paper, writing for publication, or making a speech, statement on radio or television, or other public statement on the subject of intelligence, either factual or fictional, if the subject is related to programs and functions of the Agency or other Intelligence Agencies, without the prior authorization of the Assistant to the Director.
5. Term. This contract is effective as of 1 July 1973 and shall continue thereafter through 30 June 1974 unless sooner terminated (1) by mutual consent of the parties hereto or (2) by seven (7) days' written notice from one party to the other.

CENTRAL INTELLIGENCE AGENCY

BY

W. V. Broe

Contracting Officer

ACCEPTED:

WV

William V. Broe

030-01-8164

Social Security Number

SECRET
(When Filled In)

JUSTIFICATION FOR CONSULTANT (F.Y. 1975)		
1. NAME OF CONSULTANT (Last-First-Middle)		2. RATE OF PAY
Bree, William V.		\$118.48 per consultation
3. OFFICE	4. DIVISION	5. CURRENT F.Y. CONTRACT NO.
DCI	IG	
6. NUMBER OF DAYS USED DURING CURRENT F.Y. (INCLUDING PROJECTION THROUGH 30 JUNE)		7. NUMBER OF DAYS ANTICIPATED USE DURING NEXT FISCAL YEAR
0		
8. DUTIES TO BE PERFORMED DURING NEXT FISCAL YEAR AND JUSTIFICATION FOR RETENTION:		
<p align="center">Consultant will not be continued beyond COB 30 June 1974.</p> <p align="center"><i>Paul H. Hildebrand</i></p> <p align="center">Paul H. Hildebrand Administrative Officer, DCI</p>		
I CERTIFY THAT THE SERVICES REQUESTED ARE ESSENTIAL TO THE OPERATIONS OF THIS OFFICE.		
9. THIS DATE	10. TYPED NAME AND SIGNATURE OF RESPONSIBLE OFFICIAL	
11. DATE APPROVED	12. EXTENSION APPROVED BY DCI	

ADMINISTRATIVE - INTERNAL USE ONLY

PERS 73-2471


DD/M&S 73-2347

14 JUN 1973

MEMORANDUM FOR: Director of Personnel

SUBJECT : Consultant Appointments

William Broe and Kenneth Greer have been closely involved with preparation and review of documents and other material concerning the Agency's alleged involvement in the Watergate affair. In order that their personal knowledge and assistance may continue to be available, it is requested that they be employed as Consultants to the Director, effective upon their retirement.



HAROLD L. BROWNMAN
Deputy Director
for
Management and Services

ADMINISTRATIVE - INTERNAL USE ONLY

August 7, 1973

Mr. William V. Broe
111 Indian Trail
Scituate, Massachusetts 02060

Bill:

This package is for your information and retention.
It's a routine part of our educational effort to minimize
possible conflict of interest situations. I forgot to bring
the papers with me when I met you in the reception room.

Sincerely,

Dow H. Luetscher
Office of Personnel

Enclosure

7/21

PRIVILEGED INFORMATION
NOT TO BE RELEASED

SECURITY APPROVAL

DATE : 26 June 1973

YOUR
REFERENCE: Request No. 76908

CASE NO. : #35 706

TO : ~~XXXXXXXXXXXXXX~~ Chief, Contract Personnel Division

ATTN :

SUBJECT : BROE, William V.

1. This is to inform you that Subject has been approved for the appointment specified in your request under the provisions of Headquarters Regulations 10-3 and 20-5 including access to classified information through TOP SECRET as required in the performance of duties.
2. Unless arrangements are made for entrance on duty within 90 days, this approval becomes invalid.
3. As part of the entrance on duty processing:
 - ☐ A personal interview in the Office of Security must be arranged.
 - ☒ A personal interview is not necessary.
 - ☐ Please advise Chief, Clearance Branch, extension 5620 when Subject enters on duty.
4. Consultant, effective 1 July 1973.

FOR THE DIRECTOR OF SECURITY:

J. M. [Signature]
For Chief, Personnel Security Division

SECRET (When Filled In)									
REQUEST FOR SECURITY CLEARANCE							REQUEST NO. (11-81) 76908		
							REQUEST DATE (16-11)		
NAME (Last-First-Middle) William V.							(12-28) YEAR OF BIRTH (29-30) 1913		
POSITION TITLE Consultant							RECRUIT. REQ. NO. (31-33)		
LOCATION (City, State, Country) Washington, D.C.				ASSIGNMENT (Office, Division, Branch) IC-10			SUB-CATEGORY CODE (36)		
TYPE OF APPLICANT	REGULAR STAFF		<input checked="" type="checkbox"/> CONSULTANT		SUMMER ONLY		IF OTHER, SPECIFY		OCCUP. CODE (37-48)
	CONTRACT TYPE A		MILITARY		RE-EMPLOY. MIL.				
TYPE OF ASSIGNMENT AND FUNDS			HQS		USP		FF		GRADE (49-56)
							V		
ATTACHMENTS	PHS		APPENDIX I		PHOTO(S)		REPORT OF INTERVIEW		ORON. CODE (45-48)
							REQUEST FOR WAIVER		
VETERANS STATUS			MALE-VETERAN		FEMALE-VETERAN		TYPE OF APPLICANT (49)		
			MALE-NON-VETERAN		FEMALE-NON-VETERAN				
INVITEE CLEARANCE REQUESTED							<input type="checkbox"/> YES <input type="checkbox"/> NO		
CLEARANCE REQUIRED			PROVISIONAL FOR		<input type="checkbox"/> IAS <input type="checkbox"/> OTHER (Specify)		CLEARANCE REQUIRED (51)		
			<input checked="" type="checkbox"/> FULL						
NAME OF REQUESTER Law E. Tustscher, Chief, Contract Personnel Division							RECRUITER'S CODE (52-54)		
REMARKS: Former Staff Employee Retiring on or about 30 June 1973 Consultant Status - 1 July 1973							VET PREF. & SEX (55)		
							BN. MIL. SERVICE (56)		
							LAST DIGIT ORON. CODE (57)		
							REQ. NO. (72-74)		
							RECRUIT. SOURCE (75-79)		
SPACE BELOW TO BE COMPLETED BY OS ONLY									
<p style="text-align: center;">APPROVAL GRANTED</p> <p style="text-align: center;"><input type="checkbox"/> PROVISIONAL <input type="checkbox"/> INVITEE</p> <p style="text-align: center;">THIS IS NOT A CLEARANCE FOR ACCESS TO CLASSIFIED INFORMATION, MATERIAL, OR SECURE AREAS. A BUILDING BADGE OR AGENCY CREDENTIAL IS NOT TO BE ISSUED AT THIS TIME.</p> <p style="text-align: center;">FOR THE DIRECTOR OF SECURITY</p> <p style="text-align: center;">_____ DATE</p> <p style="text-align: center;">_____ CHIEF, PERSONNEL SECURITY DIVISION</p>									
FORM 3-67 377 OBSOLETE PREVIOUS EDITIONS							SECRET		

☐ UNCLASSIFIED

☐ INTERNAL
USE ONLY

☐ CONFIDENTIAL

☐ SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

OP/Contract Personnel Division
5E 69

EXTENSION

7841

NO.

DATE: 7 August-1973

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DCI/IG
Attn: Jean
2 E 24

8/9/73

2.

3.

4.

5. Office of General Counsel
7D 07 - B x 5

8/9/73 8/9/73 J

6.

7.

8.

9.

10.

11.

12. OP/Contract Personnel
Division/Attn: Nellie
5E 69

13.

14.

15.

Attached is the SEFI for:

William V. Broe

Please obtain Using Official's
Certification and forward to OGC.

FORM
3-62

610

USE PREVIOUS
EDITIONS

☐ SECRET

☐ CONFIDENTIAL

☐ INTERNAL
USE ONLY

☐ UNCLASSIFIED

CERTIFICATION OF USING OFFICIAL

I am seeking to acquire the services of the individual named herein as a consultant to me in connection with CIA work for which I have a responsibility. I hereby certify that I have read his Statement of Employment and Financial Interests (SEFI) and that I do not intend to utilize him in any work which, directly or indirectly, involves any company, institution, or entity listed on his SEFI except as noted below. (List below organizations involved. IF NONE, SO STATE.) If subsequent to this certification, this consultant will be required to perform any CIA work which involves any of the organizations listed on his SEFI not noted below, I will forward to the Office of General Counsel a revised certification. I further certify that I have read and understand 18 U.S.C. 208 (P.L. 87-849, § 208)

NAME OF CONSULTANT

William V. Broe

ORGANIZATIONS INVOLVED

None

DATE

9 Aug 1973

USING OFFICIAL

Donald F. Chamberlain
Inspector General

COMPONENT

O/IG

APPROVAL

DATE

9 August 1973 [Signature]

OFFICE OF GENERAL COUNSEL

FORM 11-65 2552

(5-12)

18 U. S. C. 208 (P. L. 87-849, § 208)

§ 208. Acts affecting a personal financial interest

(a) Except as permitted by subsection (b) hereof, whoever, being an officer or employee of the executive branch of the United States Government, of any independent agency of the United States, or of the District of Columbia, including a special Government employee, participates personally and substantially as a Government officer or employee, through decision, approval, disapproval, recommendation, the rendering of advice, investigation, or otherwise, in a judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter in which, to his knowledge, he, his spouse, minor child, partner, organization in which he is serving as officer, director, trustee, partner or employee, or any person or organization with whom he is negotiating or has any arrangement concerning prospective employment, has a financial interest--

Shall be fined not more than \$10,000, or imprisoned not more than two years, or both.

(b) Subsection (a) hereof shall not apply (1) if the officer or employee first advises the Government official responsible for appointment to his position of the nature and circumstances of the judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter and makes full disclosure of the financial interest and receives in advance a written determination made by such official that the interest is not so substantial as to be deemed likely to affect the integrity of the services which the Government may expect from such officer or employee, or (2) if, by general rule or regulation published in the Federal Register, the financial interest has been exempted from the requirements of clause (1) hereof as being too remote or too inconsequential to affect the integrity of Government officers' or employees' services. Added Pub. L. 87-849, § 1(a), Oct. 23, 1962, 76 Stat. 1124.

STATEMENT OF FINANCIAL INTEREST

FOR

William V. Broe

STATEMENT OF EMPLOYMENT AND FINANCIAL INTERESTS

I. LIST THE NAMES OF ALL COMPANIES, FIRMS, STATE OR LOCAL GOVERNMENTAL ORGANIZATIONS, RESEARCH ORGANIZATIONS AND EDUCATIONAL OR OTHER INSTITUTIONS IN WHICH YOU ARE SERVING AS OFFICER, DIRECTOR, TRUSTEE, PARTNER, EMPLOYEE, MEMBER, OWNER, ADVISER OR CONSULTANT. ALSO LIST THE NAME OF ANY PERSON OR ORGANIZATION WITH WHOM YOU ARE NEGOTIATING OR HAVE ANY ARRANGEMENT OR UNDERSTANDING CONCERNING PROSPECTIVE EMPLOYMENT.

None

II. LIST THE NAMES OF ALL FEDERAL DEPARTMENTS OR AGENCIES FOR WHICH YOU ARE SERVING OR YOU EXPECT TO SERVE AS AN ADVISER OR CONSULTANT.

FROM--TO--

NO. OF DAYS
ESTIMATED SERVICE

CSA

July
1973--

—

III. LIST THE NAMES OF ALL ORGANIZATIONS INCLUDING COMPANIES, RESEARCH OR OTHER INSTITUTIONS, AND TRUSTS IN WHICH YOU OR TO YOUR KNOWLEDGE YOUR SPOUSE, MINOR CHILD, PARTNER, ANY ORGANIZATION OR PERSON LISTED UNDER SECTION I ABOVE, OWN SECURITIES OR HAVE OTHER FINANCIAL INTERESTS.

None

IV. I CERTIFY THAT THE STATEMENTS I HAVE MADE ARE TRUE, COMPLETE, AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT IF, DURING THE PERIOD OF MY SERVICE, MY EMPLOYMENT OR FINANCIAL INTERESTS CHANGE FROM THAT STATED ABOVE, I MUST FILE AN AMENDED STATEMENT.

DATE

July 30 1973

SIGNATURE

William V. Broe

00/0000
OP/PCS.

TERS 72-661

2 February 1973

Mr. William V. Broe
4317 Saul Road
Kensington, Maryland 20797

Dear Bill:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

R/D. LK

Richard Helms
Director

Distribution:

- 0 - Addressee
- 1 - OPF
- 1 - ROB Soft File
- 1 - ROB Reader

OP/RAD/ROB/PJSeidel:jat/3257 (16 February 1973)

Good luck and best wishes!

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 9 May 1973	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE, William V.									
3. NATURE OF PERSONNEL ACTION Retirement (Voluntary) CIARDS <i>PAID CENTER FILE # 1100A</i>				4. EFFECTIVE DATE REQUESTED MONTH CODE YEAR 06 29 73		5. CATEGORY OF EMPLOYMENT Regular					
6. FUNDS X V TO V O TO V				7. FINANCIAL ANALYSIS NO. CHARGEABLE 3212-0010 <i>all</i>		8. LEGAL AUTHORITY (Completed by Office of Personnel) Public Law 88-643 Section 233 <i>11</i>					
9. ORGANIZATIONAL DESIGNATIONS DCI Inspector General				10. LOCATION OF OFFICIAL STATION Washington, D. C.							
11. POSITION TITLE Inspector General				12. POSITION NUMBER 0018		13. CAREER SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) <i>GS-15</i> Scale				15. OCCUPATIONAL SERIES 0000.23		16. GRADE AND STEP Level V		17. SALARY OR RATE \$ 36,000			
18. REMARKS Subject's last working day will be o/a 20 June 1973 Request for Voluntary Retirement approved by DDM&S on 7 May 1973. cc: Payroll											
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Charlotte E. Mesick</i> Charlotte E. Mesick O/IG				DATE SIGNED 9 May 73		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Harry B. Fisher</i> CS Career Service Board		DATE SIGNED 17 May 73			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 45 10		20. EMPLOY CODE		21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE		23. INTELLIGENCE CODE			
24. DATE OF BIRTH MO. DA. YR. 1 28 13		25. DATE OF DEATH MO. DA. YR.		26. DATE OF GRACE MO. DA. YR.		27. DATE OF LTR MO. DA. YR.		28. DATE OF LTR MO. DA. YR.			
29. NTE EXPIRES MO. DA. YR.		30. SPECIAL REFERENCE		31. RETIREMENT DATA CODE A 13J, 07, D, 0		32. SEPARATION DATA CODE TYPE MO. DA. YR.		33. SECURITY REG. NO.			
34. VLT PREFERENCE CODE 0-None 1-1 yr 2-2 yr		35. SERV COMP DATE MO. DA. YR.		36. LONG COMP DATE MO. DA. YR.		37. CAREER CATEGORY CODE 1-115 2-20		38. HEALTH INSURANCE CODE 1-115 2-20			
39. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-None 1-1 yr 2-2 yr 3-3 yr 4-4 yr 5-5 yr 6-6 yr 7-7 yr 8-8 yr 9-9 yr		40. LEAVE CAT. CODE		41. FEDERAL TAX DATA CODE 1-115 2-20		42. STATE TAX DATA CODE 1-115 2-20		43. SOCIAL SECURITY NO.			
44. POSITION COMPLETE CERTIFICATION <i>100% 6-11-78</i>				45. OF APPROVAL <i>Harry B. Fisher</i>				DATE APPROVED 17 May 73			

FORM 1152 USE PREVIOUS EDITION

SECRET

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

ADMINISTRATIVE - INTERNAL USE ONLY PERS 73-1201

3 MAY 1973

23-1762

MEMORANDUM FOR : Deputy Director for Management and Services

SUBJECT : Request for Voluntary Retirement -
Mr. William V. Bree

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade:	EP-03	Position:	Inspector General
Career Service			Operations
Office/Division			Office of the Director
Date Requested for Retirement:			29 June 1973
Age at that Date			59
Years of Creditable Service			31
Years of Agency Service			23
Years of Qualifying Service			8

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

/s/Harry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

07 MAY 1973

/s/Robert L. ...
Deputy Director for Management and Services

Date

ADMINISTRATIVE - INTERNAL USE ONLY

William V. Broe
4317 Saul Road
Kensington, Maryland

Date of Birth : August 24, 1913
Place of Birth: Amesbury, Massachusetts

WORK EXPERIENCE

1949-1973

**Central Intelligence Agency in the
Far East and Washington**

Inspector General

**Director of geographical area division
at Headquarters, USA**

**Senior CIA Officer in foreign country
to which assigned**

**Deputy Director of geographical area
division at Headquarters, USA**

**Senior CIA Officer in foreign countries
to which assigned**

1942-1948

Special Agent, FBI

1939-1942

**Firestone Tire & Rubber Company
General Motors Acceptance Corporation**

EDUCATION

Bowdoin College, BA Degree - 1939

00000

S-E-C-R-E-T

(This notice is NOT to be filed in Agency
manuals. Please destroy after reading.)

PERSONNEL

HN 20-502
28 January 1972

ANNOUNCEMENT OF APPOINTMENT TO KEY POSITION
OFFICE OF THE DIRECTOR

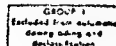
Effective 31 January 1972, William V. Broe is appointed
Inspector General.



Richard Helms
Director

DISTRIBUTION: AB

S-E-C-R-E-T



SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 28 January 1972	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE William V.			
3. NATURE OF PERSONNEL ACTION <i>Recess + Pay ad/</i> Resumption and Reassignment			4. EFFECTIVE DATE REQUESTED MONTH 02 DAY 01 YEAR 72		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS X V TO V O TO V O TO O			7. FINANCIAL ANALYSIS NO. CHARGEABLE 2212 0010 0000		8. LEGAL AUTHORITY (Completed by Office of Personnel) 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS DCI Inspector General			10. LOCATION OF OFFICIAL STATION Wash., D. C.		
11. POSITION TITLE Inspector General			12. POSITION NUMBER 0018		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) Senior Executive Pay Scale		15. OCCUPATIONAL SERIES 0000.23		16. GRADE AND STEP 05.0	
				17. SALARY OR RATE \$ 36,000	
18. REMARKS X LS to EP Approved: <i>Richard Helms</i> Director of Central Intelligence 28 JAN 1972					
18A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
				DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE
					25. DATE OF BIRTH MO. DA. YR. 08 24 13
26. NTE EXPIRES MO. DA. YR.	27. SPECIAL REFERENCE 1-CC 2-DACH 3-FICA 4-NONE	28. RETIREMENT DATA CODE	29. SEPARATION DATA CODE	30. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	31. SECURITY RES. NO.
				EOD DATA	32. SEA
33. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.	34. SERV. COMP DATE MO. DA. YR.	35. LONG COMP DATE MO. DA. YR.	36. CAREER CATEGORY CAR/BSY PROV/TEMP	37. PERS/HEALTH INSURANCE CODE 0-NONE 1-WAIVER 2-PEC 3-BEN/OPT 4-CREDSIBLE	38. SOCIAL SECURITY NO.
39. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	40. LEAVE CAT. CODE	41. FORM EXECUTED 1-YES 2-NO	42. FEDERAL TAX DATA CODE NO. TAX EXEMPTIONS	43. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	44. STATE TAX CODE CODE NO. TAX EXEMPT.
45. POSITION CONTROL CERTIFICATION 1-31-72	46. OP APPROVAL <i>Harry B. Fisher</i>	DATE APPROVED 28 Jan '72			

FORM 1152 USE PREVIOUS EDITION
9-70

SECRET

31 JAN 1972

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

ADMINISTRATIVE - INTERNAL USE ONLY

7 July 1971

OD/PET

MEMORANDUM FOR: William V. Broe

SUBJECT : Retirement Planning

In 1968 I advised you that you were scheduled for retirement in 1973 and offered to assist you in any way possible in planning for your retirement. We have learned over the years that the counseling we are anxious to provide is most helpful in this planning.

This is to reaffirm that you are scheduled for retirement on 24 August 1973 and to urge you to contact our Retirement Affairs Division, if you have not already done so, where counseling resources and services will be made available to you.

Harry B. Fisher
Harry B. Fisher
Director of Personnel

Received and acknowledged:

William V. Broe
Signature

26 July 1971
Date

Please return this memorandum to: Retirement Affairs Division
Room 212
Magazine Building

ADMINISTRATIVE - INTERNAL USE ONLY

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				11 May 1970	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE, WILLIAM V.			
3. NATURE OF PERSONNEL ACTION TRANSFER TO VOUCHERED FUNDS		4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 31 70		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS X CF TO V		7. FINANCIAL ANALYSIS NO CHARGEABLE 0235 0620		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
11. POSITION TITLE OPS OFFICER-DIV CH		12. POSITION NUMBER 0001		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (G.S., J.R., etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 18 1	
				17. SALARY OR RATE \$ 35,505	
18. REMARKS 1 - Security 1 - Payroll 18A. SIGNATURE OF REGULATING OFFICIAL Henry L. Berthold DATE SIGNED 5-18-70 18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Cleveland E. Groom DATE SIGNED 5-18-70 SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 19. ACTION CODE 16 20. EMP. OF CODE 1051050WH 21. DATE (MO-DA-YR) 08/24/73 22. STATION CODE 75013 23. INTEREST CODE 24. MOTIVATION CODE 25. DATE OF BIRTH 26. DATE OF GRADE 27. DATE OF LCI 28. NTE EXPIRES 29. SPECIAL RESERVE 30. RETIREMENT DATA 31. SEPARATION DATA CODE 32. CORRECTION, CANCELLATION DATA 33. SECURITY REQ NO. 34. SEX 35. VET PREFERENCE 36. SERV COMP DATE 37. LONG COMP. DATE 38. CAREER CATEGORY 39. FEELS/HEALTH INSURANCE 40. SOCIAL SECURITY NO 41. PREVIOUS CIVILIAN GOVERNMENT SERVICE 42. LEAVE CAT. 43. FEDERAL TAX DATA 44. STATE TAX DATA 45. POSITION CONTROL CERTIFICATION 46. O.P. APPROVAL 47. DATE APPROVED					

FORM 1152 USE PREVIOUS EDITIONS

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

SECRET
(U has filled in)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				11 May 1970	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE, WILLIAM V.			
3. NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 30 70		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS 	V TO V	V TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE 0135 0620		8. LEGAL AUTHORITY (Completed by Office of Personnel)
	CF TO V	CF TO CF			
9. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF			10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.		
11. POSITION TITLE OPS OFFICER DIV CH			12. POSITION NUMBER 0001	13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS-18, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 18 1	17. SALARY OR RATE \$ 35,505		
18. REMARKS FROM: FSR-01, Step 3 (\$35,505) * WASH, D.C. 1 - Security 1 - Payroll					
18A. SIGNATURE OF REQUESTING OFFICIAL HENRY L. BEETHOLD		DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 56	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 51050 WH	22. STATION CODE 75013	23. INTERSEE CODE	24. MOOTIES CODE
25. DATE OF BIRTH MO. DA. YR. 08/24/13		26. DATE OF GRADE MO. DA. YR.		27. DATE OF LEI MO. DA. YR.	
28. HTE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE 1-ESC 2-DCGN 3-FICA 4-NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.
33. VET. PREFERENCE CODE 0-NONE 1-5-PT 2-15-PT		34. SERV COMP DATE MO. DA. YR.	35. LONG COMP DATE MO. DA. YR.	36. CAREER CATEGORY CODE 0-NONE 1-YES 2-NO	37. FEGLI/HEALTH INSURANCE CODE 0-NONE 1-YES 2-NO
38. SOCIAL SECURITY NO.		39. STATE TAX DATA CODE 0-NONE 1-YES 2-NO		40. FEDERAL TAX DATA CODE 0-NONE 1-YES 2-NO	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NO 2-YES (LESS THAN 3 YEARS) 3-YES (MORE THAN 3 YEARS)		42. LEAVE CAT CODE	43. FORM EXCLUDED CODE 1-YES 2-NO	44. STATE TAX DATA CODE 0-NONE 1-YES 2-NO	45. SOCIAL SECURITY NO.
46. POSITION CONTROL CERTIFICATION			47. DATE APPROVED		

FORM 1152 * USE PREVIOUS EDITION
3-67

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(14)

SECRET

3 September 1965

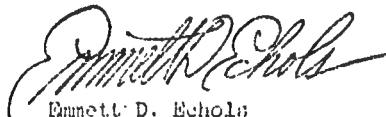
MEMORANDUM FOR: Mr. William V. Broe

THROUGH : Head of CS Career Service

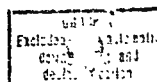
SUBJECT : Notification of Designation as a Participant
in the CIA Retirement and Disability System

1. I have determined that you meet the criteria outlined in HR 20-50 for designation as a participant in the CIA Retirement and Disability System. Your designation as a participant was made effective 29 August 1965.

2. You are hereby notified of your right to appeal this action to the Director of Central Intelligence as specified in HR 20-50. Such appeal must be received in the Office of the Director not later than 30 calendar days from the date of this memorandum.


Emmett D. Echols
Director of Personnel

SECRET



SECRET

(Do Not Filled out)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 056735				2. NAME (Last-First-Middle) BROE, WILLIAM V.	
3. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 29 65	
5. CATEGORY OF EMPLOYMENT REGULAR				6. LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203	
7. FUNDS V TO V		8. COST CENTER NO. CHARGE 6135-0620		9. LOCATION OF OFFICIAL STATION WASHINGTON, D. C.	
10. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF		11. POSITION TITLE 1ST SEC POL OFF OPS OFFICER - DIV CH		12. POSITION NUMBER 0001	
13. CLASSIFICATION SCHEDULE (GS, E.R., etc.) FSR GS		14. OCCUPATIONAL SERIES 0136.01		15. GRADE AND STEP 02 6 18 1	
16. REMARKS EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.		17. SALARY OR RATE \$ 21,470 \$ 24,500			
18. REMARKS 1cc to OP/BSO/BCB					
19A. SIGNATURE OF REQUESTING OFFICIAL <i>[Signature]</i>		DATE SIGNED 8/29/65		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>	
DATE SIGNED					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
20. ACTION CODE 28	21. EMPLOY CODE 10	22. OFFICE CODING NUMERIC ALPHABETIC 57050 44	23. STATION CODE 75013	24. INTEGRITY CODE 1	25. DATE OF BIRTH MO. DA. YR. 08 24 13
26. DATE OF GRADE MO. DA. YR. 05 09 65	27. DATE OF LFI MO. DA. YR. 05 09 65	28. NIE EXPIRES MO. DA. YR. 05 09 65	29. SPECIAL REFERENCE 1-CSC 2-FICA 3-UNUS 2	30. RETIREMENT DATA 1-CSC 2-FICA 3-UNUS 2	31. SEPARATION DATA 1-CSC 2-FICA 3-UNUS 2
32. CONNECTION CANCELLATION DATA MO. DA. YR. 05 09 65	33. SECURITY RIG NO. 05 09 65	34. SEX 05 09 65	35. VET PREFERENCE CODE 0-NONE 1-1 PT 2-10 PT 0	36. SERV COMP. DATE MO. DA. YR. 05 09 65	37. LONG. COMP. DATE MO. DA. YR. 05 09 65
38. CAREER CATEGORY CODE 1-YES 2-NO 1	39. FIGHT HEALTH INSURANCE CODE 0-WAITER 1-YES 1	40. SOCIAL SECURITY NO. 05 09 65	41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS) 0	42. LEAVE CAT. CODE 0	43. FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO 1
44. STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO 1	45. POSITION CONTROL CERTIFICATION 8/31/65	DATE APPROVED 8/31/65			

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. NAME (Last-First-Middle)						25 JUNE 1965	
2. NAME (Last-First-Middle)						3. CATEGORY OF EMPLOYMENT	
56735 BROE, WILLIAM V.						REGULAR	
4. EFFECTIVE DATE REQUESTED						5. LEGAL AUTHORITY (Completed by Office of Personnel)	
MONTH DAY YEAR						6. COST CENTER NO. CHARGE	
07 1 165						6135-0620	
7. FUND						8. LOCATION OF OFFICIAL STATION	
V TO V						WASH., D. C.	
C TO V							
XX C TO C							
9. ORGANIZATIONAL DESIGNATIONS						10. POSITION NUMBER	
DDP WH OFFICE OF THE CHIEF						0001	
11. POSITION TITLE						12. CAREER SERVICE DESIGNATION	
1ST SEC POL OFF OPS OFFICER DIV CH						D	
13. CLASSIFICATION SCHEDULE (G, I, B, M, N)						14. GRADE AND STEP	
FSR. GS						02 6 18 1	
15. OCCUPATIONAL SERIES						16. SALARY OR RATE	
0136.01						21470 24500	
17. REMARKS							
FROM: DDP/FE/COS/TOKYO. Concurrence from FE per Mary Bridger							
Security Approval Granted by Pers. SO/OS 6/25/65 6/27/65							
Recorded By C.D.J. 6/25							
18. SIGNATURE OF REQUESTER						19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
R. D. CASHMAN C/WH/PERS						6/28/65	
DATE SIGNED							
6/28/65							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE	21. EMPLOY CODE	22. OFFICE CODE	23. STATION CODE	24. INVOICE CODE	25. HMO/25 CODE	26. DATE OF BIRTH	27. DATE OF GRADE
37	10	STOCD WH	15013		1	08/24/13	
28. MILE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA	EOD DATA		
MO. DA. YR.		1-CX 2-SC 3-SCA 4-SCM					
33. PAY PREFERENCE	34. SERV. COMP DATE	35. LONG COMP DATE	36. CAREER CATEGORY	37. REGIT-HEALTH INSURANCE	38. SOCIAL SECURITY NO.		
CODE	MO. DA. YR.	MO. DA. YR.	CODE	CODE			
0-NONE 1-5 PT 2-10 PT							
39. PREVIOUS GOVERNMENT SERVICE DATA				40. LEAVE CAT. CODE	41. FEDERAL TAX DATA		
CODE					STATE TAX DATA		
0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 2 YEARS) 3-BREAK IN SERVICE (MORE THAN 2 YEARS)				FORM EXECUTED	FORM ENROLLED		
				1-YES 2-NO	1-YES 2-NO		
42. POSITION CONTROL CERTIFICATION				43. OP. APPROVAL		DATE APPROVED	
7-1-65 HJ				Bridger for DDP		3/2/65	

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 16 March 1965	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE, William V.			
3. NATURE OF PERSONNEL ACTION PROMOTION			4. EFFECTIVE DATE REQUESTED MONTH - DAY - YEAR 05 - 0 - 65		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V OF TO V		7. COST CENTER NO. CHARGEABLE 5137-1566-0570		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP FE FE/JMO - TOKYO STATION OFFICE OF THE CHIEF			10. LOCATION OF OFFICIAL STATION - TOKYO, JAPAN		
11. POSITION TITLE CHIEF OF STATION			12. POSITION NUMBER 3002		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, I.B., etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 13 1	
17. SALARY OR RATE \$ 24,500					
18. REMARKS cc: Payroll					
19A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER 17 Mar 1965	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEREST CODE	24. HOURS CODE
25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	28. DATE OF DEATH MO. DA. YR.	29. DATE OF GRADE MO. DA. YR.	30. DATE OF LEI MO. DA. YR.
31. TYPE EXPIRES MO. DA. YR.	32. SPECIAL REFERENCE 1-ESC 2-FICA 3-NONE	33. RETIREMENT DATA CODE	34. SEPARATION - DATA CODE	35. CORRECTION CANCELLATION DATA TYPE	36. SECURITY REQ NO
37. NET PREFERENCE CODE 1-NONE 2-10 PT 3-10 PT	38. SERV. COMP DATE MO. DA. YR.	39. LONG COMP DATE MO. DA. YR.	40. CAREER CATEGORY CODE 1-BEN 2-FLY/FLY	41. FIRST HEALTH INSURANCE CODE 1-YES 2-NO	42. SOCIAL SECURITY NO
43. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	44. LEAVE CAT CODE	45. FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO	46. STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO	47. STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO	48. STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO
49. POSITION CONTROL CERTIFICATION			50. DATE APPROVED 6 MAY 65		

1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED:	
1. SERIAL NUMBER 156735										28 June 1961	
2. NAME (Last-First-Middle) BROZ, WILLIAM V.											
3. NATURE OF PERSONNEL ACTION PROMOTION						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE 2137-7351-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
		CF TO V		X CF TO CF							
9. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/JAO - Tokyo Station Office of the Chief						10. LOCATION OF OFFICIAL STATION Tokyo, Japan					
11. POSITION TITLE 1st. Secretary (Political Officer) Chief of Station						12. POSITION NUMBER 3002		12A. PER CONTROL NO.		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) FSR GS				15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 2 2 17 1		17. SALARY OR RATE \$15,255 16,530			
18. REMARKS											
18A. SIGNATURE OF REQUESTING OFFICIAL <i>Richard D. ...</i> Chief of Operations, DDP											
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Richard D. ...</i> for DDP											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODE NUMERIC ALPHABETIC		22. STATION CODE	23. INQUIRY CODE	24. HOURS CODE	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF BIRTH MO. DA. YR.	27. DATE IN LEI MO. DA. YR.		
							08 24 13				
28. DATE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE		30. PAY ELEMENT DATA 2 - YES 1 - NO		31. SEPARATION DATA CODE		32. CORRECTION/AMPLIFICATION DATA EOD DATA		33. SECURITY NO.	
34. PAY PREFERENCE CODE 1 - NONE 2 - 50% 3 - 100%		35. SERV. COMP. DATE MO. DA. YR.		36. LONG. COMP. DATE MO. DA. YR.		37. MIL. SERV. UNIFORM LOC 1 - YES 2 - NO		38. REG. / HEALTH ALIQUANT CODE 1 - YES 2 - NO		39. SOCIAL SEC. NO.	
40. SPECIFIC EMPLOYMENT SERVICE DATA CODE 1 - NO PREVIOUS SERVICE 2 - NO DATA IN SERVICE 3 - PRIOR IN SERVICE (LESS THAN 12 MO) 4 - PRIOR IN SERVICE (MORE THAN 12 MO)				41. ALLIANCE CAT. CODE		42. FEDERAL TAX DATA 1 - YES 2 - NO		43. STATE TAX DATA 1 - YES 2 - NO		44. STATE TAX DATA CODE 1 - YES 2 - NO	
45. POSITION CONTROL CERTIFICATION KA 7-25-61						46. D.P. APPROVAL <i>Henry W. ...</i>					

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 26 April 1961	
1. SERIAL NUMBER 156735		2. NAME (Last-First-Middle) BROE, William V.			
3. NATURE OF PERSONNEL ACTION INTEGRATION -- Dept. of State			4. EFFECTIVE DATE REQUESTED MONTH 4 DAY 27 YEAR 61		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS V TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO V <input checked="" type="checkbox"/> CF TO CF <input type="checkbox"/>			7. COST CENTER NO. CHARGE-ABLE 1137-7351-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP/FS FE/JAO - Tokyo Station Office of the Chief			10. LOCATION OF OFFICIAL STATION Tokyo, Japan		
11. POSITION TITLE 1st. Secretary (Political Officer) Chief of Station			14. POSITION NUMBER 3002		12. PCR CONTROL NO. 13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS		15. OCCUPATIONAL SERIES 0136.01		17. SALARY OR RATE \$15,255 \$15,515	
16. REMARKS All sick and 118 hours annual leave to be transferred to the Dept. of State.					
18. SIGNATURE OF REQUESTING OFFICIAL <i>[Signature]</i> E. [Name], Deputy Officer, [Title]			19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
20. ACTION 55 10 26380 37589		21. OFFICE CODING 37589		22. DATE OF ACTION 3 08/24/13	
23. RET. PREFERENCE 1 - NO 2 - 12 MO. 3 - 24 MO. 4 - 36 MO.		24. RET. PREFERENCE 1 - NO 2 - 12 MO. 3 - 24 MO. 4 - 36 MO.		25. RET. PREFERENCE 1 - NO 2 - 12 MO. 3 - 24 MO. 4 - 36 MO.	
26. PREVIOUS GOVERNMENT SERVICE DATA 1 - NO PREVIOUS SERVICE 2 - NO PREVIOUS SERVICE 3 - MORE THAN 12 MONTHS 4 - MORE THAN 24 MONTHS		27. FEDERAL TAX DATA 1 - YES 2 - NO		28. STATE TAX DATA 1 - YES 2 - NO	
29. CONTROL CERTIFICATION <i>[Signature]</i> 05/10/61			30. O.P. APPROVAL		

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED																																																																																		
1. SERIAL NUMBER 156735 ✓		2. NAME (Last-First-Middle) BROE, William V.				12 April 1961																																																																																		
3. NATURE OF PERSONNEL ACTION Reassignment and Transfer to Unvouchered Funds <i>confidential</i>						4. EFFECTIVE DATE REQUESTED 15 61	5. CATEGORY OF EMPLOYMENT Regular																																																																																	
6. FUNDS <div style="display: flex; justify-content: space-around;"> <div>V TO V</div> <div><input checked="" type="checkbox"/> V TO CF</div> </div>		7. COST CENTER NO. CHARGEABLE 1137-7351-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)																																																																																				
9. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/JAO - Tokyo Station Office of the Chief				10. LOCATION OF OFFICIAL STATION Tokyo, Japan																																																																																				
11. POSITION TITLE Chief of Station				12. POSITION NUMBER D- 3002	12a. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION D																																																																																		
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 16 2 ✓		17. SALARY OR RATE 15,515 ✓																																																																																		
18. REMARKS FROM: DDP/FE/Office of Chief/ 0002 259's submitted to Medical Staff lcc - Office of Security lcc - Unvouchered Payroll IC to CCB Departure Date: o/a 2 June 1961 <div style="float: right; text-align: right;"> <i>4-16-61 eff. date coordinated with FE/PCSS; Central processing notified.</i> <i>4-27-61</i> <i>CSPO</i> </div> <div style="clear: both;"></div>																																																																																								
19a. SIGNATURE OF REQUESTING OFFICER <i>[Signature]</i> ROBERT D. CASHMAN, CFE PERSONNEL				19b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>																																																																																				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																																																																																								
<table border="1" style="width:100%; border-collapse: collapse; font-size: small;"> <tr> <td colspan="2">1. ACTION CODE 20</td> <td colspan="2">2. EMPLOY CODE 10</td> <td colspan="2">3. SERVICE CODING <div style="display: flex; justify-content: space-between;"> <div>NUMERIC 50380</div> <div>ALPHABETIC FE</div> </div> </td> <td colspan="2">4. START ON CODE 37587</td> <td colspan="2">5. INITIAL FILE CODE</td> <td colspan="2">6. MONTHS CODE 3</td> <td colspan="2">7. IN DATE OF A RTN</td> <td colspan="2">8. IN DATE OF A RTN</td> <td colspan="2">9. IN DATE OF A RTN</td> </tr> <tr> <td colspan="2">10. PRIOR EMP. RELS</td> <td colspan="2">11. EMP. RELS</td> <td colspan="2">12. RETIREMENT DATA</td> <td colspan="2">13. DEPART ON DATA CODE</td> <td colspan="2">14. CORRECTION/AMENDMENT DATA</td> <td colspan="2">15. EOD DATA</td> <td colspan="2">16. SEC. 11</td> <td colspan="2">17. SEC. 11</td> </tr> <tr> <td colspan="2">18. RET. PREFERENCE</td> <td colspan="2">19. SECT. COMP. DATE</td> <td colspan="2">20. LONG. COMP. DATE</td> <td colspan="2">21. MIL. SER. CREDIT/CD</td> <td colspan="2">22. MIL. SER. CREDIT/CD</td> <td colspan="2">23. MIL. SER. CREDIT/CD</td> <td colspan="2">24. MIL. SER. CREDIT/CD</td> <td colspan="2">25. MIL. SER. CREDIT/CD</td> </tr> <tr> <td colspan="2">26. MIL. SER. CREDIT/CD</td> <td colspan="2">27. MIL. SER. CREDIT/CD</td> <td colspan="2">28. MIL. SER. CREDIT/CD</td> <td colspan="2">29. MIL. SER. CREDIT/CD</td> <td colspan="2">30. MIL. SER. CREDIT/CD</td> <td colspan="2">31. MIL. SER. CREDIT/CD</td> <td colspan="2">32. MIL. SER. CREDIT/CD</td> <td colspan="2">33. MIL. SER. CREDIT/CD</td> </tr> <tr> <td colspan="2">34. MIL. SER. CREDIT/CD</td> <td colspan="2">35. MIL. SER. CREDIT/CD</td> <td colspan="2">36. MIL. SER. CREDIT/CD</td> <td colspan="2">37. MIL. SER. CREDIT/CD</td> <td colspan="2">38. MIL. SER. CREDIT/CD</td> <td colspan="2">39. MIL. SER. CREDIT/CD</td> <td colspan="2">40. MIL. SER. CREDIT/CD</td> <td colspan="2">41. MIL. SER. CREDIT/CD</td> </tr> </table>							1. ACTION CODE 20		2. EMPLOY CODE 10		3. SERVICE CODING <div style="display: flex; justify-content: space-between;"> <div>NUMERIC 50380</div> <div>ALPHABETIC FE</div> </div>		4. START ON CODE 37587		5. INITIAL FILE CODE		6. MONTHS CODE 3		7. IN DATE OF A RTN		8. IN DATE OF A RTN		9. IN DATE OF A RTN		10. PRIOR EMP. RELS		11. EMP. RELS		12. RETIREMENT DATA		13. DEPART ON DATA CODE		14. CORRECTION/AMENDMENT DATA		15. EOD DATA		16. SEC. 11		17. SEC. 11		18. RET. PREFERENCE		19. SECT. COMP. DATE		20. LONG. COMP. DATE		21. MIL. SER. CREDIT/CD		22. MIL. SER. CREDIT/CD		23. MIL. SER. CREDIT/CD		24. MIL. SER. CREDIT/CD		25. MIL. SER. CREDIT/CD		26. MIL. SER. CREDIT/CD		27. MIL. SER. CREDIT/CD		28. MIL. SER. CREDIT/CD		29. MIL. SER. CREDIT/CD		30. MIL. SER. CREDIT/CD		31. MIL. SER. CREDIT/CD		32. MIL. SER. CREDIT/CD		33. MIL. SER. CREDIT/CD		34. MIL. SER. CREDIT/CD		35. MIL. SER. CREDIT/CD		36. MIL. SER. CREDIT/CD		37. MIL. SER. CREDIT/CD		38. MIL. SER. CREDIT/CD		39. MIL. SER. CREDIT/CD		40. MIL. SER. CREDIT/CD		41. MIL. SER. CREDIT/CD	
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42. POSITION CONTROL CERTIFICATION W. Kearney 04/27/61																																																																																								
43. O.P. APPROVAL <i>[Signature]</i> Daniel J. Anagn for D/Pers 25 Apr 61																																																																																								

FORM 1152 OBSOLETE PREVIOUS EDITIONS AND FORM 1152a.

SECRET

Personal Information

DO NOT OPEN

SECRET

AUE

0-5020

Executive Registry
12-7659

22 SEP 1960

MEMORANDUM FOR: Director of Central Intelligence**VIA: Deputy Director (Plans)****SUBJECT: Appointment of Mr. William V. Broe,
Chief of Station, Tokyo, Japan**

1. The appointment of Mr. William V. Broe as Chief of Station, Tokyo, Japan, effective on or about 15 June 1961, is recommended. Mr. Broe would replace Mr. John E. Baker who is scheduled to be reassigned.

2. Mr. Broe has been an employee of the Agency since 21 June 1948, and is presently assigned as Deputy Chief, Far East Division, GS-16. A biographic data sheet, including information regarding his Agency experience and training, is attached.

Desmond Fitzgerald
Desmond Fitzgerald
Chief, Far East Division

1 Attachment
Biographic Information

cc: DDCI *CP* (9/30/60)**APPROVAL RECOMMENDED:**

Mr. Broe has been interviewed by the ADDP/A, by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

Richard L. Russell Jr.
Deputy Director
(Plans)

22 SEP 1960

Date

SECRET

14-00000

SECRET

Subject: Appointment of Mr. William V. Broe, Chief of Station,
Tokyo, Japan

The recommendation in paragraph 1 is approved.



Director of Central Intelligence

1 OCT 1960

Date

SECRET

SECRET

BIOGRAPHIC INFORMATION

21 September 1960

Name: William V. BROE
Grade: GS-16
Service Designation: DI

Date and Place of Birth: 24 August 1913, Amesbury, Mass.

Marital Status: Married

Education and Career
Outside the Agency:

1935 - 1939 Bowdoin College, Brunswick, Me.
AB, Biology, Chemistry
1939 - 1941 Firestone Tire & Rubber Co., Quincy,
Mass. - Budget Manager
1941 General Motors Acceptance Corp.,
Boston, Mass. Field Representative
1942 - 1948 FBI, Ohio, Michigan, D.C. - Special
Agent

Languages: None

CIA Experience: June 1948 - Aug 1950 Acting Chief, Philippine Br.,
OSO/COPS/FBZ. P-5
Aug 1950 - Apr 1951 Chief, Philippine Br., OSO/FDZ/
SEA, GS-13
Apr 1951 - Aug 1953 COS, Manila, OSO/FDZ/SEA.
GS-14 (May-Aug 1953 TDY Hqs)
Aug 1953 - Aug 1954 Deputy Chief, FRU-FEC, Yokosuka
Aug 1954 - Apr 1955 DCOM, China Mission, Yokosuka
GS-15
Apr 1955 - Jan 1958 Chief, China Branch, FE/DDP
Jan 1958 - present Deputy Chief, FE Division, DD/P

CIA Training: Admin Procedures, Basic Intell, Advanced Intell
Trng, Secret Writing, Crypto Briefing, Basic Ops
Photo, Invest Tech, Conceal, Ops Disguise,
Furnishings & Equip

SECRET

S-E-C-R-E-T

This Notice Expires 15 December 1958

CLANDESTINE SERVICES
NOTICE NO. 1-209

CSN NO. 1-209

ORGANIZATION
16 October 1958

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond Fitzgerald from 15 October through 3 December 1958.

FRANK G. WISNER
Deputy Director (Plans)

Released by:
Richard Helms
Chief of Operations

S-E-C-R-E-T

S-E-C-R-E-T

This Notice Expires 25 January 1959

CLANDESTINE SERVICES
NOTICE NO. 1-232

CSN NO. 1-232

ORGANIZATION
16 January 1959

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond FitzGerald, from 17 through 24 January 1959.

RICHARD M. BISSELL, JR.
Deputy Director
(Plans)

Released by:
Richard Helms
Chief of Operations

S-E-C-R-E-T

Classify According
To Content.

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle) BRZ, WILLIAM V.	3. Date Of Birth Mo Da Yr 08 24 13	4. Vet. Pref. None-0 Code 5 Pt-1 10 Pt-2	5. Sex M 1	6. CS - EOD Mo Da Yr
7. SCD Mo Da Yr	8. CSC Rated Yes - 1 Code No - 2	9. CSC Or Other Legal Authority	10. Appt. Affidav. Mo Da Yr	11. FEGLI Yes - 1 Code No - 2	12. LCD Mo Da Yr
					13. Bill Serv. Credit LCD Yes - 1 Code No - 2

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP FE OFFICE OF THE CHIEF		Code	15. Location Of Official Station WASH., D. C.		Station Code
16. Dept. - Field Dept. - Unfld. Frgn. -	17. Position Title AREA CDE OFF D DIV CH	18. Position No. 0002		19. Serv. GS	20. Occup. Series 0136.01
21. Grade & Step 15 3	22. Salary Or Rate \$13,370	23. SD DI	24. Date Of Grade Mo Da Yr 08 01 54	25. PSI Due Mo Da Yr 01 25 59	26. Appropriation Number 9 3700 20

ACTION

27. Nature Of Action PROMOTION (TEMPORARY)*	Code	28. Eff. Date Mo Da Yr	29. Type Of Employee REGULAR	Code	30. Separation Date
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PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station		Station Code
33. Dept. - Field Dept. - Unfld. Frgn. -	34. Position Title	35. Position No.		36. Serv.	37. Occup. Series
38. Grade & Step 16 1	39. Salary Or Rate \$11,190	40. SD	41. Date Of Grade Mo Da Yr	42. PSI Due Mo Da Yr	43. Appropriation Number

SOURCE OF REQUEST

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title) <i>Richard Helms</i> Richard Helms Chief of Operations, DD/P
B. For Additional Information Call (Name & Telephone Ext.)	

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control			E. Director of Personnel		
C. Classification			F. Approved By		

Remarks

* Promotion to the grade indicated is temporary and for such duration as the Director will determine. Your permanent grade is the grade from which you are temporarily promoted.

Classify According
To Contents

REQUEST FOR PERSONNEL ACTION 9 Dec. 1957																		
1. Serial No.		2. Name (Last-First-Middle)						3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD			
		BROE, William Vincent						Mo Da Yr 08 24 23			None-0 5. Pr-1 10 Pr-2		Code M		Mo Da Yr			
7. SCD			8. CSC Reimt.			9. CSC Or Other Legal Authority			10. Apmt. Affidav.			11. FEGLI		12. LCD			13. Credit LCO	
Mo Da Yr			Yes - 1 No - 2						Mo Da Yr			Yes-1 No-2		Mo Da Yr			Yes - 1 No - 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP/FE Branch 2 - China Office of the Chief						Washington, D.C.					
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
DDP Usld. Fran.		Area Ops Off (Br. Ch.)		161		09		0136.01			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 3		\$12,150.00		DI		Mo Da Yr		Mo Da Yr		8-3700-20	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
Reassignment				Mo Da Yr		Regular					

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP/FE Office of the Chief				7/2		Washington, D.C.					
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
DDP Usld. Fran.		Area Ops Off (D Div. Ch.)		2		36					
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
15 3		\$				Mo Da Yr 08 01 57		Mo Da Yr 01 25 59			

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
Richard Gage, Chief, FE/Personnel		[Signature] 11 Dec 57	
B. For Additional Information Call (Name & Telephone Ext.)			
Jimmie Dowberry x 2957			

CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board						D. Placement		[Signature]		11 Dec 57	
B. Pos. Control						E.					
C. Classification						F. Approved By		ROBERT W. SHAW		11 Dec 1957	
Remarks [Handwritten notes]											

S-E-C-R-E-T

This Notice Expires 1 July 1958

N 20-190-139

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Albertsen, C. V.	DP	DDP/WE
Brent, Irl Darcy	IS	DDI/OSI
Broe, William V.	DI	DDP/FE
Bussey, Robert O.	DT	DDP/TSS
Cain, Benjamin B.	OD	DDI/CO/FDD
Caldwell, John J.	SP	DDS/OP
Christ, David L.	DT	DDP/TSS
Connor, Sydney	IB	DDI/OBI
Covell, Louis C.	C	DDI/OCR
Czajkowski, Anthony	OC	DDI/CO/C
Darling, James A.	DM	DDP/NEA
Dean, Warren L.	DI	DDP/WE
Desmond, Daniel H.	SC	DDS/OC
Dillon, Thomas P.	SL	DDS/OL
Flynn, Anthony P.	DI	DDP/CI
Ganley, Frederick W.	SF	DDS/Compt
Gause, William M.	SL	DDS/CL
Gibson, Frank R., Jr.	SM	DDS/Med
Giesecke, Fritz H.	DP	DDP/EE
Gimmell, Kermit V.	IB	DDI/OBI
Godfrey, Francis E.	C	DDI/OCR
Hall, Fred H.	SS	DDS/OS
Heimann, Peter K.	DI	DDP/EE
Henderson, Donald G.	IN	DDI/ONE
Honey, Carlyle F.	SS	DDS/OS
Hines, Samuel M.	D	DDP/PPC

S-E-C-R-E-T

S-E-C-R-E-T

N 20-190-139

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Johnson, Quentin C.	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
Kaylor, James S.	D	DDP/I&R
Lamberth, Hugh R.	IR	DDI/ORR
Larsen, Boyd N.	SF	DDS/Compt
Lowe, Benton S.	SL	DDS/QL
Little, Harry W., Jr.	DI	DDP/FE
Lyon, N. Harris	SS	DDS/OS
MacDonald, John	SC	DDS/OC
Mathews, Charles W.	IS	DDI/OSI
McPherson, Paul S.	OB	DDI/CO/FBID
Mitchell, Michael G.	DI	DDP/FI
Noel, James A.	DI	DDP/WH
Pearson, Robert W.	SL	DDS/OL
Porter, George A.	SC	DDS/OC
Procaccino, Joseph	DI	DDP/WE
Ranlet, Robert R.	DM	DDP/FP
Reff, Joseph S.	SP	DDS/OP
Schmalbach, Stewart	SC	DDS/OC
Seeley, Jay S.	IR	DDI/ORR
Shallcross, Lawrence B.	ST	DDS/OT
Shattuck, William B.	ST	DDS/OT
Shaw, J. Arnold	SA	Off/DCI
Sherman, Katherine	DP	DDP/FE
Steege, Harold M.	SC	DDS/OC
Tenney, Calvin W.	DI	DDP/CI
Voigt, Frederick A.	IC	DDI/OCI
von Schrader, Atreus	SP	Off/DBI
Wattles, Robert S.	SA	DDP/WH

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LLOYD
Acting Deputy Director
(Support)

DISTRIBUTION: A, plus each member
of the Panel of Examiners

S-E-C-R-E-T

SECRET
SECURITY INFORMATION

6 May 1953

MEMORANDUM FOR: Special Assistant, Intelligence
Department of State

SUBJECT: BROE, William V.
Designation from the Foreign Service
on Completion of Full Tour of Duty

1. Mr. Broe, Attache at the American Embassy, Manila, Republic of the Philippines, will complete his tour of duty in the Foreign Service in April 1953. He has been instructed by this office to advise the post administrative officer of his intention to resign from the Foreign Service at the completion of his tour. Mr. Broe will submit his written resignation to the post administrative officer, and request that the Department issue travel orders to return him, his dependents, and his effects to the United States on or about 10 May 1953. It is requested that your office arrange for the issuance of appropriate orders on receipt of notice from the post administrative officer.

2. It is requested that Mr. Lambert Hopkins who now occupies position 3, Annex 7-10, be advanced to position 1. The vacancy created by Mr. Hopkins' advancement will be filled at a later date.

FOR THE CHIEF OF BUREAU, PLAS

BY _____

FE/PI/PPT/TS;bj 24 April 1953
PI/LCB/SG:kd Retyped 1 May 1953
Distributions:

Orig & 1 - addressee
1 - C/PI
1 - FE
2 - LCB

SECRET
SECURITY INFORMATION

S-E-C-R-E-T

This Notice Expires 1 July 1957

N 20-190-106

NOTICE
NO. 20-190-106

PERSONNEL
7 July 1956

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105: The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1956, to serve as members of the Panel of Examiners for the period ending 30 June 1957:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Applewhite, Edgar J.	DI	DDP/FI
Bennett, Edwin	SA	DDP/FE
Blackburn, Bruce B., Jr.	SC	DDS/OC
Blackett, Gustav	OD	DDI/CO/FTD
Blake, John F.	SA	DDP/EE
Bower, Philip G.	IB	DDI/OBI
Broe, William V.	DI	DDP/FE
Buckler, James L.	SP	DDS/Compt
Burns, Harmon, Jr.	C	DDI/OCR
Candela, Joseph J.	SC	DDS/OC
Christ, David L.	DT	DDP/TSS
Clark, James P.	OB	DDI/CO/FBID
Clarke, John M.	IR	ODCI
Coolidge, Francis L.	DP	DDP/NF
Dahlgren, Robert N.	DI	DDP/WH
Darling, James A.	DM	DDP/NE
Dean, Warren L.	DI	OFF/DDP
Flynn, Anthony P.	DI	DDP/CI Staff
Fuller, Robert, III	D	OFF/DDP
Garland, Jerome M.	DT	DDP/TSS
Georgia, Willis S., Jr.	SC	DDS/OC
Gibson, Frank E., Jr.	SM	DLS/Med
Gimmel, Kermit V.	IB	DDI/OBI
Granann, Robert G.	SC	DDS/OC
Hall, Thomas R.	DI	DDP/FI
Harris, Don R.	IN	DDI/ONE
Haves, Richard P.	DI	DDP/WE
Hines, Samuel M.	D	OFF/DDP
Horan, William T.	SP	DDS/Compt
Huefner, Donald G.	DI	DDP/FI
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Israelson, Frederick G.	SC	DDS/OC

S-E-C-R-E-T

N 20-190-106

NOTICE
NO. 20-190-106

PERSONNEL
7 July 1956

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Karamessines, Thomas H.	DI	DDP/FI
Kaylor, James S.	D	OFF/DDP
Knott, William M.	SS	DPS/OS
LaGueux, Conrad E.	DP	DDP/FE
Lexow, Wilton E.	IS	DDI/OSI
Linton, Paige K.	SC	DPS/OC
Marengo, Louis	IR	DDI/ORG
Martin, Carl N., Jr.	CC	DDI/CO/C
Mathews, Charles W.	IS	DDI/OSI
McCarthy, Emmet J.	DI	DDP/FI
McConnell, John W.	CC	DDI/CO/C
McGree, Harry A.	CC	DDI/CO/C
Meixell, Harry	SL	DPS/OL
Meyer, Gerhard A.	DI	DDP/SR
Mitchell, Michael G.	DI	DDP/FI
Pillsbury, Walter N.	DP	DDP/EE
Polgar, Thomas	DI	DDP/EE
Pollock, Ralph S.	SP	DPS/OP
Ranlet, Robert R.	IM	DDP/PP
Scherer, Louis C.	DP	DDP/WE
Schmidt, Ervin W.	SA	DPS/CS
Seely, Jay Steward	IR	DDI/ORG
Shallcross, Lawrence B.	ST	DPS/OT
Shattuck, William B.	ST	DPS/OT
Sheridan, Frank J.	CC	DDI/CO/C
Sherman, Katherine	DP	DDP/FE
Snow, Edgar	RI	DDP/SR
Stewart, David M.	C	DDI/CCR
Strickler, Gilbert E.	SL	DPS/OL
Stricklin, Robert A.	SP	DPS/OP
Stutler, Warner	SI	DPS/OL
Tenney, Calvin W.	DI	DDP/CI Staff
Toth, Alexander B.	C	DDI/OCN
Voigt, Frederick A.	IC	DDI/OCI
von Schrader, Atrous	SP	OFF/DDI
Winters, Eugene M.	SS	DPS/CS
Young, Austin H.	SL	DPS/OL

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

C. P. CARELL
Lieutenant General, USAF
Deputy Director of Central Intelligence

DISTRIBUTION: A, plus each member
of the Panel of Examiners

2

S-E-C-R-E-T

C O P Y

S-E-C-R-E-T

This Notice Expires 1 July 1956

NOTICE
NO. 20-190-86

N 20-190-86
PERSONNEL
6 October 1955

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with R 20-105, the following persons are appointed, effective immediately, to serve as members of the Panel of Examiners for the period ending 30 June 1956:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Anshey, Joseph W.	DI	DDP/L&R
Blackburn, Bruce B.	3C	DDS/OC
Boberg, Roy H.	IR	DDI/OBI
Bros, William V.	DI	DDP/FE
Caisey, Beverly	IC	DDI/OCI
Chapin, Frank M.	SA	OFF/DCI
Ciesiolowski, Stanley	OC	DDI/CO/C
Claxton, Charles W.	SP	DDS/OP
Clendenning, Thomas D.	SL	DDP/FE
Coffey, John W.	SC	DDS/OC
Coolidge, Francis	DP	DDP/MI
Corrick, Donald W.	SF	DDS/Compt
Counsell, Clara	IS	DDI/OSI
Cunningham, Robert H.	SS	DDS/OS
Cushing, Benjamin H.	DI	DDP/EE
Davis, Walpole	DP	DDI/FE
Dateney, Carroll D.	OC	DDI/CO/C
DeLoach, Betty	IR	DDI/ORA
Edwards, William O.	3C	DDS/OC
Eng, Ransom L.	IS	DDP/OSI
Fredsall, Genevieve E.	OC	DDI/CO/C
Galbraith, Willard	D	DDP/WH
Garden, Don J.	DI	DDP/ST
Garland, Jerome M.	ST	DDP/TSS
Gauvreau, E. C.	3L	DDS/OL
Goiss, Ernal F.	SC	DDS/OS
Gibson, Frank E., Jr.	SM	DDS/Regd
Godfrey, Francis E.	C	DDI/CCR
Gramann, Robert G.	SC	DDS/OC
Gries, Robert G.	IR	DDI/ORA
Grip, Myron G.	SF	DDS/Compt
Harper, Lawrence H.	SC	DDS/OC
Hessey, Carlyle F.	SS	DDS/OS
Hines, Samuel H.	D	DDP/PPC
Hubbard, Fred E.	DI	DDP/NE

S-E-C-R-E-T

C O P Y

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SECRET

N 20-190-86

NOTICE
NO. 20-190-86

PERSONNEL
6 October 1955

Name	Service Designation	Organizational Component
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
James, Harrie A.	C	DDI/OCR
Karamessines, Tom H.	DI	DDP/FT
Kaylor, James S.	D	DDP/IR
Klima, Waldemar H.	OB	DDI/CO/FBID
Kroeger, John W.	OD	DDI/CO/FDD
Linton, Paige K.	SC	DSS/OC
Mangent, Frank H.	SF	DSS/Comp
Marelius, Donald C.	DI	DDP/WH
Moixell, Harry	SL	DSS/OL
Morrison, H. G. J.	SA	DDP/NE
Polgar, Thomas	DI	DDP/ES
Preston, Howard J.	SA	DDP/WH
Rady, George A., Jr.	DP	DDP/FE
Riordan, John D.	EP	DDP/CI
Roman, Howard E.	DI	DDP/EE
Ryan, Edward	DI	DDP/WE
Schulthais, Fred D.	DI	DDP/NE
Shaffer, Robert B.	ST	DSS/OT
Smith, Alan D.	IR	DDI/ORG
Smyser, David W.	DP	DDP/WH
Stevens, Lewis E.	ST	DSS/OT
Stricklin, Robert A.	SP	DSS/CP
Statler, Warner	SI	DSS/OL
von Schrader, Atreco	SP	OFF/DDI
Wallon, Victor	DI	DDI/CI
Willard, Edwin A.	DP	DDP/WE
Wilsons, John J.	C	DDI/OCR
Woodruff, Dean A.	DI	DDP/SE

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

L. K. WHITE
Deputy Director
(Support)

DISTRIBUTION: A, Plus each member of
the Panel of Examiners

- 2 -
SECRET

COPY

SECRET
(When Filled In)

IN- AND OUT-CASUAL STATUS RECORD			
1	NAME (LAST, FIRST, MIDDLE) PERCE, William V.	OFFICE OF CURRENT ASSIGNMENT (or LAST ASSIGNMENT) DEP/PR	FIELD OR DESIGNATION 21
2	<input type="checkbox"/> IDENTIFY AS IN-CASUAL	DATE OF ACTION 19 June 1955	DATE OF ARRIVAL U.S.
<small>CPR WILL COMPLETE ITEMS 1, 2 AND 3 FOR EMPLOYEE WHO REPORTS FOR SERVICE ON UNIT ACTION AND/OR A FOREIGN FIELD STATION ON PCS OR RECEIPT OF AN AMENDED TRAVEL ORDER CHANGING SUBJECT'S DEPARTMENTAL DUTY STATUS FROM IDT TO PCS.</small>			
3	<input checked="" type="checkbox"/> REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED 19 June 1955	
<small>TPR WILL COMPLETE ITEMS 1, 3 AND 5 WHENEVER THE FOLLOWING ARE EFFECTED:</small> A. PERSONNEL ACTION ASSIGNING AN EMPLOYEE TO A DEPARTMENTAL POSITION. B. PERSONNEL ACTION ASSIGNING AN EMPLOYEE TO ANOTHER FOREIGN FIELD POSITION. C. PERSONNEL ACTION ASSIGNING AN EMPLOYEE TO A U.S. FIELD POSITION. D. SEPARATION ACTION INVOLVING AN EMPLOYEE.			
4	<input type="checkbox"/> PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED	
<small>TPR WILL COMPLETE ITEMS 1, 4 AND 5 WHENEVER THE FOLLOWING ARE EFFECTED:</small> A. PERSONNEL ACTION ASSIGNING AN EMPLOYEE TO ANOTHER FOREIGN FIELD POSITION. B. PERSONNEL ACTION ASSIGNING AN EMPLOYEE TO A FOREIGN FIELD POSITION.			
5	<input type="checkbox"/> REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED	DATE DEPARTED FROM U.S.
<small>TPR AND/OR CPR WILL COMPLETE ITEMS 1, 4 AND 5 WHENEVER THE FOLLOWING ARE EFFECTED:</small> A. WHEN CPR HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES. B. PERSONNEL ACTION ASSIGNING AN EMPLOYEE TO A U.S. FIELD STATION. C. PERSONNEL ACTION ASSIGNING AN EMPLOYEE TO A DEPARTMENTAL POSITION. D. SEPARATION ACTION INVOLVING AN EMPLOYEE. E. INFORMATION ACTION INVOLVING AN EMPLOYEE. F. RECEIPT OF AMENDED TRAVEL ORDER CHANGING ASSIGNMENT TO PCS WHILE SUBJECT IS ON IDT IN FIELD.			
REMARKS (ADDITIONAL DATA CONCERNING IN- AND OUT-CASUAL STATUS, IF APPLICABLE)			
<div style="border: 1px solid black; padding: 10px; display: inline-block;"> FILED 30 JUN 1955 </div>			
6	THIS DATE 6-30-55	SIGNATURE S. WELLS	CHECK ONE <input type="checkbox"/> CPR <input checked="" type="checkbox"/> XXX 1-0
DISTRIBUTION: <input type="checkbox"/> (1) FOLDER COPY <input type="checkbox"/> (2) <input type="checkbox"/> (3) FISCAL OR FINANCE DIVISION (AS APPROPRIATE)			

SECRET

STANDARD FORM 52 PROPOSED BY THE U. S. CIVIL SERVICE COMMISSION ANALYST OR - PERSONNEL PERSONNEL BRANCH, OFFICE OF		VOUCHERED	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr - Miss - Mrs - One given name, initials, and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. William V. BROE	24 August 1913		21 Apr. '55
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
Reassignment		ASAP	
B. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: 19 June 1955	
FROM—	8. POSITION TITLE AND NUMBER	TO—	9. POSITION TITLE AND NUMBER
Area Ops. Officer BFF 1627-15 GS-0136.01-15 \$10,800 p/a DDP/FE China Mission Office of Chief Yokosuka, Japan	10. SERVICE, GRADE, AND SALARY 11. ORGANIZATIONAL DESIGNATIONS 12. HEADQUARTERS	Area Ops. Officer (Br. Ch.) BF 161 GS-0136.01-15 \$10,800 p/a DDP/FE Branch 2, China Office of Chief Washington, D.C.	
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	"C" slot
A. REMARKS (Use reverse if necessary)			
W-1 Form attached. Please transfer subject from unvouchered to vouchered funds. Field Fitness Report noted in PI, 5 April 1955.			
B. REQUESTED BY (Name and title)		D. REQUEST APPROVED BY	
Henry P. GILBERT, Personnel Officer, FE		Signature: <i>Approved: CS/OSP 6/1/55</i> Title: <i>Rb Bedford</i>	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)			
Anna Papar, Extension 2185			
13. VETERAN PREFERENCE		14. POSITION CLASSIFICATION ACTION	
NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 15. PAY <input type="checkbox"/> DISAB <input type="checkbox"/> OTHER <input type="checkbox"/>		REG <input type="checkbox"/> VICE <input type="checkbox"/> I A <input type="checkbox"/> REAL <input type="checkbox"/>	
16. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F		17. DATE OF APPOINTMENT <input type="checkbox"/> 18. DATE OF SEPARATION <input type="checkbox"/>	
19. APPROPRIATION FROM: 5-3715-55-167 TO: 5-3700-20		20. DATE OF APPOINTMENT <input type="checkbox"/> 21. DATE OF SEPARATION <input type="checkbox"/>	
22. STANDARD FORM 50 REMARKS		23. DATE OF APPOINTMENT <input type="checkbox"/> 24. DATE OF SEPARATION <input type="checkbox"/>	
25. CLEARANCE		26. INITIAL OR SIGNATURE	
A.		B. CEIL. OR POS. CONTROL	
C. CLASSIFICATION		D. PLACEMENT OR EMPL.	
E.		REMARKS	
F. APPROVED BY		G. APPROVED BY	
<i>Robert A. Caldwell</i>		<i>John J. Caldwell</i>	

SECRET

William V. BROE

EXPERIENCE PRIOR TO CIA:

Firestone Tire and Rubber, Budget Mgr., Aug 39-May 41
General Motors, Auto Financing, May 41-Nov 41
FBI, Mar 42-May 48

AGENCY EXPERIENCE:

Ex. App't June 48, Ops Of. OSO, COPS, GS-13
Prom. Aug 50, GS-13, OSO, ~~SE~~ Division
Reassignment Feb 51, OSO, ~~SE~~ I.O. (Chief), GS-13, Manila
App't, Jul 51, Station Chief, Manila.
Prom., Oct 51, GS-14
Reassignment, June 53, Deputy Chief of Mission, Yokosuka
Prom. GS-15, Area Ops Officer, Yokosuka

SECRET

SECRET

CHANGE IN ALLOTMENT CODE

Date 29 June 1954

MEMORANDUM FOR: Finance Division

FROM: Far East DivisionSUBJECT: Change in Allotment Code - Personal Services of
BOE, William V. (effective 1 July 1954)OBJECT CLASS as appropriate

1. Request that cost of personal service for subject employee ~~XXXXXX~~
be changed, effective the pay period beginning JUL 1954

from Allotment Number 3715-55-004to Allotment Number 5-3715-55-167 (Yamaguchi)

C. F. Norment, Jr.
C. F. NORMENT, JR.
ST. Division Policy & Control

CONCUR:

12/2

SECRET

AIR

FJTA-4432

23 May 1954

To: Chief, FE

From: Senior Representative, NA

Administration/Personnel
Recommendation for Promotion - William V. BROE

1. It is requested that consideration be given the promotion of William V. BROE from GS-14 to GS-15. As Deputy Chief of a large, extremely complex mission, BROE carries a heavy responsibility. He has demonstrated excellent judgment, initiative, and executive ability. Subject is an outstanding career officer. He is devoted to his duty and is conscientious. Mr. BROE has a thorough knowledge of CIA problems, techniques and procedures and the ability to use this knowledge in logical and effective ways.
2. Favorable consideration is requested.

/s/ Senior Representative, NA

COURIER

FJYA-6055

~~SECRET~~

5 April 1954

Senior Representative, North Asia

Chief, China Mission

INFO: Chief, FE

Administrative/Personnel

William V. BROE - Recommendation for Promotion.

1. Subject is a superior senior CIA official whose maturity and experience are constantly reflected in his work.
2. He has performed his duties as Deputy Chief, FEU, and later as Deputy Chief, China Mission in an outstanding manner. It is believed that his performance would be equally good in any equivalent position within the OD/P complex.
3. Subject frequently is Acting Chief of Mission in Mr. Horton's absence and on many occasions acts on behalf of him in conferences with NA or elsewhere. His handling at all times is commendatory.
4. Since Mr. BROE is a GS-14 in a GS-16 position and since he has been in grade since 15 October 1951, an early promotion to GS-15 is recommended.

/s/ Chief of Mission

S E C R E T

Security Information

Date: June 26/1953

Central Intelligence Agency
2430 E Street, N. W.
Washington, D. C.

Gentlemen:

1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

William H. Brown

Witness:

Charles E. Hall

S E C R E T

Security Information

INDIVIDUAL CERTIFICATE

SUSP 26 June 1953

DATE 25 June 1953

I Certify that attached order: LET C 6 - 128 872761 AAU

1. Will not be used to:
 - a. Provide basis for reimbursement or funds obligation of any kind.
 - b. Secure relief from or in connection with any civil obligation.
2. Will not knowingly be compromised by me in any way.
3. Will be used only for the purpose issued, as indicated below:
 - a. To obtain AOD Identification Card. XXXXX NO
 - b. To obtain State Department passport. XXXXX NO
 - c. To provide cover documentation when required enroute to destination indicated. YES XXXXXX
 - d. Other Uses (Specify) NO OTHER THAN REGULATORY

OR MCL VEHICLE.*****

It is understood that if unavoidable circumstances cause any use not authorized above, or other compromise of this order, I will notify CHIEF, Military Personnel Division, C I A, in writing of full extent and circumstances of such compromise by fastest practical means available to me.

WITNESSED:

NAME WILLIAM V. ROSE RANK CA-1

SERIAL NUMBER

SIGNATURE William V. Rose

1st Ind

Central Processing Branch, Central Intelligence Agency, Washington 25, DC

TO: Military Personnel Division, Central Intelligence Agency, Washington 25, D. C.

Certificate returned to M P D for individual's 201 File.

FOR THE CHIEF, CENTRAL PROCESSING BRANCH:

INITIAL FRY

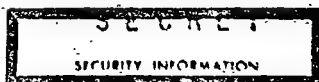
MPD-5 18 May 1953 R

FORM NO. 35-85
NOV 1951

CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

17 APR 53



III 10003

ROUTING	
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8	

TO: DIRECTOR, CIA

FROM: SR REP MANILA

ROUTINE

ACTION: FE 6

INFORMATION: FI/OPS, FI/ADMIN, DD/P-ADMIN, CFD 3, CPB, TDS 2, PDC 2
FI/RI 2

MANI 4484

TO: DIR

CITE: SEANI

ADMIN

RE: DIR 42182 (OUT 91080)

BROE, WILLIAM VINCENT

1. [REDACTED] SUBMITTED RESIGNATION QDADID 13 APRIL, EFFECTIVE
ON OR ABOUT 10 MAY.

2. REQUEST APPROVAL FOLLOWING ITINERARY FOR SELF AND
DEPENDENTS: DEPART MANI FOR HONG 14 MAY, HONG TO YOKO 19 MAY.
TWO WEEKS TDY YOKO WITH GAREN AS HE PLANS DEPART YOKO 30 JUNE,
PRIOR [REDACTED] RETURN YOKO. DEPART YOKO FOR STATES ON OR ABOUT 3 JUNE.

END OF MESSAGE

for Party



COPY NO.

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

{43}

Office Memorandum • UNITED STATES GOVERNMENT

TO : DO/P-ADMIN
 FROM : Chief, FE
 SUBJECT: Assignment of William V. BROE

DATE: 20 March 1953

The assignment of William V. BROE as Deputy Chief of Mission, FRU/FEC, has been concurred in by the Chief of Mission, FRU/FEC, and the Senior Representative at Tokyo.

George E. Aurell
 George E. Aurell
 Chief, FE

Originator: Bernhard von Ammon

*This is in line with field discussions
 at which I have been present and
 at which this assignment was
 explained to the S.R.*

Phyl Forge
 Dep. S.R., WAC

OFFICIAL DISPATCH

AIR

VIA: SPECIFY AIR OR SEA POUCH

DISPATCH NO. 2 PKW-503

SECRET
CLASSIFICATION

8 October 1951

TO : Chief of Station
FROM : Manila
Personnel

DATE:

SUBJECT: GENERAL
SPECIFIC:

Administrative

William V. Brock

1. This is to advise that your promotion from GS-13 at \$7600 to a GS-14 at \$8800, has been approved, effective 14 October 1951.

2. A dispatch from the Payroll Section will follow showing the new breakdown in salary.

R. B. J. HOPKINS

RBH/th

W. LLOYD GEORGE
RELEASING OFFICER

COORDINATING OFFICER

R. B. J. HOPKINS
AUTHENTICATING OFFICER

SECRET
CLASSIFICATION

Leave - M. R. 4-18-51

MASTER NO. *Checked P. 5*

PERSONNEL ACTION REQUEST			
NAME DROE, William V.		REQUESTED EFFECTIVE DATE C.O.D. 3 Feb 1951 ✓	
NATURE OF ACTION Resignation *		WHEN LEAVING (VOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE: <i>William V. Droe</i>	
TITLE <i>Chief</i> (Int. Off.) CC-13 CC-13			
GRADE AND SALARY GS-13 \$7600.00 p.a.			
OFFICE OSO			
DIVISION FDZ/SEA			
BRANCH AND SECTION Branch 4			
OFFICIAL STATION Washington, D.C.			
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input type="checkbox"/> FIELD <input type="checkbox"/>	
REMARKS: Please transfer leave to unvouchered funds. <i>* No accept other employment.</i> <i># 6062</i>			
RECOMMENDED: 11 January 1951 (DATE)		<i>Wm. S. Thayer</i> (SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR AUTHORIZED CLERK)	
FOR USE OF PERSONNEL ONLY			
PLACEMENT		TRANSACTIONS AND RECORDS	
DATE QUALIFICATIONS APPROVED		APPROPRIATION: <i>2115-22</i>	
CLEARANCE REQUESTED		ALLOTMENT: <i>951-108</i>	
CLEARANCE APPROVED		C. & C. AUTHORITY:	
DATE	TYPE	DATE	TYPE
DATE	SIGNATURE	DATE SIGNATURE	SIGNATURE
		<i>5-18-51</i>	<i>L.A. Quinn</i>
CLASSIFICATION:		PERSONNEL RELATIONS	
BUREAU NO.	C. & C. NO.	DATE	SIGNATURE
<i>1480</i>	<i>1434</i>		<i>W. S. Thayer</i>
DATE	VICE	APPROVALS	<input type="checkbox"/> SUBJECT TO SECURITY CLEARANCE
	L.A.	DATE	SIGNATURE OF EXECUTIVE
	REAL		
DATE	SIGNATURE	DATE	SIGNATURE OF DIVISION CHIEF
			<i>W. S. Thayer</i>
EFFECTIVE DATE			

SECRET

CONFIDENTIAL

RESTRICTED

MR

ENTRANCE ON DUTY RECORD		DATE	
TO:	CSO/322	BUILDING	ROOM
		L	1060
FROM:	PERSONNEL OFFICER	EOD DATE	
		4 February 1951	
NAME OF EMPLOYEE			
Broe, William V.			
POSITION TITLE	GRADE	SALARY	
Intelligence Officer	GS-13	\$7600.00	
PAYROLL	DUTY STATION		
Unvouchered	Manila		
DATE SECURITY CLEARED	DATE OATH OF OFFICE ADMINISTERED		
Concurrence 24 Jan 1951	5 February 1951		
DATE PERMANENT IDENTIFICATION REQUESTED	DATE FINGERPRINTED		
DATE BRIEFED BY SECURITY	DATE OF PHYSICAL EXAMINATION		
DATE 24 MONTH AGREEMENT SIGNED			
5 February 1951			
EMPLOYEE'S EMERGENCY ADDRESS			
Mrs. Jean B. Broe (Wife)			
832 Labella Walk, Falls Church, Va.			
EMPLOYEE'S LOCAL ADDRESS			
Same			
REMARKS:			
Subject transferred from Vouchered Funds.			
<div style="display: inline-block; transform: rotate(-15deg); border: 1px solid black; padding: 5px;">POSTED Chase 1/11</div> <div style="margin-top: 20px; text-align: right;">J. C. Clime SIGNATURE OF PERSONNEL OFFICER A. C. CLIME ALB</div>			

SECRET

SED

3 January 1951

Chief, FDZ

Transfer of Personnel

1. Request is made that Mr. William V. Broe be transferred from Slot #1, Branch IV, FDZ/SEA, to Slot #1, Manila Research Unit. Mr. Broe will replace Mr. Lynn Boyer who is now in Manila.

2. It is requested that Miss Carterette Cheetham, recently transferred to FDZ/SEA from Staff C, be placed in Slot #2, Manila Research Station, to replace Miss Roberta Meyer.

3. Request is made that Mr. John M. Hansell be transferred from Slot #2, Branch IV, FDZ/SEA, to Slot #3, Manila State Station. Mr. Hansell will occupy one of the new slots opened in compliance with FDZ's memorandum of 30 November 1950.

Lloyd George
Chief, FDZ

Originator:

Virginia Pryor

Harry W. Little, Jr.

SECRET

SECRET

DEC 22 1959

MEMORANDUM FOR THE SECRETARY OF STATE

ATTENTION: Mr. W. Park Armstrong, Jr.

Subject : Request for Appointment in the
Foreign Service as Attaché at
Manila for Mr. William Vincent
Broe

Enclosure: a. Biographical Sketch, William Vincent Broe
b. Form DSP-34

1. It is requested that Mr. William Vincent Broe be appointed in the Foreign Service with the title of Attaché, FES-3, \$7,710.00, for duty in the American Embassy at Manila, Republic of the Philippines.

2. Mr. Broe received his B.A. Degree from Bowdoin College. He has had approximately two years and six months of experience as an intelligence officer in Government service. It is believed that he possesses the professional qualifications for the duties planned for him, and, in addition, has the representative qualifications expected of an American official serving abroad. Mr. Broe will receive from CIA a basic salary of \$7,600.00 per annum.

3. Mr. Broe will replace Mr. Frank M. Chapin, for whom a request for clearance for return will be submitted at a later date.

4. There is transmitted herewith a biographical sketch on Mr. Broe which sets forth in detail pertinent information on him and on his special qualifications for the duties it is intended that he assume at Manila.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

ROBERT A. SCHOF
Assistant Director

SECRET

SECRET

WILLIAM VINCENT BROO

PERSONAL DATA

: Date of Birth - 24 August 1913
Place of Birth - Amesbury, Massachusetts
Citizenship - U.S.A., by birth
Legal Residence - 832 Labella Walk,
Falls Church, Virginia

PARENTAGE

: Name of Father - John James Broo (Deceased)
Date of Birth - 21 May 1874
Place of Birth - Amesbury, Massachusetts
Citizenship - U.S.A., by birth

: Name of Mother - Agnes Dorothy Broo
Date of Birth - 8 November 1884
Place of Birth - Boston, Massachusetts
Citizenship - U.S.A., by birth

MARITAL STATUS

: Married

: Name of Wife - Joan Emerson Broo
Date of Birth - 4 March 1920
Place of Birth - Winthrop, Massachusetts
Citizenship - U.S.A., by birth

: Name of Daughter - Bonnie Jean Broo
Date of Birth - 17 September 1945
Place of Birth - Youngstown, Ohio
Citizenship - U.S.A., by birth

: Name of Daughter - Susan Cora Broo
Date of Birth - 28 December 1947
Place of Birth - Washington, D. C.
Citizenship - U.S.A., by birth

: Name of Daughter - Kristin Elisabeth Broo
Date of Birth - 11 April 1950
Place of Birth - Washington, D. C.
Citizenship - U.S.A., by birth

EDUCATION

: 1931-1935 - Governor Dummer Academy, South Byfield,
Massachusetts
1935-1939 - Bowdoin College, Brunswick, Maine (B.A. Degree)

OCCUPATIONAL EXPERIENCE

: August 1937-May 1941 - Budget Sales Manager, Firestone
Tire and Rubber Company, Boston, Massachusetts
May 1941-November 1941 - Credit Manager, General Motors
Acceptance Corporation, Boston, Massachusetts
March 1942-May 1948 - Special Agent, Department of Justice,
Federal Bureau of Investigation, Washington, D. C.;
Detroit, Michigan; Cleveland and Youngstown, Ohio

SECRET

SECRET

OCCUPATIONAL EXPERIENCE : June 1948 to Present - Intelligence Officer, Central Intelligence Agency, Washington, D. C.

MILITARY DUTY : None

RESERVE STATUS : None

FOREIGN TRAVEL : None

FOREIGN LANGUAGES : None

SECRET

SECRET

OFFICE MEMORANDUM

TO: Chief, IRS Staff.
FROM: Employee Division

DATE:

19 December 1950

SUBJECT: William V. Brock #35706

1. This is to advise your office that the subject has been granted permission to file application for employment with the Department of State.

2. In the event an offer of employment is made to the subject, this office will interpose no objection to the release.

3. For the convenience of the Department of State, it is requested that the appropriate security certification be prepared and forwarded to the Department of State as soon as possible.

SECRET

H. C. GLINKSALP

XXXXXXXXXXXXXXXXXXXX

file

Date: 1 December 1950

TO : Chief, Inspection & Security

FROM : Chief, Communications, OSO

SUBJECT: Cryptographic Clearance

ATTENTION: George H. Linton, Jr.

It is requested that cryptographic clearance be granted
to William V. Probst if subject meets
the requirements of the pertinent paragraphs of SR 380-160-10.

FOR THE CHIEF, COMMUNICATIONS

L. Wisner Ray
L. WISNER RAY *WRS*

STD

SECRET

30 November 1950

TO: OVERSEAS DIVISION, PERSONNEL BRANCH
FROM: PDZ/SEA
SUBJECT: REQUEST FOR APPOINTMENT

It is requested that the Overseas Division, Personnel Branch, take the necessary steps to obtain a Foreign Service appointment for the following employee:

- a. Name Mr. William V. Broe
- b. Station of Assignment Manila, P. R.
- c. Foreign Service title requested Attache
- d. Employee is a replacement for Mr. Frank M. Chapin
who formerly had a Foreign Service title of Attache
- e. If not as a replacement, justification for additional title

- f. Availability date for departure _____


Signature

SECRET

PERSONNEL ACTION REQUEST				REGISTER NUMBER 1377	
NAME BrOE, William Vincent			REQUESTED EFFECTIVE DATE 6 Aug 50		
NATURE OF ACTION Promotion			WHEN LEAVING (VOUCHERED) LAST WORKING DAY #2881 EMPLOYEE'S SIGNATURE		
FROM TITLE Operations Officer (Intelligence Officer) GS-12			TO Chief GS-13 (Intelligence Officer)		
GRADE AND SALARY GS-12 \$6800.00 per annum			GS-13 \$7600.00 per annum		
OFFICE OSO			OSO		
DIVISION FDZ/SEA			FDZ/SEA		
BRANCH AND SECTION SEA Branch A			Branch A		
OFFICIAL STATION Washington, D. C.			Washington, D. C.		
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>			DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		
REMARKS: S-1 Employee EOD with CIA 21 June 1948 as P-5.					
RECOMMENDED: 6 July 1950 DATE SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER Wm B. Mann					
FOR USE OF PERSONNEL ONLY					
PLACEMENT DATE QUALIFICATIONS CSC AUTHORITY: 2115-902 951-108 6.11.68			TRANSACTIONS AND RECORDS APPROPRIATION: 2115-902 ALLOTMENT: 951-108 DATE SIGNATURE SIGNATURE 26 July 50 L. T. Shannon		
CLEARANCE REQUESTED DATE TYPE DATE TYPE DATE SIGNATURE			PERSONNEL RELATIONS DATE SIGNATURE 9/12/47 22 July 50 Robert J. Harts		
CLASSIFICATION BUREAU NO. 1480 C.S.C. NO. 1434 DATE APPROVED 9/12/47 NEW VICE I.A. REAL			APPROVALS DATE SIGNATURE OF EXECUTIVE 26 July 50 L. T. Shannon DATE SIGNATURE OF DIVISION CHIEF 22 July 50 Robert J. Harts		
EFFECTIVE DATE 7/21/50 SIGNATURE C. J. Thomas					

SECRET

Date: 24 May 1950

MEMORANDUM FOR THE COVERT PERSONNEL BRANCH:
VIA: ADSO

Subject: Promotion Request --

Name: William V. BROE

Title of Position: Branch Chief

Grade & Salary: GS-12 @ \$6800 per annum

Place of Assignment: Wash. D.C.

It is requested that the above-named employee be promoted from the
grade and salary above-indicated to: GS-13 @ \$7600 per annum

17 (22 June)
Don J. Sear
(Originating Officer)

Dep. Ch. FDZ/SEA
(Title)

RECOMMEND APPROVAL:

John P. Belmont
ADSO

SECRET

SECRET

Mr. Broe started in the FBI in 1941 as a Special Agent, dealing particularly with German and Russian matters. In 1944 he was promoted to Resident Agent at Youngstown, Ohio, where he handled all categories of Bureau work. Two years later he was selected to be a supervisor. He continued in this capacity, dealing chiefly with security matters, until he came to CIA in 1948. During his term as resident agent he was outstanding in the important and difficult task of winning local police cooperation.

Since he has been with CIA, Mr. Broe has shown exceptional operational understanding and ability. He has a very keen sense of responsibility and a fine devotion to detail as well as to the broad phases of his duties. As a Branch Chief he has been completely reliable and effective. It is planned that he will go to Manila in the spring of 1951, or perhaps earlier, to take over the important and delicate work of the Manila Research Unit.

SECRET

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OSO

PROMOTION DATA SHEET

DATE: 24 May 1950

NAME: William V. BROE

AGE: 36

OSO UNIT: PDZ/Branch IV

STATION Staff,
and DUTIES: Branch Chief

DATE OF PRESENT
GRADE: July 1946 - May 1948
FBI
June 1948 to present
CIA

PRESENT GRADE: GS-12

PRESENT T/O SLOT
NUMBER AND GRADE: #1 Br. 4 SEA/PDZ
GS-13

PROPOSED GRADE: GS-13

PROPOSED T/O SLOT
NUMBER AND GRADE: Same

IF GRADE OF THE PROPOSED T/O SLOT IS NOT HIGH ENOUGH TO ALLOW FOR THE PROMOTION,
DO YOU RECOMMEND DESK ADJUT TO DETERMINE WHETHER PROMOTION IS POSSIBLE:

MOST RECENT REPORT OF EFFICIENCY RATING
and/or STATUS AND EFFICIENCY REPORT: Excellent

DATE: April 1950

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS:
Intelligence Officer, Opns.
Branch Chief

MANNER OF PERFORMANCE: Careful and conscientious in every respect.

SUMMARY OF EDUCATION AND QUALIFICATIONS:

A.B. Degree

LANGUAGE PROFICIENCY:

None

RECOMMENDED BY:

Don S. Garden *DSG*

PREVIOUS GRADES
and DATES: In same grade
with CIA since 21 June 1948.

CONCURRENCES:

See attached sheet.

SECRET

SECRET

Serial 2/8

Office Memorandum • UNITED STATES GOVERNMENT

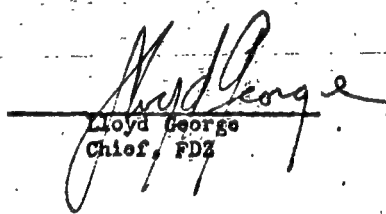
TO : SED
FROM : Attn: Harold Ballou
Chief, FDZ
SUBJECT: Personnel Changes

DATE: 27 January 1950


file

On your roster of FDZ personnel, please transfer:

Aubrey D. Hutcheson from Position #1, Branch 4, to Position #1, Branch 1.

William V. Broe from Position #3, Branch 4, to Position #1, Branch 4.
Lloyd George
Chief, FDZ

Originator:


Don S. Garden
Deputy Chief, FDZ/SEA

*no action
necessary
accomplished in P.C.
9 Feb 50 H.L.
Tweedie notified*

SECRET

SECRET

740
15/100

REQUEST FOR MEDICAL EXAMINATION AND/OR IMMUNIZATION

TO: Medical Division
Attention: Physical Requirements OfficerFROM:
Overseas BranchNAME OF EMPLOYEE
William V. Broe (S.I.)

AGE

TYPE OF DUTY

TDY ☐PCS ☒DESTINATION
ManilaDATE BY WHICH IMMUNIZATION SHOULD BE COMPLETED
15 January 1950

ROUTE AND METHOD OF TRAVEL

Air/Sea

TYPE OF EXAMINATION AND/OR IMMUNIZATION:

OVERSEAS ☒RETURNEE ☐ISSUE ROUTINE IMMUNIZATION RECORD ☒NEW EMPLOYEE ☐IMMUNIZATION ☒ISSUE SPECIAL IMMUNIZATION RECORD
(Specify below) ☐

EMPLOYEE'S DEPENDENTS TO BE IMMUNIZED:

NAME	AGE	NAME	AGE	NAME	AGE

REMARKS:

SIGNATURE OF REQUESTING OFFICIAL

DATE

1 December 1950

PERIODIC PAY INCREASE REPORT			
TO Mr. Little		THIS DATE 23 December 1949	
In order to determine whether the employee named below is eligible for a periodic pay increase it is necessary that his (or her) immediate supervisor execute the following "Conduct Report" and obtain the signature of the highest supervisor having knowledge of the employee's conduct.			
CONDUCT REPORT			
NAME OF EMPLOYEE William V. Broe		POSITION, TITLE AND GRADE Operations Officer GS-12	
<input checked="" type="checkbox"/> This employee's conduct has been satisfactory. <input type="checkbox"/> This employee's conduct has been unsatisfactory for the following reasons: <div style="margin-left: 40px;"> Effective Date - 25 Dec 49 SSI - 21 June 48 Officiency Rating - Excellent Rated - 20 June 49 Annual Report - Satisfactory Detail - 23 Dec 49 </div> <div style="position: absolute; right: 0; top: 0; font-size: 2em; transform: rotate(-15deg);"> # 1818 </div>			
SIGNATURE OF IMMEDIATE SUPERVISOR <i>[Signature]</i>		DATE JAN 16 1950	SIGNATURE OF REVIEWING OFFICIAL <i>[Signature]</i> DATE 16 Jan 50

FORM NO. 97-108
OCT 1949

RETURN TO: PERSONNEL DIVISION
ATT: TRANSACTIONS AND RECORDS BRANCH

CONFIDENTIAL

PERSONNEL ACTION REQUEST

NAME:	CLASSIFICATION	INITIAL	DATE
	VICE	<i>af</i>	<i>3/23/49</i>
	IA	<i>✓</i>	<i>Ch # 1799</i>
	VV	<i>✓</i>	<i>CSC # 1743</i>
NATURE OF ACTION:	NEW	<i>✓</i>	<i>12/19/47 m.m.</i>
	QUALIFICATION & REVIEW	INITIAL	DATE
<i>Intra-Agency Transfer</i>	<i>✓</i>	<i>ace</i>	<i>3/23/49</i>
EFFECTIVE DATE:	<i>459-108</i>		
<i>3 April 1949</i>	<i>Scha 45</i>		
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:	<i>Reg 3-31-49</i>		
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:	APPROVED:		
	SIGNATURE (EXECUTIVE DIRECTOR)		
	SIGNATURE (EXECUTIVE FOR ARM)		
	<i>George E. Milburn</i> <i>3/23</i>		
	SIGNATURE (IDENT. PERSONNEL BRANCH)		

FROM		
TITLE	Operations Officer <i>P-5</i>	Operations Officer <i>P-5</i>
GRADE AND SALARY	<i>(Intelligence Officer)</i> <i>P-5, 6671.60 f.a.</i>	<i>(Intell. Officer)</i> <i>P-5, 6671.60 f.a.</i>
OFFICE	OSO-COPS	OSO-COPS
BRANCH	PSZ	PSZ-USA
DIVISION	Division 1	Division 4
SECTION		
OFFICIAL STATION	Washington, D. C.	Washington, D. C.
DEPT. OR FIELD	Departmental	Departmental - 130-

REMARKS:	
RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER	DATE
<i>E. M. Lowell</i>	<i>22 March 1949</i>

CONFIDENTIAL

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
July 9, 1948

301-
Brace, W. V.
3370

Mr. William J. Kelly
Chief, Personnel Branch
Central Intelligence Agency
2430 E Street, Northwest
Washington 25, D. C.

7/14 OK

Dear Mr. Kelly:

In accordance with your request dated June 21, 1948, there are transmitted herewith the Official Personnel Folder and Leave Record Card, Standard Form #1137, of Mr. William V. Brace, a former employee of this Bureau whose resignation was effective at the close of business May 14, 1948.

Sincerely yours,

J. E. Hoover
John Edgar Hoover
Director



Enclosures
REGISTERED MAIL

497636

SECRET
ASSIGNMENT DESCRIPTION FORM

(This form fully completed (see note * at bottom of sheet) in duplicate must accompany request for admission of student to Assessment or Training Classes)

Request for:

(a) Assessment _____

(b) Training X

Student's name in full: William Vincent Broe

Cover name if necessary: ---

Date: 28 June 1948

Age 35 Sex Male Marital Status: Married Branch: FN3 Desk: Undetermined

Specific station to which candidate is going: Washington staff. Area interest will
 For consultation call: be specified prior to 23 August 1948

Training Liaison Officer

Phone Extension

Bldg

Room No.

Don S. Gardner

2546

One

2111

Desk Officer Supervising Candidate

Phone Extension

Bldg

Room No.

Has Security Check been completed? Yes

Type of Cover: Govt. Official

(Military; Govt. Official; Professional; Business; etc.)

Title of projected assignment: (a) Intell. Officer (Ops) (b) GE interests

Civil Service classification and salary level of projected position: P-5 (\$ 61 44.60)

What will be the specific duties of the candidate? (a detailed and concrete description is essential, a general job title is not satisfactory):

Subject will be an Intell. Officer (Operations) specializing in GE matters.

The specific area in SEA to which he will be assigned will be determined prior

to the start of the new class. Until then, it is requested that he be given

instruction in general Southeast Asia matters.

What are the promotional opportunities in the projected position? ---

What will be the administrative or supervisory responsibilities of the candidate?

(if none, write "none") Those incident to a staff member who, under his Division

chief, will have charge of counter-intelligence operations.

Will the candidate work alone or with other people? With others

If the latter, how many and what will be the candidate's actual working relationship to them (e.g., closely cooperative or relatively independent)?

closely cooperative

Will the candidate be working directly under a supervising officer? Yes

If not, how will his work be directed and reviewed?

What will be the living and working conditions under which the candidate is expected to operate?

* For reasons of security, details such as student's true name or specific mission may be omitted in the case of undercover personnel, if so desired by the Desk.

What special qualifications do you wish the candidate tested for? -----

What period and type of training is considered necessary for the candidate before placement in the field? Complete CIA administrative, basic and advanced

intelligence courses. No photography or cryptography necessary at this time.

What special skills or knowledge related to the job does the candidate possess?

(Include statement of any previous experience in intelligence work) -----

FBI - Mar. 30, 1942 - May 14 1948

Indicate knowledge of foreign languages:
("Slight", "Fair", "Good")

	<u>Read</u>	<u>Speak</u>	<u>Write</u>
1. <u>-----</u>	<u>-----</u>	<u>-----</u>	<u>-----</u>
2. <u>-----</u>	<u>-----</u>	<u>-----</u>	<u>-----</u>
3. <u>-----</u>	<u>-----</u>	<u>-----</u>	<u>-----</u>
4. <u>-----</u>	<u>-----</u>	<u>-----</u>	<u>-----</u>

Previous background in intelligence work; Executive and supervision of investigations
of a criminal and security nature.

Foreign residence and foreign education None

Occupational history: (only job description and dates) -----

Entered in Admin. Course #15 - 17-22 July
Will be entered in first available Intelligence Course (August)

B. E. Ellis

CONFIDENTIAL

Date 24 June 1948

END MEMORANDUM FOR FILE

SUBJECT: BROE, William Vincent

1. Subject entered on duty with OSO for assignment as
Intelligence Officer FBZ on 21 June 1948
Subject's duty station is Washington, D.C. salary P-5
\$6144.60 base pay based on the Vouchered Funds payroll.
2. Subject was administered an oath of office, request was
made for permanent identification, fingerprints were taken, and
subject was briefed by Security Office on 21 June 1948
provisionally
Security was cleared 16 June 1948. Subject was given a
physical examination on 21 June 1948. Subject signed a
Statement of Current Status on not applicable
3. Subject's emergency address is:
Mrs. William V. Broe (wife)
2116 Dexter Avenue
Silver Spring, Maryland Shepherd 2825
Subject's local address is:
Same as above address.

Shirley Peterson
for

CC:FBZ

sep

ROUTED

QSE 6/25/48

CONFIDENTIAL

PERSONNEL ACTION REQUEST			
NAME: William Vincent Broe		CLASSIFICATION VICE IA <input checked="" type="checkbox"/> VV NEW	INITIAL <i>WVB</i> DATE <i>6-14-48</i>
NATURE OF ACTION: <i>Elect</i> Appointment		QUALIFICATION & REVIEW INITIAL <i>WVB</i> DATE <i>6-14-48</i>	DATE <i>6-14-48</i>
EFFECTIVE DATE: <i>21 June 1948</i>		3195-900 908-101 <i>sch A-45</i> <i>Apr 6-15</i>	
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:		APPROVED: SIGNATURE (EXECUTIVE DIRECTOR) SIGNATURE (EXECUTIVE FOR AIN) <i>James H. Dwyer</i> PERSONNEL BRANCH	
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:			
FROM TO			
TITLE		Operations Officer (Intelligence Officer) P-5	
GRADE AND SALARY		P-5 \$5205.20 6144.60 <i>27M</i>	
OFFICE		OSO - COPS	
BRANCH		FBZ	
DIVISION		Div. 1 (Afghanistan, India & Burma)	
SECTION			
OFFICIAL STATION		Washington, D. C.	
DEPT. OR FIELD		Deptl. 130	
REMARKS: <i>Previously employed in the FBI at \$6144.60 p.a. Searched 1076</i> Attached are two Form 57's; one Form 57 and one Personal History Statement on file in OSO. Security investigation has been initiated. Position #42, Control #332. <i>OST</i> <i>See reg. 6/10</i> CONFIDENTIAL <i>Please process action so that he may a.o.d. on 14 June 1948, if security clearance is given.</i> <i>E.M. Jewell</i>			
RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER		DATE <i>4 June 1948</i>	
<i>E.M. Jewell</i>			

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, Personnel Branch
FROM : Acting Deputy for Security
SUBJECT: BROZ, William Vincent

DATE: 17 June 1948

This is to advise that this office concurs with the immediate appointment of the Subject to duties giving him access to classified information.

FOR THE EXECUTIVE FOR INSPECTION AND SECURITY:

R. L. Bannerman
R. L. BANNERMAN
Acting Deputy for Security

CONFIDENTIAL

~~CONFIDENTIAL~~

Office Memorandum • UNITED STATES GOVERNMENT

TO : CPD

DATE: June 16, 1943

FROM : CSB

SUBJECT: WILLIAM VINCENT BROS

Reference your memorandum of June 8, Subject as above, requesting security approval on the above named Subject, pending full clearance.

Please be advised that based upon existing records available to the Security Branch, S.O., provisional security is hereby approved, and a full investigation will be instituted immediately.

Robert H. Cunningham
ROBERT H. CUNNINGHAM
Chief, Security Branch, S.O.

cc: CPD/AH

10 June 1948

MEMORANDUM FOR THE CHIEF, INVESTIGATION DIVISION

SUBJECT: Request for Security Clearance for

Mr. William V. Bros
Intelligence Officer
F-8 36144.60
OSO - SOFM
FBI

1. It is requested that the security investigation be initiated on the above named person, who is being considered for a position with the Central Intelligence Agency.
2. Attached hereto are the required copies of the personal History Statement.
3. Please notify this office in writing upon completion of the security investigation.
4. Per Clinkscale, security investigation had been initiated in OSO.

WJ
WILLIAM J. KELLY

Chief, Personnel Branch

Approved: *WJ*

Form No. 37-104

Dec 1947

364

CONFIDENTIAL

8 June 1948

MEMORANDUM FOR THE ADSC

FROM : Chief, Personnel Division, OSO

SUBJECT: William Vincent Broe

Subject is currently being processed for the position of Intelligence Officer, P-5, in PBE and it is desired that he report for duty on 14 June 1948.

In view of subject's employment with the Federal Bureau of Investigation from 1942 to 14 May 1948, it is requested that based upon a review of his FBI file he be approved for employment pending full clearance. When subject reports for duty he will be working on classified material.

E. M. TENNELL

6/14/48
Security, SO,
approves above
request & will
institute full
investigation immediately.
(S) J. Burk
Sec. OSO

HCC cdb

6-15-48
Approved
15/ Walter C. Ford
Exec. Dir.

CONFIDENTIAL

Forwarded to OSO Sec. Unit
June 16, 1948
E.M.-2

CONFIDENTIAL

COPY

4 June 1948

TO: Procurement and Placement Division
CIO Personnel Branch Attention: Mr. Mulcahy
Room 192 North Building

FROM: OSO Personnel Division

SUBJECT: BROE, William Vincent

Please forward the complete applicant file on
BROE, William Vincent, who is being
processed for a position in this office as unattached.
Index against control number 932.

When the action is completed, you will be
notified in order that the control number can be cancelled.

CONFIDENTIAL

CIO - OSO advised
re: 2 of Surges
COPY

CONFIDENTIAL
REPORT OF INTERVIEW

4 June 1948

TO : CPD

VIA: _____

Name of Candidate William V. Broe

Position Considered for 10 Office FBZ Interviewer Rini

Personal appearance	Dignified.....	___	Natural... <input checked="" type="checkbox"/>	Awkward.....	___
	Well-groomed....	___	Clean..... <input checked="" type="checkbox"/>	Slovenly.....	___
	Wide-awake.....	<input checked="" type="checkbox"/>	Stolid....	Apethetic....	___
	Impressive.....	___	Ordinary.. <input checked="" type="checkbox"/>	Insignificant	___
Personality	Persuasive.....	___	Responsive <input checked="" type="checkbox"/>	Taciturn.....	___
	Imperturbable...	___	Steady.... <input checked="" type="checkbox"/>	Excitable....	___
	Cheerful.....	___	Tranquil.. <input checked="" type="checkbox"/>	Dejected.....	___
	Straight-forward	___	Reserved.. <input checked="" type="checkbox"/>	Evasive.....	___
	Modest.....	<input checked="" type="checkbox"/>	Complacent	Conceited....	___
	Dominant.....	___	Confident. <input checked="" type="checkbox"/>	Submissive...	___

Is education adequate? Yes (☒) No () Is language facility adequate? Yes () No (☒)

Area Knowledge NONE

Previous intelligence or related experience FBI - 6-7 yrs

Salary level requested P-5 Lowest salary acceptable P-5

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____

☒ 2. Candidate is recommended for employment. Justification: background, experience, education

SPECIFIC RECOMMENDATION for employment:

Position: 10 Branch FBZ Division SEA

Location: Wash.

Salary level: P-5

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side.)

Ronald A. Sullivan
Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

DATE 4 June 1948

TO: Security Division
FROM: OD, Personnel Division
SUBJECT: William Vincent Brock
(Name)

Attached hereto are Personal History Statements in duplicate submitted by subject in applications for a position with PMS - Intelligence Officer, P-5 Washington

Will you please expedite all possible and notify this office ~~and the Bureau~~ of the results.

If at all possible, would like to obtain approval for his entrance on duty on or about June 14.

Atch - 2 PMS

Chloe W. Henderson
S. M. TERRELL

CONFIDENTIAL

CONFIDENTIAL
REPORT OF INTERVIEW

3 June 1948

TO : CPD

RE :

Name of Candidate BROE, Wm. V.

Position Considered for P-5 Office FBI Interviewer Jenell

Personal appearance	Dignified.....	—	Natural...	✓	Awkward.....	—
	Well-groomed....	—	Clean.....	✓	Slovenly.....	—
	Fide-awake.....	✓	Stolid....	—	Apethetic....	—
	Impressive.....	✓	Ordinary..	—	Insignificant	—

Personality	Persuasive.....	—	Responsive	✓	Taciturn.....	—
	Imperturbable...	—	Steady....	✓	Excitable....	—
	Cheerful.....	✓	Tranquil..	—	Dejected.....	—
	Straight-forward	✓	Reserved..	—	Evasive.....	—
	Modest.....	—	Complacent	—	Conceited....	—
	Dominant.....	—	Confident.	✓	Submissive...	—

Is education adequate? Yes (✓) No () Is language facility adequate? Yes () No ()

Area Knowledge _____

Previous intelligence or related experience FBI - Special Agent

Salary level requested \$ _____ Lowest salary acceptable \$ 5945.20

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____
2. Candidate is recommended for employment. Justification: Intelligence, personality, interest in our work.

SPECIFIC RECOMMENDATION for employment:

Position: _____ Branch _____ Division _____

Location: Wash. Dept. — for 18 months to 2 years,

Salary level: 86144.60 then increase

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side.)

E.M. Jenell
Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

3 June 1948

MEMORANDUM FOR THE RECORD

SUBJECT: William V. Broe

1. After discussion with the Chief, FBZ, the undersigned talked with subject today and informed him of the following:

a. The position which we had to offer was at P-5. Promotion above that classification would come only after experience in the field, and no guarantee could be made of higher rating even after such experience had been gained by subject.

b. The assignment which we offered him would be in Washington for eighteen months, or perhaps for as long as two years; then probably assignment to a field station.

c. Due to his past employment with the FBI, we would attempt to obtain approval for his entrance on duty on or about June 14.

2. Subject stated that the above was acceptable to him and that he accepted our offer of P-5 position. The undersigned informed Chief, FBZ, of this fact. Processing is being initiated immediately.

E. M. Terrell

E. M. TERRELL
Chief, Personnel Division, OSO

CONFIDENTIAL

CONFIDENTIAL
REPORT OF INTERVIEW

TO : CPD

VIA: OSO - P

Name of Candidate BROE, Wm V

Position Considered for - FBR - Office Interviewer

Personal appearance	Dignified.....	<input checked="" type="checkbox"/>	Natural...	<input checked="" type="checkbox"/>	Awkward.....	<input type="checkbox"/>
	Well-groomed....	<input checked="" type="checkbox"/>	Clean.....	<input checked="" type="checkbox"/>	Slovenly.....	<input type="checkbox"/>
	Wide-awake.....	<input checked="" type="checkbox"/>	Stolid....	<input type="checkbox"/>	Apethetic....	<input type="checkbox"/>
	Impressive.....	<input checked="" type="checkbox"/>	Ordinary..	<input type="checkbox"/>	Insignificant	<input type="checkbox"/>

Personality	Persuasive.....	<input type="checkbox"/>	Responsive	<input checked="" type="checkbox"/>	Taciturn.....	<input type="checkbox"/>
	Imperturbable...	<input type="checkbox"/>	Steady....	<input checked="" type="checkbox"/>	Excitable....	<input type="checkbox"/>
	Cheerful.....	<input checked="" type="checkbox"/>	Tranquil..	<input type="checkbox"/>	Dejected.....	<input type="checkbox"/>
	Straight-forward	<input checked="" type="checkbox"/>	Reserved..	<input type="checkbox"/>	Evasive.....	<input type="checkbox"/>
	Modest.....	<input type="checkbox"/>	Complacent	<input type="checkbox"/>	Conceited....	<input type="checkbox"/>
	Dominant.....	<input type="checkbox"/>	Confident.	<input checked="" type="checkbox"/>	Submissive...	<input type="checkbox"/>

Is education adequate? Yes (✓) No () Is language facility adequate? Yes () No (✓)
Area Knowledge

Previous intelligence or related experience FBI - 6 yrs - Investigator

+ Special Agent (assigned)

Salary level requested ? Lowest salary acceptable ? CAF-12
1 upgrade

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons:
2. Candidate is recommended for employment. Justification:

SPECIFIC RECOMMENDATION for employment:

Position: 20 - Otero Branch Division

Location: Wash

Salary level: CAF-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration:

FBI - FBI -

(Enter any additional remarks on reverse side.)

*French - poor -
To go to N. Bldg. Flynn
Recommended by [Signature] + Mulliv. -
(M. B. [Signature])*

Maurice L. Goodell
Signature of Interviewer

CONFIDENTIAL

REPORT OF INTERVIEW

TO: CFD

VIA: _____

Name of Candidate William Broe

Position Considered for FBZ Office NEA Interviewer Valley

Personal appearance	Dignified.....	<input checked="" type="checkbox"/>	Natural...	<input checked="" type="checkbox"/>	Unkward.....	<input type="checkbox"/>
	Well-groomed....	<input checked="" type="checkbox"/>	Clean.....	<input type="checkbox"/>	Slovenly.....	<input type="checkbox"/>
	Wide-Awake.....	<input checked="" type="checkbox"/>	Stolid....	<input type="checkbox"/>	Apathetic....	<input type="checkbox"/>
	Impressive.....	<input checked="" type="checkbox"/>	Ordinary..	<input type="checkbox"/>	Insignificant	<input type="checkbox"/>
Personality	Persuasive.....	<input type="checkbox"/>	Responsive	<input checked="" type="checkbox"/>	Unreturn.....	<input type="checkbox"/>
	Importurbable...	<input type="checkbox"/>	Steady....	<input checked="" type="checkbox"/>	Unstable...	<input type="checkbox"/>
	Cheerful.....	<input type="checkbox"/>	Tranquil..	<input checked="" type="checkbox"/>	Unfooted....	<input type="checkbox"/>
	Straight-forward	<input checked="" type="checkbox"/>	Reserved..	<input type="checkbox"/>	Unsure.....	<input type="checkbox"/>
	Modest.....	<input type="checkbox"/>	Complacent	<input checked="" type="checkbox"/>	Uncoited....	<input type="checkbox"/>
	Dominant.....	<input type="checkbox"/>	Confident.	<input checked="" type="checkbox"/>	Unmissive...	<input type="checkbox"/>

Is education adequate? Yes (☒) No () Is language facility adequate? Yes (☒) No ()

Area knowledge None - for China

Previous intelligence or related experience 6 years investigation

with the Bureau of Investigation

Salary level requested CAF-12 Lowest Salary Acceptable CAF-12 (P.5)

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____

✓ 2. Candidate is recommended for employment. Justification: Excellent

response - handling agent, investigation etc.

SPECIFIC RECOMMENDATION for employment:

Position: Intell. Officer Branch FBZ Division NEA

Location: Shanghai (ESD-44) in replacement for State

Salary Level: CAF-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side.)

Valley

Signature of Interviewer

00000

Subject has family and does not particularly desire to go to an area where family cannot have adequate living quarters, etc.

Would prefer remain in D.C. for one or two years.

Has no area background or experience—
— however I feel his investigative experience would adequately compensate for this.

SECRET

BIOGRAPHIC PROFILE

SECRET

BIOGR

REPRODUCTION MASTERS

H a n d l e W i t h C a r e

SECRET

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER JACKSTOP		DATE	FILE NO.
		21 May 1973	943
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, CONTROL DIVISION, OP	AS NUMBER 032-01-8164	
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION, OP	EMPLOYEE NUMBER 056735	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) IO	ID CARD NUMBER	
ATTN: Chief Administrative Officer		OFFICIAL COVER	ESTABLISHED
REF: Retirement (Abs)		<input checked="" type="checkbox"/>	DISCONTINUED
SUBJECT: BROE, William V.		UNIT	
KEEP ON TOP OF FILE WHILE COVER IN EFFECT			
ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS		CANCELLATION OF OFFICIAL COVER, UNBLOCK RECORDS	
<input type="checkbox"/> BASIC COVER PROVIDED EFFECTIVE DATE		<input checked="" type="checkbox"/> EFFECTIVE DATE: EOD	
<input type="checkbox"/> OPERATIONAL COVER PROVIDED FOR TOY OTHER (Specify)		<input checked="" type="checkbox"/> SUBMIT FORM 3254 CIA U-2 TO BE ISSUED. (NHB 20-11)	
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (NHB 20-7)		<input checked="" type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (NHB 20-7)	
SUBMIT FORM 3254 U-2 TO BE ISSUED. (NHB 20-11)		<input checked="" type="checkbox"/> EAA: CATEGORY I CATEGORY II	
SUBMIT FORM 1323 FOR ANY CHANGE AFFECTING THIS COVER. (NHB 20-24)		<input checked="" type="checkbox"/> RETURN ALL OFFICIAL DOCUMENTATION TO CCS	
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (NHB 240-20)		<input checked="" type="checkbox"/> SUBMIT FORM 2688 FOR HOSPITALIZATION CARD.	
EAA: CATEGORY I CATEGORY II		DO NOT WRITE IN THIS BLOCK	
SUBMIT FORM 2688 FOR HOSPITALIZATION CARD		Journl Security Number	
REMARKS AND/OR COVER HISTORY		032-01-8164	
Subject will be acknowledged as CIA for entire period of employment and is not to reveal specific places or locations of cover assignments.			
FORWARDING ADDRESS: 4317 Saul Road Kensington, Md 20707			
EMPLOYMENT ADDRESS: None			
DISTRIBUTION: COPY 1 - CD & CPD COPY 2 - OPERATING COMPONENT COPY 3 - OS/SACD COPY 4 - OL/TSB COPY 5 - CCS-FILE		James J. Franklin CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF	

FORM 1551 USE PREVIOUS EDITION

SECRET

E-2, IMPDET CL 2, 10622

(13-20-43)

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		DATE 4 JUNE 1969	
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, RECORDS AND CONTROL	FILE NUMBER 943	
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER 156735	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) WH	ID CARD NUMBER	
ATTN: CHIEF SUPPORT STAFF		OFFICIAL COVER	BACKSTOP ESTABLISHED <input checked="" type="checkbox"/> DISCONTINUED
REF: FORM: 1322 DATED: 26 MAY 1969			
SUBJECT BROE, WILLIAM V.		UNIT DEPARTMENT OF STATE	
KEEP ON TOP OF FILE WHILE COVER IN EFFECT			
ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (OPM 20-800-11)		<input checked="" type="checkbox"/> CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (OPM 20-800-11)	
A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE-CON _____		DATE XXXXXX 1 JUNE 1969	
B. CONTINUING AS OF COB			
SUMMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)		SUMMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	
ASCERTAIN THAT _____ W-2 BEING ISSUED. (HNB 20-11)		RETURN ALL OFFICIAL DOCUMENTATION TO CCS.	
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-20)		DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY	
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR-240-20)			
SUBMIT FORM 2688 <input checked="" type="checkbox"/> FOR HOSPITALIZATION CARD			
REMARKS AND/OR COVER HISTORY			
COVER HISTORY: JUN 48 - FEB 51 HQ/OVERT FEB 51 - MAY 53 PHILIPPINES/STATE MAY 53 - MAY 61 HQ/OVERT MAY 61 - JUN 65 TOKYO/STATE JUN 65 - PRESENT HQ/STATE			
DISTRIBUTION. COPY 1 - RCD COPY 2 - OPERATING COMPONENT COPY 3 - D/OB COPY 4 - DL/TELEVC COPY 5 - CCS - CHRONO COPY 6 - CCS - FILE		RF/gj CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF	

SECRET

19 May 59.

(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : William V. BROE

1. Cover arrangements ~~and in process~~ have been completed for the above-named Subject.
2. Effective immediately, it is requested that your records be properly ~~reopened~~ reopened to ~~acknowledge~~ acknowledge Subject's current Agency employment to an external inquirer.
3. Operating component must take necessary action to ~~reopen~~ reopen telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curle Hall, Attention: Miss Wenkenbach.
4. This memorandum confirms an oral request of 19 May 59 by Mr. E. C. Davies, Room 1608, "L" Building, Extension 2420.

Paul R. Stewart
for HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: BSD/03
Operating Division

THIS MEMO MUST REMAIN
ON TOP OF FILE

(4-13-40)

SECRET

25 March 1959

(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : William V. BROE

1. Cover arrangements ~~xxxxxxxxxxxxxxxx~~ have been completed for the above-named Subject.

2. Effective 30 March 1959, it is requested that your records be properly blocked ~~xxxxxxxx~~ to deny ~~xxxxxxxx~~ Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to block ~~xxxxxx~~ telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

4. This memorandum confirms an oral request of 25 Mar 59 by Mr. E. C. Davies, Room 1608 "L" Building, Extension 2420.

Harry W. Little, Jr.
HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: SSD/OS
Operating Division

THIS MEMO IS NOT TO BE
REPRODUCED
SECRET
FORM 1-58 1580
TOP OF FILE

(4-17-40)

SECRET

20 June 1957

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

THROUGH : Personnel Security Division
Office of Security

SUBJECT : Mr. William V. Broe

1. Cover arrangements have been completed for the above named subject. Subject returned from TDY on 12 June 1957.
2. Effective immediately, it is requested that your records be properly re-opened to acknowledge subject's current Agency employment by an external inquirer.

Edward J. Boston
JOSEPH M. ADAMS
Chief, Official Cover & Liaison, CCB

CC: PSD/OS

*noted
WTR. PCV*

SECRET

SECRET

8 April 1957

(Date)

MEMORANDUM FOR: Chief, Records & Services Division
Office of Personnel

THROUGH : Personnel Security Division
Office of Security

SUBJECT : Mr. William V. BROE

1. Cover arrangements have been completed for the above named subject. for TDY trip to FE area.

2. Effective immediately, it is requested that your records be properly (blocked) ~~(XXXXXXXXXX)~~ to (deny) ~~(XXXXXXXXXX)~~ subject's current Agency employment by an external inquirer.

~~XX~~

T.A.S.

Joseph M. Adams
JOSEPH M. ADAMS
Chief, Official Cover & Liaison, CCB

CC: PSD/CS

THIS MEMO MUST REMAIN
ON TOP OF FILE
SECRET

jm

BBG: 18 JUN 73

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)							
056735		BROE WILLIAM V							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
RETIREMENT (VOLUNTARY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM AND CANCELLATION OF NSCA				MO DA YR 06 29 73		REGULAR			
6. FUNDS		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY					
X		3212 0010 0000		PL 88-643 SECT 233					
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DCI INSPECTOR GENERAL				WASH., D.C.					
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION			
INSPECTOR GENERAL				0018		D			
14. CLASSIFICATION SCHEDULE (GS, 18, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
SENIOR EXECUTIVE PAY SCALE		0000.23		LEVEL V		36000			
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE	
45		10		NUMERIC ALPHABETIC					
24. DATE OF BIRTH		25. DATE OF GRADE		26. DATE OF 1ST		27. DATE OF 2ND		28. DATE OF 3RD	
MO DA YR		MO DA YR		MO DA YR		MO DA YR		MO DA YR	
08 24 13									
29. DATE EXPIRES		30. SPECIAL REFERENCE		31. RETIREMENT DATA		32. SEPARATION DATA CODE		33. SECURITY REF NO	
MO DA YR		1. CAC 2. CIA 3. FICA 4. NONE		CODE		08J0000			
34. VET PREFERENCE		35. SERV. COMP. DATE		36. LONG COMP DATE		37. CAREER CATEGORY		38. FEDERAL HEALTH INSURANCE	
CODE		MO DA YR		MO DA YR		CODE		CODE	
0 NONE 1-5 PT 2-10 PT						CAR RESV PROV IFMP		0 NONE 1 YES	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA	
CODE				CODE		FORM EXECUTED		FORM EXECUTED	
1. NO PREVIOUS SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)						NO TAX EMPLOYMENT		NO TAX EMPLOYMENT	
						1 YES 2 NO		1 YES 2 NO	
SIGNATURE OR OTHER AUTHENTICATION									
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p>10-12ED</p> <p>WLB 6 21 73</p> </div>									

FORM
5-661150
Mfg 11-71Use Previous
Edition

SECRET

LML

GROUP 1
Excluded from automatic
downgrading and
declassification4-21
(When Filled In) 76

0D/pfs

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BRDE WILLIAM V	036735	51	050	V GS 18 1	\$36,000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 136733												2. NAME (LAST-FIRST-MIDDLE) SHOE + L L A V													
3. NATURE OF PERSONNEL ACTION DELEGATION OF P.S.C.A.												4. EFFECTIVE DATE MO DA YR 06 01 72				5. CATEGORY OF EMPLOYMENT									
6. FUNDS A				V TO V				V TO CF				7. Financial Analysis No. Chargeable 3212 0010 1001													
CF TO V				CF TO CF				8. CSC OR OTHER (LOCAL) AUTHORITY																	
9. ORGANIZATIONAL DESIGNATIONS DCI/INSPC WPN.												10. LOCATION OF OFFICIAL STATION HAS: 00 J 00													
11. POSITION TITLE INSPECTOR GENERAL												12. POSITION NUMBER 0010				13. SERVICE DESIGNATION J									
14. CLASSIFICATION SCHEDULE (OS, LS, etc.) FP						15. OCCUPATIONAL SERIES 0000.23						16. GRADE AND STEP 03				17. SALARY OR RATE									
18. REMARKS																									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																									
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING NUMERIC ALPHABETIC				22. STATUS CODE		23. INTEGRAL CODE		24. INDEX CODE		25. DATE OF BIRTH MO DA YR				26. DATE OF GRADE MO DA YR				27. DATE OF LET MO DA YR			
28. NIP EXPIRES MO DA YR		29. SPECIAL REFERENCE		30. RETIREMENT DATA 1. CSC 2. VA 3. NONE				31. SEPARATION DATA CODE		32. Correction / Concurrence Data YES NO				33. SECURITY REQ NO				34. SEN							
35. VET PREFERENCE CODE 0 NONE 1 5 PT 2 10 PT				36. SERV COMP. DATE MO DA YR				37. LONG COMP. DATE MO DA YR				38. CASUALTY CATEGORY EAR BEV LOH PBV IIV				39. HEALTH INSURANCE CODE 0 NO 1 YES				40. SOCIAL SECURITY NO					
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE (LESS THAN 3 YRS) 3 BREAK IN SERVICE (MORE THAN 3 YRS)								42. LEAVE CAT CODE				43. FEDERAL TAX DATA FORM EXECUTED CODE YES NO 1 YES 2 NO				44. STATE TAX DATA FORM EXECUTED CODE YES NO 1 YES 2 NO									
SIGNATURE OR OTHER AUTHENTICATION WLD 10-20-72																									

FORM 5-66 1150 Use Previous Edition
Aug. 10-67

SECRET

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downgrading and
declassification

(When Filled In)

BS: 31 JAN 72

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
056735		BROE WILLIAM V									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT AND PAY ADJUSTMENT						02 01 72		REGULAR			
6. FUNDS		7. V TO V		8. V TO CF		9. Financial Analysis Fee Chargeable		10. CSC OR OTHER LEGAL AUTHORITY			
X						2212 0010 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATION						10. LOCATION OF OFFICIAL STATION					
DCI INSPECTOR GENERAL						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
INSPECTOR GENERAL						0018		D			
14. CLASSIFICATION SCHEDULE (GS 18 OR)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
SENIOR EXECUTIVE PAY SCALE				0000.23		LEVEL V		36000			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. TIME CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGRITY CODE	24. MONTH FOR DATE OF BIRTH		25. DATE OF GRADE		26. DATE OF LCI	
28	10	04025 1G		75013		08 24 13		02 01 72		02 01 72	
27. DATE EFFECTIVE		28. SOCIAL SECURITY NO.		29. RETIREMENT DATA		30. SEPARATION DATA CODE		31. CURRENT STATUS DATA CODE		32. SECURITY REG. NO.	
NO DA										EOD DATA	
33. JET PREFERENCE		34. SERV. COMP. DATE		35. LEAVE CODE DATE		36. CAREER CATEGORY		37. TOTAL HEALTH INSURANCE		38. SOCIAL SECURITY NO.	
CODE		NO DA		NO DA		CAP BEV CODE TEMP		TOTAL HEALTH INSURANCE		SOCIAL SECURITY NO.	
39. FEDERAL CIVILIAN GOVERNMENT SERVICE		40. LEAVE CAT. CODE		41. FEDERAL TAX DATA		42. STATE TAX DATA		43. STATE TAX DATA		44. STATE TAX DATA	
CODE		CODE		CODE		CODE		CODE		CODE	
45. NO. FEDERAL SERVICE		46. NO. LEAVE IN SERVICE		47. LEAVE IN SERVICE (MORE THAN 1 YEAR)		48. LEAVE IN SERVICE (MORE THAN 1 YEAR)		49. NO. FEDERAL SERVICE		50. NO. LEAVE IN SERVICE	
1 YES		1 YES		1 YES		1 YES		1 YES		1 YES	
2 NO		2 NO		2 NO		2 NO		2 NO		2 NO	
SIGNATURE OR OTHER AUTHENTICATION											
GS TO EP											

FORM 1150
5-68
Mfg 6-73Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

O/D PPS

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BROE WILLIAM V	056735	51	050	V GS 18 1	\$36,000

SECRET

(When Filled In)

BSJ: 1 JUN 70

NOTIFICATION OF PERSONNEL ACTION

1. SAE by (Last, First, Middle)		2. NAME (Last, First, Middle)	
056735		BROE WILLIAM V	
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
TRANSFER TO VOUCHERED FUNDS		MO DA YR 05 31 70	REGULAR
6. FUNDING	7. Financial Analysis No Chargeable	8. CSC OR OTHER LEGAL AUTHORITY	
V TO V X CP TO V	Y TO Y CP TO CP	0235 0620 0000 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
DDP/MH OFFICE OF THE CHIEF		WASH., D.C.	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER DIV CH		0001	D
14. CLASSIFICATION SCHEDULE (GS, LR, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	18 1	35505
18. REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTING EMPLOYEE CODE	20. OFFICE CODING	21. STATION CODE	22. INTEREST CODE
1-6 10	NUMERIC ALPHABETIC 51050 WH	75013	1
23. DATE OF BIRTH	24. DATE OF GRADE	25. DATE OF LHI	26. SECURITY
MO DA YR 08 24 13	MO DA YR	MO DA YR	YES NO
27. SPECIAL PREFERENCE	28. SERV COMP DATE	29. LONG COMP DATE	30. CARRIER CATEGORY
CODE	MO DA YR	MO DA YR	CODE
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE STATUS	43. FEDERAL TAX DATA	44. STATE TAX DATA
CODE	CODE	CODE	CODE
1. NO PREVIOUS SERVICE 2. NO EMPLOY IN SERVICE 3. PREVIOUS SERVICE LESS THAN 3 YRS 4. PREVIOUS SERVICE MORE THAN 3 YRS	1. YES 2. NO	1. YES 2. NO	1. YES 2. NO
SIGNATURE OR OTHER AUTHENTICATION			
<div style="text-align: center;"> POSTED 06-02-70 <i>[Signature]</i> </div>			

FORM 3-60

1150
MAY 1967

Use Previous Edition

SECRET

BSJ

 GROUP 1
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 downgrading and
 declassification

(When Filled In)

 Form of the Standard Official Personnel File is
 provided by the Standard Official Personnel File

SECRET
(When Filled In)

BEG: 28 MAY 70

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER 056735		2. NAME (LAST-FIRST-MIDDLE) EROE WILLIAM V	
3. NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS		4. EFFECTIVE DATE MO - 05 - 30 - 70	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS	V TO V <input type="checkbox"/>	V TO CF <input type="checkbox"/>	7. Financial Analysis No. Chargeable 0135.0620 0000
	CF TO V <input checked="" type="checkbox"/>	CF TO CF <input type="checkbox"/>	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE OPS OFFICER DIV CH		12. POSITION NUMBER 0001	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 13 1	17. SALARY OR RATE 35505
18. REMARKS WASH., D.C.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 56	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC 51050 ALPHABETIC WH	22. STATION CODE 75013
23. INTEGRAL CODE 1	24. MONTHS 03	25. DATE OF BIRTH MO 03 DA 24 YR 13	26. DAYS OF GRADE MO 03 DA 24 YR 13
27. DATE OF LEI MO 03 DA 24 YR 13	28. NTE EXPIRES MO 03 DA 24 YR 13	29. SPECIAL REFERENCE 1. CSC 2. CIA 3. PFA 4. NONE	30. RETIREMENT DATA CODE
31. SEPARATION DATA CODE CODE	32. CORRECTION, CANCELLATION DATA CODE	33. SECURITY REQ NO EOD DATA	34. SEA CODE
35. VET PREFERENCE CODE	36. SERV. COMP DATE MO 03 DA 24 YR 13	37. LONG COMP DATE MO 03 DA 24 YR 13	38. CAREER CATEGORY CAR 01 DES 01 PROV 01 EMP 01
39. FEGLI / HEALTH INSURANCE CODE	40. SOCIAL SECURITY NO CODE	41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE	42. LEAVE CAT CODE CODE
43. FEDERAL TAX DATA FORM EMPLOYED 1. YES 2. NO	44. STATE TAX DATA CODE	45. NO TAX EXEMPTIONS CODE	46. FORM EMPLOYED 1. YES 2. NO
SIGNATURE OR OTHER AUTHENTICATION			

POSTED

05-28-70

FORM 5-66

1150
MAY 10-67Use Previous
Edition

SECRET

BSJ

EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

(When Filled In)

00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BRDE WILLIAM V	056735	51	050	CF GS 18 1	\$35,505

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BRDE WILLIAM V	056735	51	050	CF GS 18 1	\$33,495

326

1. Service No.		2. Name		3. Cost Center Number		4. LWOP Hours				
056735		BROE, WILLIAM V.		51 050 CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	ISI	ADJ
GS-18	1	\$28,000		GS-18	1	\$30,239	02-23-69			X
8. Remarks and Authorization										
<p>"PAY ADJUSTMENT IN ACCORDANCE WITH THE SUPPLEMENT, TO THE BUDGET FOR 1970, ON EXECUTIVE, LEGISLATIVE AND JUDICIAL SALARY RECOMMENDATIONS SUBMITTED 15 JANUARY 1969 AS AUTHORIZED BY PL 90-206, THE FEDERAL SALARY ACT OF 1967."</p> <p style="text-align: center;">P. S. WHITLES</p> <p style="text-align: center;">PAY CHANGE NOTIFICATION</p>										

Form 560 May 1965 Obsolete Previous Edition

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51	050	CF GS 18 1	\$27,055	\$28,000

00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51	050	CF GS 18 1	\$25,890	\$27,055

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51	050	CF GS 18 1	\$25,382	\$25,890

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51	050	CF GS 18 1	\$24,500	\$25,382

SECRET
(When Filled In)

21 AUG 65

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
056735		BROE WILLIAM V									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM						MO. DA. YR. 08 29 65		REGULAR			
6. FUNDS		V TO V		V TO CP		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CP TO V		X		CP TO CP		G135 0620 0000		SECTION 203 P.L. 88-643			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/WH OFFICE OF THE CHIEF						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
1ST SEC POL OFF OPS OFFICER DIV CH						0001		D			
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS				0136.01		02 6 18 1		21470 24500			
18. REMARKS											
EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOYER CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. HOURS CODE	
20		10		01050 AM		75013		1		1	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. DATE OF BIRTH		29. DATE OF GRADE		30. DATE OF LEI	
MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.	
08 24 13		05 09 65		05 09 65		08 24 13		05 09 65		05 09 65	
31. SECURITY REQ NO		32. SECURITY REQ NO		33. SECURITY REQ NO		34. SECURITY REQ NO		35. SECURITY REQ NO		36. SECURITY REQ NO	
000		000		000		000		000		000	
37. VET. PREFERENCE		38. SER. COMP. DATE		39. LONG. COMP. DATE		40. CAREER CATEGORY		41. REG. / HEALTH INSURANCE		42. SOCIAL SECURITY NO	
CODE		MO. DA. YR.		MO. DA. YR.		CAN. RES. (PH) (JVS)		CODE		CODE	
0 - NONE 1 - 5 PT 2 - 10 PT								0 - WAIVED 1 - YES			
43. PREVIOUS GOVERNMENT SERVICE DATA				44. LEAVE (AT CODE)		45. FEDERAL TAX DATA		46. STATE TAX DATA			
CODE				CODE		CODE		CODE			
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 9-9-65 </div>											

FORM 11-62 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

NJM: 2 JULY 65

NOTIFICATION OF PERSONNEL ACTION									
<div style="display: flex; justify-content: space-between;"> ODF </div>									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
056735		BROE WILLIAM V							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT				MO. DA. YR. 07 02 65		REGULAR			
6. FUNDS		V TO V		V TO CF		7. GUST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
CF TO V		X		CF TO CF		6135 0620 0000		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DDP/WH OFFICE OF THE CHIEF				WASH., D. C.					
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION			
1ST SEC POL OFF OPS OFFICER DIV CH				0001		D			
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS		0136.01		02 6 18 J		21470 24500			
10. REMARKS									
TOKYO, JAPAN									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTERSEE CODE	24. HS. JCS CODE	25. DATE OF BIRTH		26. DATE OF GRADE
32	10	NUMERIC	ALPHABETIC	75013	1		MO. DA. YR.	MO. DA. YR.	MO. DA. YR.
		51050	WH				08 24 13		
28. MIL. EXPIRATION		29. DEPARTMENT DATA		30. SERVICE DATA		31. TRANSFER/REASSIGNMENT DATA		32. SECURITY	
NO. DA. YR.		RESTRICTION		DATA		DATA		NO. NO.	
		S. FILE G. NONF						<div style="border: 1px solid black; padding: 2px; display: inline-block;"> MOD DATA </div>	
33. VET. PREFERENCE		34. SERV. COMP. DATE		35. LONG. COMP. DATE		36. CAREER CATEGORY		37. FLGS / HEALTH INSURANCE	
CODE		MO. DA. YR.		MO. DA. YR.		CODE		CODE	
0 - NONE 1 - 5 PT 2 - 10 PT								D - WAIVER S - YES	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA	
CODE				CODE		CODE		CODE	
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YRS 3 - BREAK IN SERVICE MORE THAN 3 YRS						NO. TAX EXEMPTIONS		FORM EXECUTED	
						1 - YES 2 - NO		CODE	
								NO. TAX STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION									
FROM FE 2				<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 7-6-65 </div>					

FORM 1150
11-62

Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION							
OCS 06/16/65							
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)					
056735		RHOE WILLIAM V					
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
SERIES CODE ADJUSTMENT				MO DA YE 06 07 65			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. (CHARGEABLE)	
A		O TO V		O TO CF		8. USE OR OTHER LEGAL AUTHORITY	
		X				5137 1566 0000	
9. ORGANIZATIONAL DESIGNATION				10. LOCATION OF OFFICIAL STATION			
DDP/FE DIVISION				TOKYO, JAPAN			
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
CHIEF OF STATION				3002		D	
14. CLASSIFICATION SCHEDULE (GS, LB, WH)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		0136.05		18			
18. REMARKS							
SIGNATURE OR OTHER AUTHENTICATION							
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED JUN 21 1965 </div>							

Form 1-508
1-63 MFC, 1-63Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

(4-51)

RZR: 5 MAY 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)									
056735		BROE WILLIAM V									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						05 09 65		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		5137 1566 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DUP/FE FE/JKO - TOKYO STATION OFFICE OF THE CHIEF						TOKYO, JAPAN					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
CHIEF OF STATION						3002		D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		18 1		24500			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGRITY CODE	24. INQUIRY CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI		
22	10	45380 FE		37587		3	08 24 13	05 09 65	05 09 65		
28. NTE EXPIRES		29. SPECIAL		30. RESIDENT DATA		31. CITIZENSHIP		32. CORRECTION/CANCELLATION DATA		33. SECURITY	
		WARRANT				CITIZEN		FOD DATA		AIO NO	
34. VET PREFERENCE		35. SERV. COMP DATE		36. LONG COMP DATE		37. CAREER CATEGORY		38. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO	
CODE		NO DA FA WS DA YR		LAN BIRTH		CODE CODE		O. WAIVER		HEALTH INS CODE	
1. NONE						PROV SERV		1. YES			
2. TO PT								2. NO			
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE				CODE		CODE		CODE			
0. NO PREVIOUS SERVICE				1. YES		NO TAX BALANCE		FORM EXECUTED			
1. NO BREAK IN SERVICE				2. NO				1. YES			
2. BREAK IN SERVICE (LESS THAN 3 YRS)								2. NO			
3. BREAK IN SERVICE (MORE THAN 3 YRS)											
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 05/13/65 <i>W</i> </div>											

FORM 11 62 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

12

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
056735	BROE WILLIAM V.	45 380 9F CF	
5. OLD SALARY RATE		6. NEW SALARY RATE	
Grade	Step	Salary	Last Eff Date
GS 17	3	22,945 22,945	10/13/63
Grade	Step	Salary	Effective Date
GS 17	4	23,695 23,695	10/11/64
7. TYPE ACTION			
PSI LSI ADJ.			
8. Remarks and Authentication			
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY 03 742 620 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> PAY CHANGE NOTIFICATION			

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
056735	BRDE WILLIAM V	56 380 CF 11	
5. OLD SALARY RATE		6. NEW SALARY RATE	
Grade	Step	Salary	Last Eff Date
GS 17 2		\$18,500	10/14/62
Grade	Step	Salary	Effective Date
GS 17 3		\$19,000	10/13/63
7. TYPE ACTION			
PSI	LSI	ADJ.	
8. Remarks and Authentication			
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY 3 742 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: [Signature] DATE: 17 10/1/63 PAY CHANGE NOTIFICATION			

Form 560

Obsolete Previous Edition

(4-51)

SECRET
(When Filled In)

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
056735	BRDE WILLIAM V	56 380 CF	
5. OLD SALARY RATE		6. NEW SALARY RATE	
Grade	Step	Salary	Last Eff Date
GS-17 1		\$18,000	07/23/61
Grade	Step	Salary	Effective Date
GS-17 2		\$18,500	10/1/62
7. TYPE ACTION			
PSI	LSI	ADJ.	
8. Remarks and Authentication			
/ / NO EXCESS LAOP / / IN PAY STATUS AT EN OF WAITING PERIO / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY 3 742 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: [Signature] DATE: 2 11/1/62 PAY CHANGE NOTIFICATION			

Form 560

Obsolete Previous Edition

SECRET

(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-703 AND
 DCI MEMORANDUM DATED 1 AUGUST 1964, SALARY IS ADJUSTED AS FOLLOWS:
 EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
BROE WILLIAM V	056735	5A380	CF 17 1	81A530	17 1	81A000	

SECRET
 (When Filled In)

742

1. Serial No.		2. Name				3. Cost Center Number		4. LWOP Hours		
156735		BROE WILLIAM V				DDP/FE 11 V-20				
5. OLD SALARY RATE						6. NEW SALARY RATE			7. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PBI	LSI	ADI
GS 16	2	\$15,515	01/24/60	16	3	\$15,775	07/23/61			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD HONG-376										
PAY CHANGE NOTIFICATION (4-11)										

Form 560

Obsolete Previous Edition

SECRET

L 1

ARE: 21 JULY 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
056735		BROE WILLIAM V.									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						07 23 61		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		2137 7351 1000		50 USC 403 d			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF						TOKYO, JAPAN					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
1ST SEC POL OFF CHIEF OF STATION						3002		D			
14. CLASSIFICATION SCHEDULE (GS, WR, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS				0136.01		02 0 17 1		15255 16530			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGRITY CODE	24. HONORARY CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
22	10	56380 FE		37587	1	3	08 24 13		07 23 61		07 23 61
28. NTE EMPLOY		29. SPECIAL REFERENCE		30. ATTACHMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION CANCELLATION DATA		33. SECURITY REQ. NO.	
NO DA YR		1 - YES 2 - NO		CODE		TYPE NO DA YR		EOD DATA		34. SEX	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. MIL SERV CREDIT SLT		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO	
CODE 0 - NONE 1 - 5 PT 2 - 10 PT		NO DA YR		NO DA YR		1 - YES 2 - NO		CODE 0000 1 - YES 2 - NO		HEALTH INS CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)				CODE		FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO				FORM EXECUTED 1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;"> <div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 08/02/61 JIK </div> </div>											

Form 6-60

1150

Obsolete Previous Editions

SECRET

(4-81)

BWS: 8 MAY 1961

SECRET
(When Filled In)

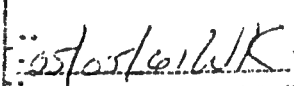
NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)	
056735		BROE WILLIAM V	
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
INTEGRATION - DEPT. OF STATE		MO. DA. YR. 04 27 61	REGULAR
6. FUNDS	7. TO V	8. COST (ENTER NO CHARGEABLE)	9. CMC OR OTHER LEGAL AUTHORITY
	CF TO V	1137 7351 1000	50 USC 403 d
10. ORGANIZATIONAL DESIGNATIONS		11. LOCATION OF OFFICIAL STATION	
DDP FE FE/JAO - TOKYO STATION OFFICE OF THE CHIEF		TOKYO, JAPAN	
12. POSITION TITLE		13. POSITION NUMBER	14. CAREER SERVICE DESIGNATION
1ST SEC POL OFF CHIEF OF STATION		3002	D
15. CLASSIFICATION SCHEDULE (GS, WB, etc.)	16. OCCUPATIONAL SERIES	17. GRADE AND STEP	18. SALARY OR RATE
FSR GS	0136.01	02 0 16 2	15255 15515
19. REMARKS			
ALL SICK AND 118 HOURS ANNUAL LEAVE TO BE TRANSFERRED TO THE DEPT. OF STATE. SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN CIA SALARY OF \$15515 AND FSR SALARY OF \$15255 TO BE PAID BY DEPT. OF STATE AND ALLOWANCES IN ACCORDANCE THEREWITH.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
20. ACTION CODE	21. EMPLOY CODE	22. OFFICE CODING	23. STATION CODE
55	10	56380 FE	37587
24. INTEGRITY CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
1	08 24 13		
28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE
32. CORRECTION, CANCELLATION DATA	33. SECURITY REQ NO		34. SEC
35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/LED
39. PREVIOUS GOVERNMENT SERVICE DATA	40. LEAVE CAT. CODE	41. FEDERAL TAX DATA	42. STATE TAX DATA
SIGNATURE OR OTHER AUTHENTICATION			
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> FOOTED 05/10/61 WK </div>			

ARE: 14 APRIL 1961

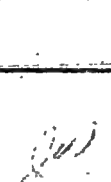
SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
OCF									
1. SERIAL NUMBER.		2. NAME (LAST FIRST-MIDDLE)							
056735		BROE WILLIAM V							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS				MO. DA. YR. 04 16 61		REGULAR			
6. FUNDS		V TO V		X V TO CF		7. POST CENTER NO. (UNASSIGNABLE)		8. CSC OR OTHER LEGAL AUTHORITY	
CF TO V		CF TO CF		1137 7351 1000		50 USC 403 d			
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DDP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF				TOKYO, JAPAN					
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
CHIEF OF STATION				3002		D			
14. CLASSIFICATION SCHEDULE (GS, WB, WH.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS		0136.01		16 2		15515			
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTEREGRE CODE	24. Mgrs. Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LES.
20	10	NUMERIC 56380	ALPHABETIC FE	37587			MO. DA. YR. 08 24 13	MO. DA. YR.	MO. DA. YR.
28. NIE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO	34. SPX
MO. DA. YR.		1. CSC 2. FIC 3. NONE		1. YES 2. NO		EOD DATA			
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/LED	39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE 0 - NONE 1 - 5 PT 2 - 10 PT		MO. DA. YR.		MO. DA. YR.	1 - YES 2 - NO	CODE 0 - WAIVER 1 - YES		HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA	
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)				CODE 1 - YES 2 - NO		FORM EXECUTED 1 - YES 2 - NO		CODE NO TAX EXEMP. STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION									
<div style="float: right; border: 1px solid black; padding: 5px;"> POSTED  </div>									

SO	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DI	BROE WILLIAM V	156735	51 12	GS-16 2	\$14,430	\$15,515

151 EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 156735	2. NAME BROE WILLIAM V	3. ASSIGNED ORGAN. DDP/FE	4. FUNDS V-20	5. ALLOTMENT
6. OLD SALARY RATE		7. NEW SALARY RATE		
GRADE	STEP	SALARY	LAST EFFECTIVE DATE	
			MO.	DA.
GS 16	1	\$14,190	07	27
GRADE	STEP	SALARY	EFFECTIVE DATE	
			MO.	DA.
GS 16	2	\$14,430	01	24
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER				
8. CHECK ONE IF EXCESS LWOP, CHECK FOLLOWING: <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD			9. NUMBER OF HOURS LWOP	
10. INITIALS OF CLERK			11. AUDITED BY	
TO BE COMPLETED BY THE OFFICE OF PERSONNEL				
12. TYPE OF ACTION <input type="checkbox"/> P.S. <input type="checkbox"/> L.S. <input type="checkbox"/> PAY ADJUSTMENT			13. REMARKS	
14. AUTHENTICATION				
<div style="text-align: center;">  RECEIVED HONORARY PAY CHANGE NOTIFICATION </div>				

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
ARE: 5 AUG 1959														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - ECD	
156735		BROE WILLIAM V				Mo. Da. Yr. 08 24 13			None-0 5 Pt-1 10 Pt-2 0		M 1		Mo. Da. Yr. 06 21 48	
7. SCU		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Appt. AHidav.			11. FLGLI		12. LCD		13. Int. Serv. Size	
Mo. Da. Yr. 05 05 42		Yes-1 No-2 1		50 USCA 403 J		Mo. Da. Yr. Mo. Da. Yr.			Yes-1 No-2 Code		Mo. Da. Yr. 06 21 48		Yes-1 No-2 Code 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013	
16. Dept. - Field		17. Position Title		18. Position No.				19. Serv.		20. Occup. Series	
Dept. - 2 USId - 4 Frgn - 6 Code 2		AREA OPS OFF D DIV CH		0002				GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
16 1		\$14,190		DI		Mo. Da. Yr. 07 27 58		Mo. Da. Yr. 01 24 60		9 3700 20	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
CONVERSION TO PERMANENT SUPERGRADE RANK*				Mo. Da. Yr. 08 05 59		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.				36. Serv.		37. Occup. Series	
Dept. - 2 USId - 4 Frgn - 6 Code 2		AREA OPS OFF D DIV CH		0002				GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
16 1		\$14,190		DI		Mo. Da. Yr. 07 27 58		Mo. Da. Yr. 01 24 60		0237 1000-1000	
44. Remarks											
*THE DIRECTOR OF CENTRAL INTELLIGENCE ON 5 AUGUST 1959 APPROVED YOUR PERMANENT GRADE AS GS-16.											

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	156735	GS-15-3	\$12,150	\$13,370

GORDON W. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

SECRET
(When Filled In)

VL 22 JULY 58										NOTIFICATION OF PERSONNEL ACTION									
1. Serial No.		2. Name (Last-First-Middle)						3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS - EOD				
156735		BROE WILLIAM V						Mo. Da. Yr. 00 24 13			None-0 5 Pt-1 10 Pt-2 Code 0		M 1		Mo. Da. Yr. 06 21 45				
7. SCD		8. CSC Reint.		9. CSC Or Other Legal Authority.				10. Apmt. Affidav.			11. FEGLI		12. LCD		13. Encl. Code				
Mo. Da. Yr. 05 05 42		Yes-1 No-2 Code 1		50 USCA 403				Mo. Da. Yr. Mo. Da. Yr.			Yes-1 No-2 Code		Mo. Da. Yr. 06 21 40		Yes-1 No-2 Code 2				

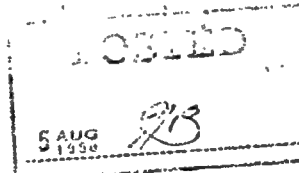
PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF						WASH., D.C.					
16. Dept. - Field		17. Position Title		18. Position No.				19. Serv.		20. Occup. Series	
Dept - 2 USfld - 4 Frgr - 6 Code 2		AREA OPS OFF D DIV CH		0002				GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 3		\$13,370		DI		Mo. Da. Yr. Mo. Da. Yr.		Mo. Da. Yr.		8 3700 20	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION-TEMPORARY*		30		Mo. Da. Yr. 07 27 58		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.				36. Serv.		37. Occup. Series	
Dept - 2 USfld - 4 Frgr - 6 Code 2		AREA OPS OFF D DIV CH		0002				GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
16 1		\$14,190		DI		Mo. Da. Yr. 07 27 58		Mo. Da. Yr. 01 24 60		9 3700 20	
44. Remarks											
*PROMOTION TO THE GRADE INDICATED IS TEMPORARY AND FOR SUCH DURATION AS THE DIRECTOR WILL DETERMINE. YOUR PERMANENT GRADE IS THE GRADE FROM WHICH YOU ARE TEMPORARILY PROMOTED.											
<div align="right">  </div>											

SECRET
(When Filled In)

LVL NOTIFICATION OF PERSONNEL ACTION															
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - ECD		
156735		BROE WILLIAM V				Mo. Da. Yr. 08 24 13			None-0 5 Pt-1 10 Pt-2 Code 0		M I		Mo. Da. Yr. 06 21 48		
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Appt. Affidav.			11. FEGLI		12. LCD		13. Inst. Serv. Code		
Mo. Da. Yr. 05 05 42		Yes-1 No-2 Code 1		50 USCA 403		Mo. Da. Yr. 05 05 42			Yes-1 No-2 Code 0		Mo. Da. Yr. 06 21 48		Yes-1 No-2 Code 2		

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code			
DDP FE BRANCH 2 CHINA OFFICE OF THE CHIEF						WASH., D.C.							
16. Dept - Field		Code		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept - 2 USfld - 4 Frqn - 6		2		AREA OPS OFF BR CH				0161		GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number			
15 3		\$12,150		DI		Mo. Da. Yr. 08 01 54		Mo. Da. Yr. 01 25 59		8 3700 20			

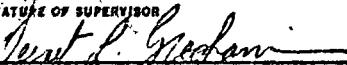
ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT		56		Mo. Da. Yr. 01 08 58		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code			
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013			
33. Dept - Field		Code		34. Position Title				35. Position No		36. Serv.		37. Occup. Series	
Dept - 2 USfld - 4 Frqn - 6		2		AREA OPS OFF D DIV CH				0002		GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number			
15 3		\$12,150		DI		Mo. Da. Yr. 08 01 54		Mo. Da. Yr. 01 25 59		8 3700 20			
44. Remarks													
<div style="border: 1px solid black; padding: 10px; width: fit-content; margin: auto;"> <p align="center">POSTED 10 APR 58 em</p> </div>													

SECRET
(WHEN FILLED IN)

1 EMP SERIAL NO.	2.	NAME	3. ASSIGNED ORGAN.	4 FUNDS	5. ALLOTMENT						
156735		BROE WILLIAM V	DDP/FE 7	V-20							
6. OLD SALARY RATE			7. NEW SALARY RATE								
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
15	2	\$11,880	01	29	56	15	3	\$12,150	07	28	57
REMARKS											
<div style="border: 1px solid black; height: 150px; width: 100%;"></div>											
CERTIFICATION.											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE		SIGNATURE OF SUPERVISOR						
J. L. G.			5 Jun 1957								
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 JAN. 56

SECRET

PERSONNEL FOLDER (4)

STANDARD FORM NO. 52
FORMS GOVERNMENT BY THE
U. S. CIVIL SERVICE COMMISSION
WASHINGTON, D. C. 20535
GSA GEN. REG. NO. 27
MAY 1962 EDITION
GSA GEN. REG. NO. 27

SECRET

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., etc. - One given name, initials, and surname) Mr. William Vincent BROE 156 735	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST 2 May 56
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: MAY 20-1956	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or rate, etc.)			

FROM - Branch 2 - China	9. POSITION TITLE AND NUMBER Area Ops Officer GS-0136,01-15 DDP/FE Branch 2 Office of the Chief Washington, D. C.	TO - EF 161 \$11,880.00 SD:DI
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	10. SERVICE GRADE AND SALARY GS-0136,01-15	11. ORGANIZATIONAL DESIGNATION DDP/FE
12. FIELD OR DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	13. HEADQUARTERS	14. FIELD OR DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)
T/O CHANGE.

15. REQUESTER (Name and title) Henry F. Gilbert, FE/PT Officer	D. REQUEST APPROVED BY Signature: _____ Title: _____
16. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Robert J. Sayes, x2957 pch	

13. VETERAN PRECEDENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 15 POINT 16. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>	17. DATE OF APPOINTMENT 18. DATE OF APPOINTMENT 19. DATE OF APPOINTMENT 20. DATE OF APPOINTMENT
21. STANDARD FORM NO. REMARKS 14 MAY 1956	22. LEGAL RESIDENCE CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/>

21. STANDARD FORM NO. REMARKS
14 MAY 1956

22. CLEARANCES A. _____ B. CEIL. OR POS. CONTROL C. CLASSIFICATION D. PLACEMENT OR EMPL.	INITIAL OR SIGNATURE WEN 735	DATE 14 MAY 1956	REMARKS
--	--	----------------------------	---------

23. APPROVAL BY
Robert J. Sayes per **John J. Caldwell** 10 May 56 (7463)

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL
RHS 10-1-57

U. S. GOVERNMENT PRINTING OFFICE 1954-560090

1. Agency and organizational designations						2. Payroll period		3. Block No. 6-3700-20		4. Slip No.	
5. Employee's name (and social security account number when appropriate) EIGE, William Vincent						6. Grade and salary GS-15 \$11,610.00					
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay rate period											
10. Remarks								11. Appropriation FB 6		12. Prepared by 11-8-55	
										13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase 14. Effective date: 29 Jun 56 15. Date last equivalent increase: 1 Aug 54 16. Old salary rate: \$11,610.00 17. New salary rate: \$11,880.00 18. LWOP data (fill in appropriate spaces covering LWOP during following periods): <input type="checkbox"/> No excess LWOP. Total excess LWOP:											
19. Signature of employee or official of Bureau: (Signature or other authorization)								(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.			
STANDARDS FORM NO. 11264 - Revised Form prescribed by Comp. Gen., U. S. October 24, 1954, General Regulation No. 172											

CONFIDENTIAL

PAYROLL CHANGE SLIP — PERSONNEL COPY

AL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

778

1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIAL (S) AND SURNAME) MR. WILLIAM V. BRZE		2. DATE OF BIRTH 24 Aug 1913	3. JOURNAL OR ACTION NO.	4. DATE 17 June 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) REASSIGNMENT		6. EFFECTIVE DATE 19 June 1955	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USC 403 J	
FROM		TO		
Area Ops Officer EF-1629 11610 GS-0136.01-15 \$20,000.00 per annum DOP/TS China Mission Office of the Chief Yokosuka, Japan		Area Ops. Officer (Br. Ch) EF-161 11610 GS-0136.01-15 \$20,000.00 per annum DOP/TS Branch 2, China Office of Chief Washington, D. C.		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L		13. FIELD OR DEPT'L		
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
14. VETERAN'S PREFERENCE		15. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>		
16. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F		17. APPROPRIATION FROM: 9-3715-55-167 TO: 9-3700-20		
18. SUBJECT TO C. S. RETIREMENT ACT (YES - NO) Yes		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSORS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
<p>TRANSFER TO VOUCHERED FUNDS FROM UNVOUCHERED FUNDS.</p> <p>24 JUN 1955</p>				
ENTRANCE PERFORMANCE RATING		22. SIGNATURE OR OFFICIAL AUTHENTICATION		
Director of Personnel		<p>7136/22/5</p> <p>4. PERSONNEL FOLDER COPY</p>		

SECRET

STANDARD FORM 52
 PREPARED BY THE
 U. S. CIVIL SERVICE COMMISSION
 BUREAU OF PERSONNEL, WASHINGTON
 D. C. 20535

REQUEST FOR PERSONNEL ACTION

UNFOUCTIONED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initial(s), and surname) Mr. William V. LROE	2. DATE OF BIRTH 24 Aug 1913	3. REQUEST NO.	4. DATE OF REQUEST 7 Sept 54
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: ASAP	7. C.S. OR OTHER LEGAL AUTHORITY
B. POSITION (Specify whether establish, change grade or title, etc.)		8. APPROVED: OCT 10 1954	

FROM - Area Ops Officer EFF1126-15 GS-0136.01-15 \$10,000 p/a DDP/YE China Mission Office of the Chief Yokosuka, Japan	9. POSITION TITLE AND NUMBER 10. SERVICE, GRADE, AND SALARY 11. ORGANIZATIONAL DESIGNATIONS 12. HEADQUARTERS	TO - Area Ops Officer EFF1629 GS-0136.01-15 \$10,000 p/a DDP/YE China Mission Office of the Chief Yokosuka, Japan
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)

9. REQUESTED BY Robert A. Williams	10. REQUEST APPROVED BY R. A. Williams
11. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) W. A. Williams, X2105	Signature:
	Title:

13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 15 POINT <input type="checkbox"/> CASUAL <input type="checkbox"/> OTHER <input type="checkbox"/>	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/>
15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100.	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: VA

21. STANDARD FORM 50 REMARKS RECOMMENDATION TO ACT EXECUTIVE RECOMMENDATION TO ACT SALARY \$10,000.00	POSTED SEP 15 1954
---	-------------------------------------

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL OR POS CONTROL	me	17 Sept 54	
C. CLASSIFICATION	AT	22 Sept 54	
D. PLACEMENT	22 Sept 54	22 Sept 54	
E.			
F. APPROVED	R. A. Williams	22 Sept 54	

SECRET

16-57329-6

10-0733-2

STANDARD FORM 52
PREPARED BY THE
U. S. CIVIL SERVICE COMMISSION
ANNOUNCING AND FEDERAL PERSONNEL
MANUAL, CHAPTER IV

SECRET

UNVOUCHERED

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs.—One given name, initial(s), and surname) Mr. William V. BROE	2. DATE OF BIRTH 24 Aug. 1913	3. REQUEST NO.	4. DATE OF REQUEST 19 May 1954
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment (Correction)* B. POSITION (Specify whether establish, change grade or title, etc.)		6. EFFECTIVE DATE A. PROPOSED: 7 June 1953	7. C. S. OR OTHER LEGAL AUTHORITY

8. POSITION TITLE AND NUMBER Chief of Station 5176	9. SERVICE, GRADE, AND SALARY GS-132-14 \$9800.00 per annum DDP/FE	10. ORGANIZATIONAL DESIGNATIONS FE-4 External Unit A	11. HEADQUARTERS Manila, R. P.	12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL
13. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		14. POSITION TITLE AND NUMBER 1st D. (Deputy Chief) 3 #2		15. SERVICE, GRADE, AND SALARY GS-132-14 \$9800.00 per annum DDP/FE
16. ORGANIZATIONAL DESIGNATIONS FRU/FEC (F14)		17. HEADQUARTERS Yokosuka, Japan		18. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title) Position Control		D. REQUEST APPROVED BY Signature: [Signature] Title: [Title]	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Audrey Meadows, Ext. 8657		14. POSITION CLASSIFICATION ACTION NEW <input checked="" type="checkbox"/> VEC <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>	
13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DEAS <input type="checkbox"/> OTHER <input type="checkbox"/>		15. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.	
19. SEX M	16. RACE W	17. APPROPRIATION FROM 4-3780-55-006 TO 4-3715-55-004	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes

21. STANDARD FORM 50 REMARKS
*This action corrects Reassignment notification dated 26 Feb. 53, to delete the FSS Status, previously shown. This action also corrects Item's #8 and 10, to show the correct position title previously shown as Chief (Intelligence Officer) and to show the correct breakdown, previously shown as DDP/FE, Manila-Air Attache, External Unit A on the "From" side of the action.

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			

F. APPROVED BY

SECRET

STANDARD FORM 52
PREPARED BY THE
U. S. CIVIL SERVICE COMMISSION
QUALITY THE PERSONNEL
BUREAU, WASHINGTON, D. C.

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
BROE, William V., Mr.	24 Aug. 1913		26 Feb 1953
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
Reassignment		7 June 53	
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED:	
FROM: Chief (Intelligence Officer) (#176) ATTACHE (POLOFF) GS-14 \$9600 \$9800 FSS-3 \$7700 DD/P/FE EXTERNAL UNIT "A" Manila, P. R.		TO: Deputy Chief of Mission (#193) - SAME (GS-14) = GS-14 \$9600 \$9800 SAME DD/P/FE FRU/FEC (FLO.) Office of Chief of Mission Yokosuka, Japan	
9. POSITION TITLE AND NUMBER		10. SERVICE, GRADE, AND SALARY	
11. ORGANIZATIONAL DESIGNATIONS		12. FIELD OR DEPARTMENTAL	
13. HEADQUARTERS		14. FIELD OR DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)

Approved DD/P Career Service Board
21 Apr. 53
Replacement for incumbent Trench is
returning to U.S.

APPROVED BY
FI CAREER SERVICE BOARD

DATE: 19 March 53

B. REQUESTED BY (Name and title)
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
Bernhard von Ammon, Ext. 2185

D. REQUEST APPROVED BY
Signature: Robert B. Russell DD/P/Adm
Title: FI/PO

13. VETERAN PREFERENCE

NONE	WWI	OTHER	5 PT.	10 POINT
				EXACT OTHER

14. POSITION CLASSIFICATION ACTION

NEW	VICE	1 A	REAL
-----	------	-----	------

15. SEX
M

16. RACE
W

17. APPROPRIATION
FROM: 3780-55-006
TO: 3715-55-004

18. SUBJECT TO C. S.
RETIREMENT ACT
(YES-NO)

19. DATE OF APPOINTMENT AFFIDAVITS
(ACCESSIONS ONLY)

20. LEGAL RESIDENCE
STATE: Virginia
CLAIMED PROVED

21. STANDARD FORM 50 REMARKS

7/1

POSTED

Security concerns
W.A. Osbourne 6/5/53
per MB

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			

F. APPROVED BY

W.L. Lohr 6/5/53

STANDARD FORM 52
PREPARED BY THE
U. S. CIVIL SERVICE COMMISSION
BUREAU OF PERSONNEL, PERSONNEL
BRANCH, OFFICE OF

SECRET
Security Information

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Miss - One given name, initials, and surname) Mr. William V. Broe	2. DATE OF BIRTH 24 August 1913	3. REQUEST NO.	4. DATE OF REQUEST 24 June 53
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Conversion from FSS Status		6. EFFECTIVE DATE A. PROPOSED: C.O.B. 16 May 53	7. C.S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: 24 June 1953	

FROM: Chief of Station Attache (POLOFF) OS-14 \$9800.00 p/a <i>same</i> FSS-3 \$8721.00 p/a DDP/FE Manila Attache (External Unit) FE-4 External Unit Manila, R. P.	9. POSITION TITLE AND NUMBER S-176	10. SERVICE, GRADE, AND SALARY	11. ORGANIZATIONAL DESIGNATIONS	12. HEADQUARTERS	TO: Chief of Station Attache (POLOFF) OS-14 \$9800.00 p/a <i>same</i> DDP/FE Manila Attache (External Unit) FE-4 External Unit Manila, R. P.
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL				

A. REMARKS (Use reverse if necessary)
This is a conversion from the Dept. of State cover
Subject's employment with Dept. of State terminated C.O.B. 16 May 1953
Branch 3 - Philippines, Australia, and New Zealand Slot #176
John F. Bell
DDP/ROMAN
25 June 53

B. REQUESTED BY (Name and title) Clarence E. Witt, FE Personnel Officer	C. REQUEST APPROVED BY Signature: <i>David B. Powell</i> Title: F-1/CMO	
D. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) D. E. Dugan, Ext. 3472		
13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WH <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> CD - FI	
15. A. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> M <input type="checkbox"/> FROM TO: 3780-55-006	16. DATE OF APPOINTMENT AFFIDAVIT (Accessions Only) Yes	17. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Virginia

21. STANDARD FORM 50 REMARKS
APPROVED BY
FI CAREER SERVICE BOARD
DATE: JUN 25 1953
30 June 53 Jm

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			
F. APPROVED BY SECRET Security Information <i>Hurrows 25/53</i>			

1. Agency and organizational designations CENTRAL INTELLIGENCE AGENCY				2. Pay period 10 - 14		3. Block No. UV		4. Slip No.	
5. Employee's name (and social security account number when appropriate) BRON, William V.				6. Grade and salary GS - 14 \$9500					
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F.I.C.A.	NET PAY
7. Previous normal									
8. New normal									
9. Pay this period									
10. Remarks				11. Appropriation(s)			12. Prepared by 4/16/53		
							13. Audited by		
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase									
14. Effective date 12 Apr 53	15. Date last equivalent increase 14 Apr 51	16. Old salary rate \$9500	17. New salary rate \$9800	18. Performance rating is satisfactory or better 23					
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods)				(Check applicable box in case of excess LWOP)					
<input type="checkbox"/> No excess LWOP. Total excess LWOP				<input type="checkbox"/> In pay status at end of period <input type="checkbox"/> In LWOP status at end of period					
STANDARD FORM NO. 1128d—Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1950, General Regulations No. 102				PAY ROLL CHANGE SLIP—PERSONNEL COPY					

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME William Vincent Broe		DATE 2 August 1951
NATURE OF ACTION Promotion		EFFECTIVE DATE 14 October 1951
TITLE GRADE AND SALARY OFFICE DIVISION BRANCH OFFICIAL STATION	FROM ATTACHE, (Pol Off) Chief (Intelligence Officer) FSS-3 \$7710.00 OS-13 \$7600.00	TO Attache (Pol Off) Chief (Intelligence Officer) FSS-3 \$7710.00 OS-14 \$8800.00
	OSO	OSO
	FDZ	FDZ
	IV Sp Ops Unit	IV Ext Unit A
	Manila, P. R.	Manila, P. R.
	APPROVAL	
QUALIFICATION <i>[Signature]</i>	FOR ASSISTANT DIRECTOR <i>[Signature]</i>	EXECUTIVE
CLASSIFICATION 10-3-51 F64	PERSONNEL OFFICER <i>[Signature]</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES <input type="checkbox"/> NO <input type="checkbox"/>		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS: OSO Slot #176 - OS-14 Effective date of last promotion: 6 August 1950 Difference between \$8800.00 and \$7710.00 is to be paid by CIA PURSUANT TO DCI L 132 ... REQUESTED TO \$9600- COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BROE, William Vincent		DATE 31 June 1951
NATURE OF ACTION Transfer		EXPIRATION DATE 22 July 51
TITLE	FROM Attache (Polit. Off.) (Intelligence Officer - Chief)	TO Attache (Polit. Off.) (Chief of Station, Man. Res. B.)
	FSS-3, \$7,710.00 (GS-13, \$7,600.00)	FSS-3, \$7,710.00 (GS-13, \$7,600.00)
GRADE AND SALARY	OSO	OSO
OFFICE	OSO	OSO
DIVISION	FDZ/SEA	FDZ/SEA
BRANCH	Branch IV, Slot #1	Branch IV, Slot #179 <i>Sy. Op. Lia.</i>
OFFICIAL STATION	Manila, Philippine Islands (R.U.)	Manila, Philippine Islands (R.U.)
APPROVAL		
QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
<i>R. G. Hart</i> CLASSIFICATION 15 July 51 F. 648	<i>Cooper</i> PERSONNEL OFFICER	
<i>Thomas M. Fisher</i>	<i>D. M. Leach</i> 17 1951	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHORIZING OFFICER _____		
REMARKS: <p>* Subject integrated into the Department of State as FSS-3 with a salary of \$7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, \$7,600.00.</p> <p style="text-align: right;">150</p> <p style="text-align: center;">CONFIDENTIAL FUNDS ACTION</p> <p style="text-align: right;"><i>OK</i></p>		

Copy to Philippine Records

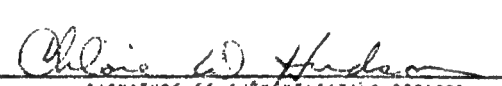
SECRET

File
1951

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME BROF, William Vincent		DATE 20 February 1951
NATURE OF ACTION Intermittent		EFFECTIVE DATE 21 February 1951
	FROM	TO
TITLE	Intell. Off. (Chief) GS-13	Attache (Political Officer)
GRADE AND SALARY	GS-13 \$7,600.00	FSS-3 \$7,710.00*
OFFICE	OSO	OSO
DIVISION	FDZ/SFA	FDZ/SEA
BRANCH		
OFFICIAL STATION	Manila (Research Unit)	Manila (Research Unit)
APPROVAL		
QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES <input type="checkbox"/> NO <input type="checkbox"/>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
_____ SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: * Subject integrated into the Department of State as FSS-3 with a salary of \$7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, \$7,600.00. Subject is due a lump sum payment for annual leave to be paid up to 20 February 1951.		

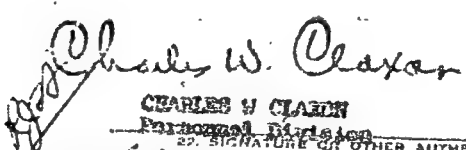
POSTED
OK 22 Feb

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME BROE, William Vincent	DATE 11 January 1951	
NATURE OF ACTION Appointment	EFFECTIVE DATE 4 February 1951	
	FROM	TO
TITLE	Intell. Off. (Chief) GS-13	
GRADE AND SALARY	GS-13 \$7000.00	
OFFICE	OCO	
DIVISION	FDZ/EL	
BRANCH		
OFFICIAL STATION	Manila (Research Unit)	
QUALIFICATIONS	<div style="text-align: center;">APPROVAL</div> <div style="display: flex; justify-content: space-between;"> <div style="width: 30%;">FOR ASSISTANT DIRECTOR</div> <div style="width: 30%;">PERSONNEL OFFICER</div> <div style="width: 30%;">EXECUTIVE</div> </div>	
CLASSIFICATION <i>SECRET</i>	<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;"><i>Austin J. Thomas</i></div> <div style="width: 30%;"><i>B. H. Vandervoort</i></div> <div style="width: 30%;"></div> </div>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <div style="float: right; text-align: right;"> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> </div>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON <u>5 February 1951</u>		
SECURITY CLEARED ON <u>Concurrence 24 Jan 1951</u>		
OVERSEAS AGREEMENT SIGNED <u>5 February 1951</u>		
ENTERED ON DUTY <u>4 February 1951</u>		
 SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: <div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>S-1</p> <p>Please transfer leave from vouchered funds.</p> <p>Employee is replacement for Ernest Leyer.</p> <p><i>Security concurrence</i></p> <p><i>Enmal P. Shiro 1/24/51</i></p> <p><i>per WLB</i></p> </div> <div style="width: 35%; text-align: right;"> <p>130</p> <p>COPY TO FAIRFAX</p> <p>CONFIDENTIAL FILE</p> <p><i>[Signature]</i></p> <p><i>1/24/51</i></p> </div> </div>		

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION (a1)

1. NAME (MR., MRS., MISS, etc. - use other name, initials, and surname) Mr. William V. Broe		2. DATE OF BIRTH 24 Aug. 1913	3. JOURNAL OR ACTION NO. 16062	4. DATE 21 May 1971
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Resignation		6. EFFECTIVE DATE Feb 3 Feb. 71	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
FROM Chief, GS-13 (Intelligence Officer)		TO		
GS-13-130 \$7600.00 per. annum. OSO FDE/ERA Branch 4 Washington, D. C.		8. POSITION TITLE	9. SERVICE, SERIES, GRADE, SALARY	
		10. ORGANIZATIONAL DESIGNATIONS	11. HEADQUARTERS	
12. FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		13. FIELD OR DEPT'L	14. POSITION CLASSIFICATION ACTION	
15. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB <input type="checkbox"/> OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input checked="" type="checkbox"/> Pa. \$1400 CEO 1434 9/12/47		
16. RACE N	17. APPROPRIATION FROM: 211500 TO: 571-108	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	19. DATE OF APPOINTMENT OF AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Pa.
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. (*To accept other employment.) LEW: 2/3/71 6/7 worked LSL: 567 hrs., 2/3/71 thru 7 hrs., 9/13/71 and 1 holiday 2/22/71.				
EMPLOYEE EFFICIENCY RATING:		22. SIGNATURE OR OTHER AUTHENTICATION  CHARLES W. CLAXTON Personnel Director		

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY
NOTIFICATION OF PERSONNEL ACTION *1ag*

1. NAME (MR., MRS., MISS, ONE GIVEN NAME, INITIALS, AND SURNAME) Mr. William V. Broe		2. DATE OF BIRTH 8/24/13	3. JOURNAL OR ACTION NO. 2881	4. DATE 28 July 1950
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Promotion		6. EFFECTIVE DATE 6 Aug. 1950	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-6.116(b)	
FROM		TO		
Operations Officer, GS-12 (Intelligence Officer) GS-12 \$6800.00 per annum (130) Bu 1799 CSC 1743 OSO FDZ SEA-Division 4 Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		Chief GS-13 (Intelligence Officer) GS-13 \$7600.00 per annum (130) OSO FDZ/SEA Branch 4 Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L		13. VETERAN'S PREFERENCE		
14. POSITION CLASSIFICATION ACTION		15. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		
16. LEGAL RESIDENCE		17. APPROPRIATION		
18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO)		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		
20. LEGAL RESIDENCE		21. REMARKS		
<p>21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.</p>				
<p>ENTRANCE EFFICIENCY RATINGS:</p>				
<p><i>Robert S. Mattles</i> ROBERT S. MATTLES Employee Division 22. SIGNATURE OR OTHER AUTHENTICATION</p>				

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

(REF) 130

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIAL(S), AND SURNAME) Mr. William V. Brown		2. DATE OF BIRTH 8/23/13	3. JOURNAL OR ACTION NO. 11818	4. DATE 2/2/50
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Pay Increase - (Periodic)*		6. EFFECTIVE DATE 12/25/49	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY CIA Admin. Inst. 20-1 Dated 12/9/49	
FROM Operations Officer, GS-12 (Intelligence Officer) GS-12, \$6600.00 per annum OSO COPS - FDZ SEA-Division 4 Washington, D. C.		8. POSITION TITLE 9. SERVICE, SERIES, GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	TO Operations Officer, GS-12 (Intelligence Officer) GS-12, \$6800.00 per annum OSO COPS - FDZ SEA-Division 4 Washington, D. C.	
12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> RISE <input checked="" type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/> Bu. #1799 OSC #1743 12/19/49		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F	16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> N	17. APPROPRIATION FROM: 2105900 TO: 256-108	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) 12/19/49
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: 11				
21. REMARKS. THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS. Last Salary Increase 21 June 1948 Efficiency Rating Excellent Dated 6/20/49 Conduct Report Satisfactory Dated 12/23/49				
ENTRANCE EFFICIENCY RATING:		22. SIGNATURE OR OTHER AT ROBERT S. [Signature] Employer		

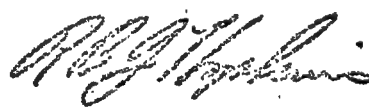
U. S. GOVERNMENT

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

FD 130

1. NAME (MR—MISS—MRS—FIRST—MIDDLE INITIAL—LAST)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. William V. Sree		8/24/1913	#407	10-28-49
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Conversion-Class. Act of 1949		10-30-49	Letter-DCI-10-28-49	
FROM		TO		
Operations Officer (Intelligence Officer) P-5 \$6474.60 per annum OSO COPS-FDZ SEA-Division 4 Washington, D.C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		Operations Officer (Intelligence Officer) GS-12 \$6600.00 per annum OSO COPS-FDZ SEA-Division 4 Washington, D.C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. REMARKS				
 Acting Chief, Employees Division 14. SIGNATURE OR OTHER AUTHENTICATION				
15. VETERAN'S PREFERENCE			16. POSITION CLASSIFICATION ACTION	
MORE 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> WYII <input type="checkbox"/> WVI <input type="checkbox"/> OTHER <input type="checkbox"/> DISAB. WIFE <input type="checkbox"/> WIDOW <input type="checkbox"/>			NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> <input checked="" type="checkbox"/>	
17. SFX	18. PAGE	19. APPROPRIATION	20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO)	21. DATE OF OATH (ACCESSIONS ONLY)
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	FROM: 2105900 TO: 950-108	Yes	
			22. LEGAL RESIDENCE	
			Maryland	

U. S. GOVERNMENT PRINTING OFFICE, 1948 20-2054

4. PERSONNEL FOLDER COPY

NOTIFICATION OF PERSONNEL ACTION ~~201~~ (p1) 130U. S. GOVERNMENT PRINTING OFFICE: 1948 783384

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION (SI (PO) 130

1. NAME (MR.—MISS—MRS.—FIRST—MIDDLE INITIAL—LAST) Mr. William V. Broe		2. DATE OF BIRTH 8/24/1913	3. JOURNAL OR ACTION NO.	4. DATE 21 June 1948
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Excepted Appointment		6. EFFECTIVE DATE 21 June 1948	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-45	
FROM		TO		
8. POSITION TITLE Operations Officer (Intelligence Officer) P-3		9. SERVICE GRADE, SALARY P-3 \$6144.60 per annum		
10. ORGANIZATIONAL DESIGNATIONS OSO - COPS FNE Division 1		11. HEADQUARTERS Washington, D. C.		
12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. REMARKS No-Strike Affidavit has been properly executed. Previously employed in the FBI at \$6144.60 per annum. This Excepted Appointment under Schedule A will in no way alter any status which you have previously acquired. <i>Doc - 10/14/51 CSEOD - 06/21/48 HCD 06/21/48</i> <i>Not Rec'd 6/23/48</i> <i>W. J. Kelly Chief, Personnel Branch</i> 14. SIGNATURE OR OTHER AUTHENTICATION				
15. VETERAN'S PREFERENCE NONE <input checked="" type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> WWII <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> DEADLY WIFE <input type="checkbox"/> BORN <input type="checkbox"/>		16. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> 1 <input type="checkbox"/> A <input type="checkbox"/> REAL <input type="checkbox"/> Da. 51799 GEC-1743 12/19/47		
17. SEX M	18. RACE W	19. APPROPRIATION PRCM. 2187000 903-101 FO: 903-101	20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO) Yes	21. DATE OF OATH (ACCESSIONS ONLY) 21 June 1948
			22. LEGAL RESIDENCE Maryland	

4. PERSONNEL FOLDER COPY

SECRET

19 May 1972

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth: 24 August 1913
Sex: M
Grade: GS-18
SD: D
Official Position Title: Ops Officer - Division Chief
Current station: Headquarters
Type of Report: Reassignment
Reporting period: 1 April 1972 - 27 January 1972

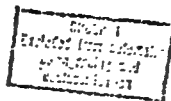
From April 1971 to January 1972, Mr. Broe continued to serve as Chief of WH Division. He then was promoted to the role of Inspector General. During the final months of his long service as Chief, WHD, he continued to provide the wise and enlightened leadership that we had come to expect. The Agency is fortunate in having a man of his judgment and ability in a post as important as the Inspector General.

Cord Meyer, Jr.
 Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
 William V. Broe, C/WH

SECRET

6 JUN
 61972
 kg

SECRET

COMMENTS OF REVIEWING OFFICIAL:

Fully agree.

30 May 72
Date

TH Karamessines
Thomas H. Karamessines
Deputy Director for Plans

SECRET

SECRET

20 April 1971

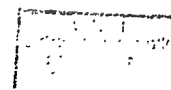
MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth: 24 August 1913
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1970 - 31 March 1971

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. In this period, he has had to cope with the many crises and confrontations that typify his area, the Allende victory in Chile to successive coups in Bolivia, and growing urban terrorism in many countries. It is difficult to fault his performance in the handling of these complex challenges. He has earned the complete respect of his subordinates and, as an acute and humane judge of character, he knows the strengths and weaknesses of his station chiefs and how to extract the best from them.

Under his leadership, high-level penetrations of Communist parties throughout the hemisphere have been maintained and increased, and he has planned ahead effectively to cope with the increasing Soviet diplomatic presence.

12 MAY 1971



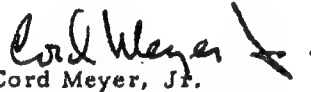
SECRET

Under his supervision, the budget, program and project submissions of his Division have been effectively presented and defended before reviewing authorities.

Innumerable crash requests for memoranda on a wide range of topics from the White House have been met promptly and satisfactorily.

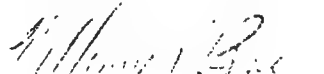
On the substantive side, he has kept himself abreast of the rapidly changing Latin American scene and on policy matters, his judgment and advice are relied upon at the Assistant Secretary level in the Department of State and the White House.

The high morale of his Division is a tribute to his ability and, on the whole, his performance remains "Outstanding."


Cord Meyer, Jr.

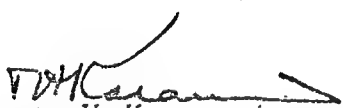
Assistant Deputy Director for Plans

I have noted this report.


William V. Brock
C/WH

Comments of reviewing official:

Concur.


Thomas H. Karamessines
Deputy Director for Plans

27 APR 1971

00000

SECRET

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

25 April 1969

Name: William V. Broe (056735)
Date of birth: 24 August 1913
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1968 to 31 March 1969

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. Under his leadership and due to his excellent judgment in the selection of key personnel, the Division has improved its performance both in the collection of significant intelligence and in its conduct of complex covert action operations. Due to high level penetration of the Communist parties throughout the hemisphere, he has kept the Division well ahead of the game in dealing with the diverse subversive movements in the area. This result is due in considerable measure to Mr. Broe's managerial skills. Mr. Broe's judgment has been relied upon by both the White House and the Assistant Secretary level in the State Department in dealing with the policy aspects of successive crises. He has been consistently cost conscious, and his performance on the whole has been outstanding.

Cord Meyer, Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

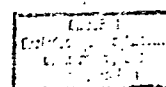
William V. Broe
William V. Broe

Thomas H. Karamessines
Thomas H. Karamessines
Deputy Director for Plans
18 MAY 1969

Comments of reviewing official:

C. M. C.

SECRET



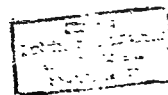
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22 April 1970

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth: 24 August 1913
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1969 to 31 March 1970

During the reporting period, Mr. Broe has continued to serve as Chief of the WK Division. It is a tribute to the quality of his management that the Division has continued to perform extremely well in the production of intelligence derived from within the Communist Party throughout the hemisphere. This has resulted not only from the use of long standing assets but also from initiative shown by the Stations in the recruitment of

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new and well placed agent assets. He has supervised effectively Divisional planning designed to exploit to the maximum the opportunities presented by the increasing Soviet diplomatic presence in the area.

During the year, political shifts in Peru and Bolivia have served to dramatize the danger of too extensive a reliance on liaison and Mr. Broe has moved to reduce the profile of our declared presence.

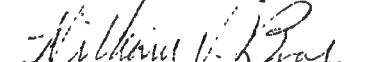
The high morale in his Division comes from the widespread knowledge that good performance is recognized and that career advancement is based on ability rather than any form of favoritism.

On policy matters, his judgment and advice is sought and relied upon at the Assistant Secretary level in the Department of State and the White House. He is a careful and frugal manager in the allocation of increasingly scarce resources and on the whole his performance has been "Outstanding."


Cord Meyer, Jr.

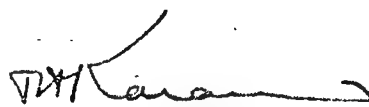
Assistant Deputy Director for Plans

I have noted this report.


William V. Broe

Comments of reviewing official:




Thomas H. Karamessines
Deputy Director for Plans

16 MAY 1970

SECRET

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MEMORANDUM IN LIEU OF FITNESS REPORT FORM

22 April 1968

Name: William V. Broe (056735)

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DDP

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 1 April 1967 - 31 March 1968

During the reporting period, Mr. Broe has continued to serve as Chief, WH Division. In that capacity he has a large number of important field stations under his command and he has handled them with excellent judgment. He is a wise judge of men and their differing abilities and knows how to extract the best from those who work for him. He has taken the time to read widely regarding the problems of his area and he has been most effective in his dealings with policy levels at State. His performance has been an outstanding one and is reflected in the steadily improving contribution that his Division has made over the past year.

Cord Meyer, Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe

Comments of reviewing official:

Concur.

Thomas H. Karamessines
Thomas H. Karamessines
Deputy Director for Plans

SECRET

056735

MEMORANDUM IN LIEU OF FITNESS REPORT

12 April 1967

Name: William V. BROE

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 18 May 1966 - 1 April 1967

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from 18 May 1966 to date.

2. In the last fitness report on Mr. Broe I commented that "he is easy to work with, exercises the soundest of judgements, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division." Nothing has happened in the course of the past year to require any change in that comment and prediction. Although the Dominican crisis has subsided since the last report, we are not entirely out of the woods there, and there are several other situations in the Western Hemisphere which have been simmering smartly and which have

MAY 1967
6/12

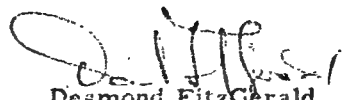
required deft handling. Mr. Broe has handled these excellently, while at the same time he has looked after the normal command and administrative requirements of the Division effectively. He stays in close touch with his key personnel, and keeps himself fully informed of their operations. His community relationships are good and he is held in high esteem by his collaborators in the Clandestine Services. All in all, one must rate Mr. Broe's performance during the last year as outstanding.


Thomas H. Karamessinos
Assistant Deputy Director for Plans

I have noted this report.


William V. Broe

Comments of reviewing official:


Desmond Fitzgerald
Deputy Director for Plans

Date

MEMORANDUM IN LIEU OF FITNESS REPORT

18 May 1966

Name: William V. BROE

056735

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: July 1965 to date

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from July 1965 to date.

2. Mr. Broe's file is replete with the highest estimates of his capabilities and performance in the several positions of responsibility he has held in the Clandestine Services. Until coming to the WH Division, his entire career with the Clandestine Services, dating back to 1948, had been in the Far East area. He served as Chief of our Manila Station and later of our Tokyo Station in which latter position he distinguished himself. He was brought in to take over the WH Division when the Chief of that Division became the DD/P. That in itself was an eloquent admission of the esteem in which his capabilities are held. His performance in the WH Division has fully lived up to this evaluation. He took over the Division just after the Agency had become immersed in the Dominican Republic crisis. At the same time, a dozen other problems of one kind or another required the most serious attention. He has made several field trips to his area of responsibility and has shown his usual skill in getting the most

31 MAY 1966

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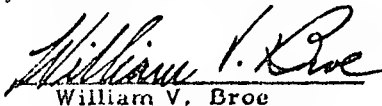
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out of his collaborators. He is easy to work with, exercises the soundest of judgments, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division.

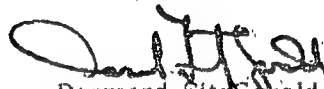


Thomas H. Karamessines
Assistant Deputy Director for Plans

I have noted this report.


William V. Broe

Comments of reviewing official:



Desmond Fitzgerald
Deputy Director for Plans

24 5 3 7 1,00

Code "D"

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 056735	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Broe, William V.			2. DATE OF BIRTH 8/24/13	3. SEX N	4. GRADE GS-17
5. OFFICIAL POSITION TITLE Chief of Station			6. OFF/DIV/BR OF ASSIGNMENT DDP/FB/JKO		
7. CHECK (X) TYPE OF APPOINTMENT			8. CURRENT STATION Tokyo		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify):			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 31 May 65			12. REPORTING PERIOD (From - to) 1 Apr 64 - 31 Mar 65		
SECTION B PERFORMANCE EVALUATION					
W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence. P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner. S - Strong Performance is characterized by exceptional proficiency. O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 See attached Memorandum.					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER O

27-11 1-55

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (1 April 1964 - 31 March 1965)

1. Mr. Broe's performance as Chief of Station, Tokyo during the reporting period is best described as outstanding.

2. For over two years, Mr. Broe has struggled with the problems in Japan of reducing the size of the Agency's mission and of developing appropriate areas of clandestine concentration. During the past year, he has effectively gotten the whole mechanism to work, with a marked increase in foreign intelligence and an unprecedented emergence of the Station, through contacts he and his associates have developed, as a channel for political action. Through his skillful assistance to and cultivation of the Ambassador, Mr. Broe has placed CIA in a position in Japan where the Station Chief and the Agency are accepted by the top levels of the Japanese Government as a useful channel and as a dependable organization for collaboration. This high level connection is of tremendous value in advancing political intelligence objectives as well as an essential tool for indirect and unofficial manipulation of situations of key interest to both the Japanese and the U.S. governments.

3. In the management of the Station, Mr. Broe continues to be his old effective self. He is able to get a good deal of mileage out of the personnel assigned to him and to increase their effectiveness through his own personal leadership. In all this, he has displayed an excellent sense of cost consciousness in the management of the Station.

4. In sum, Mr. Broe has brought Tokyo Station under his tenure to a new role appropriate to the changing times. CIA along with the U.S. Government is now in a better position to deal with an independent Japan which is now looking at Asia through its own eyes.

Robert J. Myers
Robert J. Myers

Deputy Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

Date

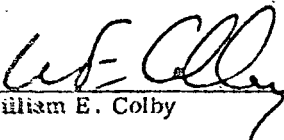
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BROE, William V.

Comments of Reviewing Official:

Fully concur with the above. Mr. Broe is obviously one of the top-level officers of our service. He is effective in management, analysis and personal operations.

Signature of Reviewing Official:


William E. Colby

28

Date

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				056735	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Broe, William V.			2. DATE OF BIRTH Aug 1913	3. SEX M	4. GRADE GS-17
5. OFFICIAL POSITION TITLE Chief of Station			7. OFF/DIV/BR OF ASSIGNMENT DDP/FE/JKO		6. CURRENT STATION Tokyo
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 31 May 1964			12. REPORTING PERIOD (From - to) 12 Feb 63 - 31 Mar 64		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 See attached memorandum.					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S
13 MAY 1964					

SECRET

9 MAY 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (12 February 1963 - 31 March 1964)

1. Mr. Broe's performance as Chief of Station, Tokyo for the period 12 February 1963 to 31 March 1964 can be characterized as strong.

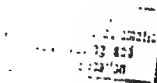
2. Mr. Broe has effectively directed the operations of a station with many targets. He has concentrated the potential represented by the personnel under his authority on the most important targets and firmly discarded marginal activities. In his supervision of the work of the sub-units of his station, such as the China section, Soviet section and Korean section, he has been effective in encouraging them to vigorous activity but has also asserted the necessary control and guidance from his level. Mr. Broe has maintained excellent relationships with other American services and his coordination process is a model. He has at the same time maintained personal contacts with leading Japanese, both official and unofficial, and has used these both for intelligence and for action purposes. He has wisely targetted the covert action potential of the station toward critical targets and deliberately eliminated marginal efforts. Mr. Broe has on his own initiative made certain recommendations for the reduction of the personnel and expenditures of his station to help meet crises in other areas. In all of this activity, Mr. Broe has reaffirmed his qualities of leadership and supervisory capacity and has demonstrated a full consciousness of the importance of cost.

W.F. Colby
William F. Colby
Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

William V. Broe *HW 3 1964*
Date

SECRET



ETP

SECRET

BROE, William V.

Comments of Reviewing Official:

Correct.

Signature of Reviewing Official:

T. H. Karamessines
Thomas H. Karamessines

11 May 64
Date

SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

25-17

1. This memorandum in lieu of Fitness Report is submitted on Mr. William V. Broe, Chief of Station, Tokyo to cover the period 1 June 1961 to 11 February 1963.

2. Mr. Broe has directed one of the most complicated and important stations in the Far East area with his accustomed skill, intelligence and delicacy. He has conducted a major reorganization of the Agency's activities in Japan and substantially reduced its total commitment there. At the same time he has kept a firm eye on the need for coverage of important targets and has been particularly severe with non-essential or marginal activities. In the Station itself he has directed a complicated structure, with perhaps the largest number of outside cover cases (with all the difficulties they bring) in the area. He has maintained the Station's relationship and contacts with the Ambassador and the Embassy in an excellent manner, and it is now considered a full partner in Japanese affairs by the Ambassador. He has maintained extensive and important liaison contacts with Japanese agencies and at the same time kept a high degree of effort on the unilateral targets in the area. He has been particularly effective in managing our relationships with the U.S. military intelligence Headquarters covering the Far East which are concentrated in Japan. In all of these he has been firm and intelligent in his approach.

19 MAR 1963



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3. In sum, Mr. Broe continues the highly efficient performance of his duties, which could be characterized between strong and outstanding.

This Fitness Report will be shown to Mr. Broe upon his return to Headquarters.



Desmond Fitzgerald
Chief, Special Affairs Staff

Reviewing Official:


Thomas H. Karamessinos

11 March 63
Date

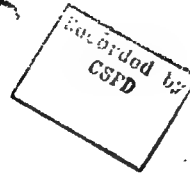
The above report has been seen by:


William V. Broe

28 Feb 63
Date

14-00000

SECRET

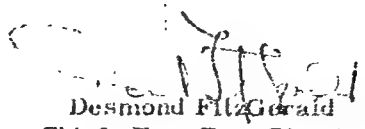


22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.
2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.


Desmond FitzGerald
Chief, Far East Division

SECRET

SECRET



26 JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT:

Memorandum in Lieu of Fitness Report
of Mr. William V. Broe, GS-16,
covering period from March 1959
through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the China Base at Yokosuka, Japan. I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division; his approach is personal and sympathetic but his hand is firm when firmness is required. He has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

SECRET

W. V. Broe
21 Jul 60
8242

As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.


Desmond Fitzgerald
Chief, Far East Division




22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.

2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.


Desmond Fitzgerald
Chief, Far East Division

8264



20 JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: Memorandum in lieu of Fitness Report
of Mr. William V. Broe, GS-16,
covering period from March 1959
through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the China Base at Yokosuka, Japan. I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

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In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

*Adm
28 Jul 60*

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Desmond Fitzgerald
Chief, Far East Division

SECRET
(When Filled In)

10 APR RECD *10/16/59*

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 156735	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Eroe William V			2. DATE OF BIRTH 24 August 1913		3. SEX M
4. GRADE GS-16			5. OFF/DIV/BR OF ASSIGNMENT DDP/FE/Off. of Chief		
6. SERVICE DESIGNATION DI		7. OFFICIAL POSITION TITLE Area Ops Off (D Div Ch)		8. CAREER STAFF STATUS	
<input type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> PENDING		<input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DECLINED		<input type="checkbox"/> DEFERRED <input type="checkbox"/> DENIED	
<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> REASSIGNMENT/EMPLOYEE		9. TYPE OF REPORT	
10. DATE REPORT DUE IN O.P. 30/04/59		11. REPORTING PERIOD From June 1958 To 31/03/59		12. SPECIAL (Specify)	
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding					
SPECIFIC DUTY NO. 1 Deputy Chief, FE Division		RATING NO. 6		SPECIFIC DUTY NO. 4 Chief of FE Div. Project Review	
SPECIFIC DUTY NO. 2 Chief, FE Personnel Board		RATING NO. 7		SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 3 Liaison with Department of State		RATING NO. 6		SPECIFIC DUTY NO. 6	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/6
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS				RATING	
				NOT APPL- CABLE	NOT OB- SERVED
				1	2
				3	4
				5	
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify):					
SEE SECTION "E" ON REVERSE SIDE					

SECRET

OFFICE OF PERSONNEL

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE		
<p>Stress strengths and weaknesses demonstrated in current position. Indicate suggested steps to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.</p> <p>Subject is so well qualified to meet the requirements of deputy ^{chief} of a large area division that there may well be a tendency to lose sight of his ability to run an organization of his own. This capability was amply demonstrated when he was chief of the China Branch of FE Division.</p> <p>Subject is unusually strong as a supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first-hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE personnel. His direction of personnel does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved.</p> <p>Subject's operational judgment is entirely reliable. He has an encyclopedic knowledge and understanding of the Division's operations and a full grasp of political implications throughout the area.</p> <p>I have noted no weaknesses in Subject which would inhibit his successful assumption of increasing responsibilities.</p> <p style="text-align: center;">This report has been prepared in accordance with FE Division standards which require the evaluation of ratings the individual against the group. It is an average rating reflects an entirely satisfactory performance.</p>		
SECTION F CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE		
I certify that I have read Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
May 11, 1959	William V. King	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
7	Subject on extended trip abroad.	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 1 YEAR	REPORT MADE WITHIN LAST 12 MONTHS	
OTHER (Specify)		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
9 April 1959	Chief, Far East Division	Desmond Fitzgerald
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 APR 1959	C F I	Ray George

SECRET

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES																																			
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC DUTIES performed during this rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated JUN 26 2 02 PM '58 with the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>MAILS</td> <td>INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td></td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td></td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td></td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td></td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TRAINING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td></td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td></td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td></td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	MAILS	INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS		PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS		TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES		DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO		KEEPS BOOKS	TRAINING	COORDINATES WITH OTHER OFFICES		DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS		MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE		EVALUATES SIGNIFICANCE OF DATA
ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	MAILS	INTERROGATIONS																																
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TRAINING	COORDINATES WITH OTHER OFFICES		DRIVES TRUCK																																
TAKING DICTATION	WRITES REGULATIONS		MAINTAINS AIR CONDITIONING																																
SUPERVISING	PREPARES CORRESPONDENCE		EVALUATES SIGNIFICANCE OF DATA																																
<p>DESCRIPTIVE RATING NUMBER</p> <p>1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY</p> <p>2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY</p> <p>3 - PERFORMS THIS DUTY ACCEPTABLY</p> <p>4 - PERFORMS THIS DUTY IN A COMPETENT MANNER</p> <p>5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB</p> <p>6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS</p> <p>7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY</p>																																			
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER																																
Deputy Chief, FE	6	Liaison with State Department	6																																
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 3	RATING NUMBER																																
Chief FE Personnel Board	6																																		
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER																																
Review of FE projects	5/6																																		
<p>3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</p> <p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>Subject stepped into the Deputy Chief, FE job six months ago and hit full stride within three months. He is an outstanding executive and has fine leadership qualities.</p> <p>No weaknesses.</p>																																			
<p>SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</p> <p>DIRECTIONS: Take into account here everything you know about the individual... productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents... and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <p>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED</p> <p>2 - OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW</p> <p>3 - A BARELY ACCEPTABLE EMPLOYEE... BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION</p> <p>4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION</p> <p>5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS</p> <p>6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</p> <p>7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</p>																																			
<p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY:</p>																																			

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CE no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E.

GENERAL

1. NAME (Last) Broe	(First) William	(Middle) V.	2. DATE OF BIRTH 24 Aug 1913	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Office of the Chief			6. OFFICIAL POSITION TITLE Area Ops Off - D Div Ch		
7. GRADE GS-15	8. DATE REPORT DUE IN OF 11 July 1958	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 57 - June 58			
10. TYPE OF REPORT (Check one)		INITIAL		SPECIAL (Specify)	
<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT-SUPERVISOR		<input type="checkbox"/> REASSIGNMENT-EMPLOYEE	

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED.		
A. THIS DATE 23 May 1958	B. TYPE, DATE, AND SIGNATURE OF SUPERVISOR Alfred C. Ulmer, Jr.	C. SUPERVISOR'S OFFICIAL TITLE Chief, Far East Division
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND OFFER ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE 18 JUN 1958	B. TYPE, DATE, AND SIGNATURE OF REVIEWING OFFICIAL Richard Helms	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Operations, DD/P

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 6
- ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☐ Yes ☐ No If your answer is "Yes," indicate below your opinion of the level of supervisory ability this person will reach AFTER NECESSARY TRAINING. Indicate your opinion by checking the number 1-5. Select a rating below which you feel the person is capable of your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	1 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	4 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (Truck drivers, stenographers, technicians or professional specialties of various kinds) where contact with immediate subordinates is frequent (First line supervisors)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	3	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE COMPLEX AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

SECRET

(When Filled In)

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION <div style="text-align: center; font-weight: bold;">12 months</div>	OFFICE OF PERSONNEL JUN 26 2 02 PM '58 MAIL ROOM
4. COMMENTS CONCERNING POTENTIAL <div style="text-align: center; font-weight: bold; margin-top: 20px;">Subject is top calibre for station or division chief.</div>	

SECTION M. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL	FUTURE PLANS
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS	

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE					
CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE THINGS FROM OTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	5	21. IS EFFECTIVE IN DISCUSSIONS WITH AN OPPOSITOR
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	5	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4/5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	5	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4/5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate of his status with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any sections. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A.

GENERAL

1. NAME (Last) BROE,	(First) WILLIAM	(Middle) V.	2. DATE OF BIRTH 24 August 1913	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Branch 2			6. OFFICIAL POSITION TITLE Area Ops Off		
7. GRADE GS-15	8. DATE REPORT DUE IN OF 12 July 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 1956 to 21 June 1957			
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL		11. INITIAL <input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE		12. SPECIAL (Specify)	

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. (Check ☒) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

2. DATE **21 June 1957** C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR **Vernet L. Gresham** D. SUPERVISOR'S OFFICIAL TITLE **DCFE**

3. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY **DP** DATE **7-15-57**
 Posted Pos. Control
 Reviewed by **DP** DATE **7-15-57**

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

4. DATE **27 June 1957** B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL **Alfred C. Wimer, Jr.** C. OFFICIAL TITLE OF REVIEWING OFFICIAL **Chief, Far East Division**

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING OF GENERAL PERFORMANCE OF DUTIES

INSTRUCTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

5	1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.

6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

OFFICE OF PERSONNEL

2 RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the most important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | CONDUCTS INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DEBRIEFING SOURCES |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | KEEPS BOOKS |
| TYPING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE
RATING
NUMBER

- 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
- 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
- 3 - PERFORMS THIS DUTY ACCEPTABLY
- 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
- 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB

- 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
- 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY NO. 1

Supervision of large operational branch

RATING
NUMBER
6

SPECIFIC DUTY NO. 4

Coordinates with other offices

RATING
NUMBER
6

SPECIFIC DUTY NO. 2

Has and uses area knowledge

RATING
NUMBER
5

SPECIFIC DUTY NO. 5

Evaluates significance of data

RATING
NUMBER
6

SPECIFIC DUTY NO. 3

Develops new programs

RATING
NUMBER
5

SPECIFIC DUTY NO. 6

RATING
NUMBER

3 NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is an extremely well-rounded, highly capable officer. He has considerable executive and organizational ability. He is mature, reasonable, cooperative, and very highly motivated. He tackles all assignments with energy and tenacity. No significant weaknesses have been observed. I would rank him very near the top of personnel known to me at the same grade level.

SECTION D.

SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

6

RATING
NUMBERIS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY.

Subject would be equally as effective in other positions, such as chief of a field installation.

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
BROE, WILLIAM V.	24 August 1913	M	DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE		
DDP/FE/Branch 2	Area Ops Off		
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-15	12 July 1957	June 1956 to 21 June 1957	
10. TYPE OF REPORT (Check one)	SPECIAL (Specify)		
<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT-SUPERVISOR		
<input type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT-EMPLOYEE		

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
21 June 1957	Vernet L. Gresham	Deputy Chief, Far East Div.
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 June 1957	Alfred C. Ulmer, Jr.	Chief, Far East Division

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work:

RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☐ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	3	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION **Office of Personnel**
24

A. COMMENTS CONCERNING POTENTIAL

Subject has the potential to assume greater responsibility. **04/18** fully capable of heading an important field station and is also qualified for greater responsibility at Headquarters.

MAIL ROOM

SECTION II.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

A course in management would be useful at some point in his career. Other specialized training would depend on the nature of his future assignments.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject is married and has four children aged 11, 9, 7, and 18 months. He also has a dependent mother (age 76).

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. BORES WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item K, of Section A below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
BROE William V.	24 August 1913	M	SD:DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDP/FE/Branch 2		Area Operations Officer (Sr. Cl.)	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
15	11 July 1956	18 Jan 1956 - 21 June 1956	
10. TYPE OF REPORT (Check one)			
<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE <input type="checkbox"/> SPECIAL (Specify)			

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ WAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	<input type="checkbox"/> IF INDIVIDUAL IS RATED "I" IN CI OR D, A WARNING LETTER HAS BEEN SENT TO HIM AS A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	<input type="checkbox"/> I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

2. THIS DATE	3. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	4. SUPERVISOR'S OFFICIAL TITLE
26 June 1956	Vernet L. Gresham	Deputy Chief, FE

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY	DATE
Posted Post Control	18 JUL 1956
Reviewed by	

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

5. THIS DATE	6. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	7. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 June 1956	Alfred C. Ulmer, Jr.	Chief, FE

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

5 INSERT RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

Performance

(4)

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES			
DIRECTIONS: a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties. b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty. c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only). d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility. e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties. f. Be specific. Examples of the kind of duties that might be rated are: <div style="display: flex; justify-content: space-between;"> <div> ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING </div> <div> HAS AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS MANAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITES REGULATIONS PREPARES CORRESPONDENCE </div> <div> CONDUCTS INTERROGATIONS PREPARES SUMMARIES TRANSLATES GERMAN DEBRIEFING SOURCES KEEPS BOOKS DRIVES TRUCK MAINTAINS AIR CONDITIONING EVALUATES SIGNIFICANCE OF DATA </div> </div> g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.			
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY 3 - PERFORMS THIS DUTY ACCEPTABLY 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY			
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Supervising	6	Prepares correspondence	5
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
Has and uses Area knowledge	6	Develops new programs	5
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Coordinates with other offices	6	Conducting external liaison	6
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE			
DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job. Subject is a forceful, energetic officer who is doing an excellent job in a very difficult assignment -- direction of a large and complex operational branch targeted at a denied area. Subject is flexible, cooperative, and a superior "team man." The production and overall efficiency of his branch have improved markedly during his year of supervision and direction.			
SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION			
DIRECTIONS: Take into account here everything you know about the individual... productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents... and how he fits in with your team. Compare him with others doing similar work of about the same level. 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED 2 - OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW 3 - A BARELY ACCEPTABLE EMPLOYEE... BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION			
6	RATING NUMBER		
IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY.			
Subject is an excellent executive and has a thorough knowledge of operations.			

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the O' no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
BRICE William Ye	24 August 1913	M	SD:DI
5. OFFICE DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDF/SS/Branch 2		Area Operations Officer <i>Pr. Ch.</i>	
7. GRADE	8. DATE REPORT DUE IN 90	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
15	11 July 1956	18 Jan 1956 - 21 June 1956	
10. TYPE OF REPORT (Check one)		11. SPECIAL (Specify)	
<input checked="" type="checkbox"/> ANNUAL			

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
26 June 1956	Vernet L. Greenham <i>V. L. Greenham</i>	Deputy Chief, FE
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 June 1956	Alfred C. Ulmer, Jr. <i>Alfred C. Ulmer, Jr.</i>	CPE

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

INSTRUCTIONS: Considering others of his grade and type of assignment, note the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered by the various DAAGs in his kind of work.

5 RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED	18 JUL 1956
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED	
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE BEING QUALIFIED TO ASSUME GREATER RESPONSIBILITIES	
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES	
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING	
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL	
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES	

2. SUPERVISORY POTENTIAL

INSTRUCTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
3		A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

SECRET

(When Filled In)

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
12 months

A. COMMENTS CONCERNING POTENTIAL

Subject is a very fine career employee with super-grade potential.

SECTION B.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Subject has already had varied and valuable field and headquarters experience. It is planned that he will remain in his present assignment for at least another year. Refresher training prior to another field assignment would be helpful.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject has no unusual personal circumstances at this time which would influence his future assignments.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him *as the job*. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and select in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSING DIFFICULTIES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS WITHOUT UNNECESSARY FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY	5	23. IS RESPONSIBLE TO OTHERS
4	4. IS ANALYTIC IN HIS THINKING	5	14. ADMITS HIS ERRORS	5	24. OPENS HIMSELF TO CRITICISM
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. SHOWS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECRETLY SUSPICIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS FLEXIBLE
5	8. HAS MEMORY FOR FACTS	4	18. IS OBEYANT	4	28. HAS CRITICISM TO CONSTRUCTIVE PURPOSE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. SEES ALL ASPECTS OF HIS WORK

SECRET

SECRET

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) EROE	(First) William	(Middle) Vincent	2. DATE OF BIRTH 24 Aug 1913	3. SEX M	4. CAREER DESIGNATION SD:DI
5. DATE OF ENTRANCE ON DUTY 21 June 1948	6. OFFICE ASSIGNED TO DDP	7. DIVISION FE	8. BRANCH Er. 2	11. GRADE GS-15	
9. NATURE OF ASSIGNMENT <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD		10. IF FIELD, SPECIFY STATION:			
12. DATE THAT THIS REPORT IS DUE		13. PERIOD COVERED BY THIS REPORT (Inclusive dates) April 1955 - 14 Jan 1956 Special Report			

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION Chief, FE/2 - Area Ops Officer (ER. CH.)	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 18 April 1955
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	

Typical duties of a branch chief of a large, complex branch with duties and responsibilities involving administration and operations.

BY mea	DATE 5 Apr 56
Period Pos Control _____	
Reviewed by MCD R 4/9	

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☐ has ☒ has not been shown to the individual rated.

THIS DATE 23 March 1956	NAMES AND SIGNATURE OF RATER (Employee's immediate supervisor) Ernest A. Ray Jr.
I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)	
THIS DATE 23 March 1956	NAMES AND SIGNATURE OF SUPERVISING OFFICIAL (Official next higher in line of authority) Vincent L. Sherman

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description of personality or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The category is divided into three small blocks; this is to allow you to make finer distinction. Look at the statement on the left - then check the category on the right which best tells how the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OB- SERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.						X
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.						X
6. ANALYTIC IN HIS THINKING.						X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.						X
10. KNOWS WHEN TO SEEK ASSISTANCE.						X
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.						X
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN COPE WITH EMERGENCIES.						X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINAL CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.						X
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.						X
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.						X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

SECRET

SECRET
(When Filled In)

26. CAN THINK ON HIS FEET.								X		
27. COMES UP WITH SOLUTIONS TO PROBLEMS.								X		
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".									X	
29. TOUGH MINDED.								X		
30. OBSERVANT.								X		
31. CAPABLE.									X	
32. CLEAR THINKING.								X		
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.								X		
34. EVALUATES SELF REALISTICALLY.								X		
35. WELL INFORMED ABOUT CURRENT EVENTS.								X		
36. DELIBERATE.								X		
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.									X	
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.								X		
39. THOUGHTFUL OF OTHERS.									X	
40. WORKS WELL UNDER PRESSURE.									X	
41. DISPLAYS JUDGEMENT.								X		
42. GIVES CREDIT WHERE CREDIT IS DUE.									X	
43. HAS DRIVE.								X		
44. IS SECURITY CONSCIOUS.									X	
45. VERSATILE.								X		
46. HIS CRITICISM IS CONSTRUCTIVE.								X		
47. ABLE TO INFLUENCE OTHERS.								X		
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.									X	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.								X		
50. A GOOD SUPERVISOR.									X	

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Dependability and ability to accomplish assigned duties with the minimum of supervision and guidance; enthusiasm for his work.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

None observed

SECRET

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS.

See Section V - A

OFFICE OF PERSONNEL

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

APR 3 1 57 PM '56

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

MAIL ROOM

As Required by Agency Regulations

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☐ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☒ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

SECRET

CUMULATIVE TRAINING RECORD					DATE: 21 JUN 1954
NAME William V. D'Amico			PROJECTED PERSONNEL ACTION		
			<input checked="" type="checkbox"/> PROMOTION	<input type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> OTHER (Captain)
			<input type="checkbox"/> ROTATION	<input type="checkbox"/> TRAVEL	
FROM: I.O. (Det. Ch.) GS-14 PE/Japan			TO: Arto Ops Off. GS-15 IE/Japan		AOS
X	COURSE	DATE TAKEN	X	OTHER TRAINING COURSES	DATE TAKEN
	BIC(CS), ALSO				
	BIC, BIC-2, SOC,	48 (max 2 units)			
	BTP AND BOC				
	BTP II, ALSO OC				
	BTP III, ALSO				
	AIC, AIC-2, AOC	48			
	AND CA				
	PO, ALSO PM I,				
	II, III AND RAFT				
	ITC ALSO CI				
	(ECH)	51			
	ADMIN	48			
	SIC				
	SUP				
	CFA				
	RPTB				
	DB				
	OSC (CC)				
	E A				
	CPW				
	WPSOC				
	CPO				
	STB				
	CEW				
	IT				
	GW				
	SAN				
	AO				
	MO				
	SUR				
	BFOT	51			
	DOC				
	LOCKS				
	S/W	50			
	F A S				
	SAF				
TO: Personnel Officer,			FROM: Career Management Officer		
<p>The above projected personnel action has been <input type="checkbox"/> approved <input type="checkbox"/> disapproved by the Career Service Board. Additional training as indicated above has been recommended by the Training Officer to satisfy requirements of the proposed personnel action.</p> <p>Please schedule these courses as soon as possible through your Division Training Officer who will coordinate with the Senior Staff Training Officer.</p>					
DATE: 12 JUN 54			SIGNATURE OF CAREER MANAGEMENT OFFICER: [Signature]		

SECRET

Form 1-1 (1-1)

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It is to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Transmit responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

Reviewed

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

WILLIAM VINCENT BROE

1. DATE OF BIRTH

24 Aug. 1913

2. SEX

M

3. SERVICE DESIGNATION

D1

4. GRADE

GS-15

5. STATION DESIGNATION (Current)

China Mission Headquarters (Yokosuka)

6. DUE DATE OF THIS REPORT

30 November 1954

7. PERIOD COVERED BY THIS REPORT (Inclusive dates)

23 June 1954 to 30 November 1954

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION

Deputy Chief of Mission

0136.01

2. DATE ASSUMED RESPONSIBILITY FOR POSITION

15 December 1953

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

Deputy Chief, China Mission. Subject acts as general manager of the Mission Headquarters and in the absence of the Chief of Mission subject acts as Chief of Mission.

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True)

DESMOND FITZGERAID

2. NAME OF REVIEWING OFFICIAL IN FIELD (True)

HARVEY E. OVERSCH

3. THIS REPORT WAS

☒

WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.

4. DATE REPORT AUTHENTICATED AT HQS.

25 March

5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES

Mary J. Williams

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. *APR 14 11 10 AM '55* descriptive words should be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to all people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no definite opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have a definite opinion that the description is not at all suited to the individual.

STATEMENTS		CATEGORIES					
		NOT OB- SERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES			X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.							X
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.							X
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.							X
9. HAS SENSE OF HUMOR.							X
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.							X
12. CAN GET ALONG WITH PEOPLE.							X
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.							X
16. CAN COPE WITH EMERGENCIES.							X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X	
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.							X
19. HAS WIDE RANGE OF INFORMATION.						X	
20. SHOWS ORIGINALITY.						X	
21. ACCEPTS RESPONSIBILITIES.							X
22. ADMITS HIS ERRORS.						X	
23. RESPONDS WELL TO SUPERVISION.							X
24. EVEN DISPOSITION.							X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.							X

SECRET

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Subject is a superior employee with the highest qualities of leadership and professional attainments. Although imaginative and fully capable of innovation, his assigned role is to act as the balance wheel of the Mission Headquarters and to maintain a smooth continuity in management and operations. Perhaps his outstanding strengths are his reliability, his mature judgment, and his particularly marked ability to deal with people at all levels. A team player.

8. WHAT ARE HIS OUTSTANDING WEAKNESSES?

Subject has no outstanding weaknesses. Although primarily experienced in KUFIRE, he has developed a feel for KUGOWN and KUHOOK. He is capable of assuming the responsibilities of a mission or the equivalent.

SECRET
(When Filled In)

OFFICE OF PERSONNEL

APR 14 11 46 AM '55

MAIL ROOM

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:

See A above

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

On subject's return to Headquarters, it is suggested that he take the Communist Party Organization course.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☐ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☒ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY. WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION. IRKED BY RESTRICTIONS. REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION. BOTHERED BY MINOR FRUSTRATIONS. WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT. HAS "WAIT AND SEE" ATTITUDE. WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION. MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION. THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- ☐ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION. DARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- ☒ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☒ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR PROMOTION.

steady

D. DIRECTIONS: Consider everything you know about this person in making your rating. skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY. WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE. DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☐ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- ☒ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

CONFIDENTIAL

STATUS AND EFFICIENCY REPORT

(SEE INSTRUCTIONS ON REVERSE SIDE)

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE.

TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE CAP DATING SALARY DATE OF ASSIGNMENT TO PRESENT DUTY
Brow William Vincent 50-14 8800 1 Feb 1951

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY)
Chief, Field Operations Philippines, in charge of all O&O operations in Philippines;
Chief of Station, Manila Research Unit, Manila, P.I.

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.
Congo Unifling course, 15 Feb 51; photography - 6 Jan 51;
Locking devices 15 - 22 Feb 51

4. PROFICIENCY IN FOREIGN LANG. READING SPEAKING UNDERSTANDING
None

5. IF PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT (IF IN US-50 STATE)
TYPE OF DUTY LOCATION
Preference unknown, this report prepared in headquarters.

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?
MARITAL STATUS YES NO NUMBER OF DEPENDENTS YES NO EMERGENCY ADDRESSEE YES NO LEGAL ADDRESS YES NO
X NO X NO X NO X NO
IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO, IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

DATE

SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM DATE TO OCCASION FOR REPORT
ANNUAL REASSIGNMENT OF REPORTING OFFICER PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON COVERING INITIAL 90 DAYS OF EMPLOYMENT

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? YES NO IF NO, EXPLAIN IN SECTION 11
HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

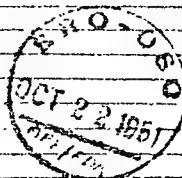
RATING FACTORS	NOT OBSERVED	VERY POOR	POOR	FAIR	GOOD	VERY GOOD	EXCEL. LTH*	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE							X	
B. INTEREST AND ENTHUSIASM IN WORK								X
C. SECURITY CONSCIOUSNESS								X
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS								
E. ATTENTION TO DUTY								
F. JUDGMENT AND COMMON SENSE							X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE							X	
H. DISCRETION							X	
I. INITIATIVE							X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE							X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)							X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION								
M. TACT							X	
N. SACACITY (INNOVATIVITY)								
O. LEADERSHIP								
P. PHYSICAL STAMINA							X	
Q. MENTAL STAMINA							X	

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY PREFER NOT TO HAVE HIM? PE SATISFIED BE PLEASED PARTICULARLY DESIRE HIM? X

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

(IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET)

DATE
IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT, EXCEPTIONS WILL BE STATED



SIGNATURE OF SUPERVISOR
George

GENERAL

A. THE REPORTING OFFICER IS DEFINED AS THE EMPLOYEE'S IMMEDIATE SUPERVISOR. IN OTHER WORDS THE PERSON WHO IS PRESUMABLY BEST ACQUAINTED WITH THE EMPLOYEE'S WORKING EFFICIENCY. HOWEVER, DEPENDING UPON CIRCUMSTANCES, THE CHIEF OF STATION MAY NOT WISH TO ENTRUST THE IMMEDIATE SUPERVISOR WITH THIS RESPONSIBILITY. IN ANY CASE, THE CHIEF OF STATION WILL CHANGE OR MODIFY THE RATING OF THE REPORTING OFFICER WHEN SUCH CHANGES OR MODIFICATIONS ARE CALLED FOR. THE CHIEF OF STATION IS ULTIMATELY RESPONSIBLE FOR THE ACCURACY OF FACTS AND STATEMENTS WHICH APPEAR ON THE STATUS AND EFFICIENCY REPORT. IN MANY CASES, ESPECIALLY IN A SMALL UNIT, THE CHIEF OF STATION MAY WISH TO FILL OUT ALL THE REPORTS HIMSELF.

A. UPON COMPLETION OF FIRST NINETY (90) DAYS OF SERVICE AT A STATION.

B. UPON RELIEF OR REASSIGNMENT OF REPORTING SENIOR.

C. UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE REASSIGNED TO ANOTHER STATION OR RETURNED TO U.S. FOR REASSIGNMENT OR OTHER DISPOSITION, SUCH REPORT WILL BE FORWARDED SO AS TO REACH THE WASHINGTON HEADQUARTERS AT THE EARLIEST POSSIBLE DATE AFTER SUCH REASSIGNMENT DETERMINATION IS MADE. IF POSSIBLE, THE REPORT SHOULD BE SENT IN AT LEAST THREE MONTHS PRIOR TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE MAY BE DEVOTED TO APPRAISAL AND EVALUATION. IF CONSIDERATION OF REASSIGNMENT IS BEING GIVEN WITHOUT EMPLOYEE'S KNOWLEDGE, ITEMS 1 TO 6 WILL BE FILLED IN AS FAR AS POSSIBLE BY THE RATING OFFICER WITHOUT REFERRAL TO EMPLOYEE.

A. ALWAYS BASE YOUR JUDGMENT ON:

(1) WHAT YOU HAVE OBSERVED THE INDIVIDUAL DO OR FAIL TO DO.

(2) TYPICAL PERFORMANCE, NOT ON AN ISOLATED STRIKING INCIDENT.

(2) EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.

THE EFFICIENCY REPORT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS WHEREAS IT IS NECESSARY, FOR EXAMPLE, THAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE. THIS SAME TRAIT IS NOT ALWAYS DESIRABLE, EXCEPT IN A MINOR WAY, FOR A TYPIST. THE RATINGS AND EVALUATIONS SHOULD BE IN REFERENCE TO THE JOB - THE ACTUAL WORK ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID. EVERY EFFORT SHOULD BE MADE TO ARRIVE AT A JUST ESTIMATE OF THE QUALITIES OF THE PERSON REPORTED ON FOR THE PERIOD COVERED BY THE REPORT. AVOID EXAGGERATIONS AND SUPERLATIVES. THEY DETRACT FROM THE VALUE OF A REPORT AND ARE UNFAIR TO OTHERS.

2. BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. IT SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNCTION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION UPON HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.

C. NO REPORTS WILL BE RECEIVED COVERING PERIODS OF LESS THAN 60 DAYS OBSERVED SERVICE.

4. REPORTS WILL NORMALLY BE CLASSIFIED CONFIDENTIAL, HOWEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED ADVISABLE BY RATING OFFICER.

2. REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

DISCUSSION OF RESULTS

9. REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON 72 HOURS WITHIN 75 (10) DAYS AFTER THE CLOSE OF THE REPORTING PERIOD.

2. IF THE REPORTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FORWARDED BY HIM TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS.

3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE REFERRED TO THE NEXT IN COMMAND FOR REVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO WASHINGTON HEADQUARTERS.

4. UPON RECEIPT OF REPORT IN WASHINGTON HEADQUARTERS, THEY WILL BE REVIEWED BY THE BRANCH CHIEFS PROMPTLY AND THEN REFERRED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR RETENTION IN THE PERSONNEL FILE OF THE EMPLOYEE.

4. IF A CHANGE OF PERSONAL STATUS IS REPORTED UNDER SECTION 8, ONE COPY OF SUCH REPORT WILL BE DETACHED AND SENT TO THE SECURITY OFFICE.

ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION



VOUCHERED

Form approved
Budget Bureau No. 50-R0122

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL ()
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 31 March 1950 based on performance during period from 3 Oct. '49 to 31 March 1950

PROE, William V.
(Name of employee)

Intelligence Officer GS-12

(Title of position, service, and grade)

OSO, G-2, FDZ, SEA, Div. 4

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE V if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
---	---	---

- | | |
|---|---|
| (1) Maintenance of equipment, tools, instruments. | (21) Effectiveness in planning broad programs. |
| (2) Mechanical skill. | (22) Effectiveness in adapting the work program to broader or related programs. |
| (3) Skill in the application of techniques and procedures. | (23) Effectiveness in devising procedures. |
| (4) Presentability of work (appropriateness of arrangement and appearance of work). | (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| (5) Attention to broad phases of assignments. | (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| (6) Attention to pertinent detail. | (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| (7) Accuracy of operations. | (27) Effectiveness in promoting high working morale. |
| (8) Accuracy of final results. | (28) Effectiveness in determining space, personnel, and equipment needs. |
| (9) Accuracy of judgments or decisions. | (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| (10) Effectiveness in presenting ideas or facts. | (30) Ability to make decisions. |
| (11) Industry. | (31) Effectiveness in delegating clearly defined authority to act. |
| (12) Rate of progress on or completion of assignments. | |
| (13) Amount of acceptable work produced. (Is mark based on production records? <i>(Yes or no)</i>) | |
| (14) Ability to organize his work. | |
| (15) Effectiveness in meeting and dealing with others. | |
| (16) Cooperativeness. | |
| (17) Initiative. | |
| (18) Resourcefulness. | |
| (19) Dependability. | |
| (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) Security
(B) _____
(C) _____

STANDARD Deviations must be explained on reverse side of this form		Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	Rating official: <u>Excellent</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	Reviewing official: <u>Excellent</u>
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by Don J. B. (Signature of rating official) Sup ch FDZ/SEA (Title) 17 April 1950 (Date)
Reviewed by [Signature] (Signature of reviewing official) Sup ch FDZ (Title) 11 April 1950 (Date)
Rating approved by efficiency rating committee [Signature] (Date) Report to employee [Signature] (Date)

FDZ 040-2716

NOTICE OF OFFICIAL EFFICIENCY RATING

REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 3 October 1949 based on performance during period from 3 April 1949 to 3 October 1949

PHOE, William V.

(Name of employee)

Operations Officer (Intelligence Officer) GS-12

(Title of position, service, and grade)

OSO, COPS, FTL, SEA, Division 4

(Organization—Indicate bureau, division, section, unit, etc.)

Efficiency rating: "EXCELLENT"

4 January 1950

(Date of notification)

Chief, Employees Division

(Title)

Interpretation of Efficiency Rating

Your efficiency rating is an official record of the way you are doing the work of your job.

Excellent (E) means that performance in every important phase of the work was outstanding and there was no weakness in performance in any respect.

Very Good (VG) means that performance in at least half of the important phases of the work was outstanding and there was no weakness in performance in any respect.

Good (G) means that performance met requirements from an over-all point of view.

Fair (F) means that performance did not quite measure up to requirements from an over-all point of view.

Unsatisfactory (U) means that performance in a majority of important phases of the work did not meet job requirements.

Inspection

You are entitled to inspect your efficiency rating sheet (Standard Form 31), or a copy of it, upon request to your supervisor or personnel officer. You are also entitled to inspect the final ratings (not the rating forms) of all employees in your office or station.

Significance of Efficiency Ratings

An efficiency rating of "Good," "Very Good," or "Excellent" is necessary in order to receive a periodic within-grade salary advancement.

An efficiency rating of "Fair" requires a one-step salary reduction if an employee's pay rate is above the middle rate for his grade (the fourth step in six-rate grades).

An efficiency rating of "Unsatisfactory" requires that the employee be dismissed or reassigned to other work in which he could be reasonably expected to render satisfactory service.

Efficiency ratings are a factor in determining the order in which employees are affected by reduction in force.

Appeals

If you believe your rating is wrong, you should first discuss it with your supervisor or personnel officer. You have the right, if your position is subject to the Classification Act, to appeal your rating within certain time limits to a board of review established for your agency. Appeals or requests for additional information concerning appeals should be addressed to the Chairman, Board of Review, care of Civil Service Commission, Washington 25, D. C.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL ()
REGULAR () SPECIAL ()
PROBATIONAL ()

As of 3 October, 1949 based on performance during period from 3 April, 1949 to 3 October, 1949

BROE, William V.

Operations Officer (Intelligence Officer) GS-12

(Name of employee)

(Title of position, service, and grade)

OSO, COPS, FDZ, SEA, Division 4

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
<u>✓</u> If adequate		
<u>-</u> If weak		
<u>+</u> If outstanding		

- ____ (1) Maintenance of equipment, tools, instruments.
- ____ (2) Mechanical skill.
- ____ (3) Skill in the application of techniques and procedures.
- ____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- ____ (7) Accuracy of operations.
- ____ (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- ✓ (10) Effectiveness in presenting ideas or facts.
- ____ (11) Industry.
- + (12) Rate of progress on or completion of assignments.
- ____ (13) Amount of acceptable work produced. (Is mark based on production records? Yes or no)
- + (14) Ability to organize his work.
- ____ (15) Effectiveness in meeting and dealing with others.
- ____ (16) Cooperativeness.
- + (17) Initiative.
- + (18) Reasonableness.
- + (19) Dependability.
- ____ (20) Physical fitness for the work.

- ____ (21) Effectiveness in planning broad programs.
- ✓ (22) Effectiveness in adapting the work program to broader or related programs.
- ____ (23) Effectiveness in devising procedures.
- ____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- + (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- ✓ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- ____ (27) Effectiveness in promoting high working morale.
- ____ (28) Effectiveness in determining space, personnel, and equipment needs.
- ____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- + (30) Ability to make decisions.
- ____ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) SECURITY
- ____ (B) _____
- ____ (C) _____

STANDARD		Adjective Rating
Deviations must be explained on reverse side of this form		
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	Rating official: <u>EL</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	Reviewing official: <u>EL</u>
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by W. D. [Signature] (Signature of rating official) Nov 30 1949 (Date)
Reviewed by George [Signature] (Signature of reviewing official) Nov 30 (Date)
Rating approved by efficiency rating committee 12-30-49 (Date) Report to employee EL (Adjective rating)

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL (X)
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 3/31/49 based on performance during period from 12/22/48 to 3/31/49

William V. Bros

Intelligence Officer P-5

(Name of employee)

(Title of position, service, and grade)

OSO, COPS FBZ

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3323A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning..... <input type="checkbox"/> All others..... <input type="checkbox"/>
<input checked="" type="checkbox"/> if adequate		
<input type="checkbox"/> if weak		
<input type="checkbox"/> if outstanding		

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- + (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- + (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))
- + (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- + (17) Initiative.
- + (18) Resourcefulness.
- + (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- + (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- + (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- + (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- + (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) Security
- (B)
- (C)

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating	Rating official..
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	<u>Excellent</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by Don J. Jensen

Dep. Ch. FBZ SEA

JUN 17 1949

Reviewed by W. J. George

Ch. FBZ

17 June 49

Rating approved by efficiency rating committee

Report to employee

REPORT OF
EFFICIENCY RATING
FILE COPY

ADMINISTRATIVE-UNOFFICIAL
REGULAR () SPECIAL ()
PROBATIONAL ()

As of 12/21/48 based on performance during period from 6/12/48 to 12/21/48

William V. Bron Intelligence Officer P-5
(Name of employee) (Title of position, service, and grade)

OSO, COPS

(Organization—Indicate bureau, division, section, etc., and station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 2823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in italics except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in italics.	CHECK ONE: Administrative, supervisory, or planning..... <input type="checkbox"/> All others..... <input type="checkbox"/>
<input checked="" type="checkbox"/> If adequate		
<input type="checkbox"/> If weak		
<input type="checkbox"/> If outstanding		

- | | |
|---|---|
| (1) Maintenance of equipment, tools, instruments. | (21) Effectiveness in planning broad programs. |
| (2) Mechanical skill. | (22) Effectiveness in adapting the work program to broader or related programs. |
| (3) Skill in the application of techniques and procedures. | (23) Effectiveness in devising procedures. |
| (4) Presentability of work (appropriateness of arrangement and appearance of work). | (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| <u>+</u> (5) Attention to broad phases of assignments. | (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| <u>+</u> (6) Attention to pertinent detail. | (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| <u>+</u> (7) Accuracy of operations. | (27) Effectiveness in promoting high working morale. |
| (8) Accuracy of final results. | (28) Effectiveness in determining space, personnel, and equipment needs. |
| (9) Accuracy of judgments or decisions. | (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| <u>+</u> (10) Effectiveness in presenting ideas or facts. | (30) Ability to make decisions. |
| (11) Industry. | (31) Effectiveness in delegating clearly defined authority to act. |
| (12) Rate of progress on or completion of assignments. | |
| (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or No)) | |
| (14) Ability to organize his work. | |
| (15) Effectiveness in meeting and dealing with others. | |
| (16) Cooperation. | |
| <u>+</u> (17) Initiative. | |
| <u>+</u> (18) Resourcefulness. | |
| <u>+</u> (19) Dependability. | |
| (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED

- (A)
- (B)
- (C)

STANDARD	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.....	Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.....	Very Good
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.....	Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.....	Fair
Minus marks on at least half of the underlined elements.....	Unsatisfactory

Rated by Donna J. [Signature] Reg. Chief P-2 11 January 1949
(Name of rating official) (Title) (Date)

Reviewed by W. J. [Signature] W. J. 32 11 Jan 1949
(Name of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee Report to employee
(Date) (Adjective rating)

CONFIDENTIAL

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of Appraisal results.
3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH FBZ/SEA
AITC XII
 TRAINING PERIOD 13 Sept.-22 Oct. 1940 DATE OF REPORT 16 November 1940

NOTE: The facts, observations, and opinions reported in this evaluation are derived from and restricted to the eight weeks during which the employee was a student in the Staff Training Courses. Mr. Broe was absent from two of the four weeks of the Basic Intelligence Training Course. He was ill during part of the six weeks of the Advanced Intelligence Training Course. The present evaluation is made at the end of the Advanced Course and supersedes the tentative evaluation given for the Basic Course.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations,
 Philippine Desk at Washington, D. C.

Mr. Broe received the following ratings during the Advanced Intelligence Training Course:

<u>Interviewing and Interrogation</u>	<u>Satisfactory</u>
<u>Operations:</u>	
1. Comprehension of Basic Principles of Operations	Excellent
2. Ability to Analyse and Use Operational Data	Excellent
a. Operational Planning Ability	Excellent
b. Attention to Detail	Superior
3. Ability to Analyse and to Handle Personalities and Situations	Excellent
a. Handling of Personal and Operational Security	Excellent
b. Ability to Establish and Maintain Control Over Others	Satisfactory

CONFIDENTIAL

-2-

Counterespionage Problems:

- | | |
|---------------|--------------|
| 1. Processing | Satisfactory |
| 2. Planning | Satisfactory |

Technical Intelligence:

- | | |
|---|--------------|
| 1. Appreciation of TI Fundamentals and Objectives | Satisfactory |
| 2. Handling of TI Problem | Excellent |

Mr. Broe missed the second and third weeks of the Basic Intelligence Training Course, and during the Advanced Course, illness prevented him from doing the problems in reports writing. For that reason, no rating for reports writing is given for the Advanced Intelligence Training Course.

We strongly recommend that Mr. Broe spend at least four weeks on reports work under supervision of his Branch reports officers before assuming his desk responsibilities.

FOR THE CHIEF, TRS:

By

W. L. T.

cc: COPS
CPD

CONFIDENTIAL

CONFIDENTIAL

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of appraisal results.
3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH FBZ/SEA
TRAINING PERIOD 2-13 August 1948 DATE OF REPORT 2 September 1948

NOTE: Mr. Broe was forced to miss the second and third weeks of the Basic Intelligence Training Course, hence this evaluation is incomplete.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philippines and Australian desk in Washington.

Mr. Broe received the following ratings during the Basic Intelligence Training Course:

<u>Written Examinations - Communism</u>	Satisfactory +
<u>Report on Area Communism</u>	Excellent
<u>Problems:</u>	
Observation and Description	Satisfactory
Interviewing	Excellent +
<u>Basic Information Reporting Test</u>	Mediocre +

It is suggested by Mr. Broe's reports instructor that he complete the Basic Course problems in reporting before attempting those of the Advanced Course. Mr. Broe is recommended for enrollment in the Advanced Intelligence Training Course.

FOR THE CHIEF, TRS:

By

WST
W. L. T.

cc: COPS
CPD

CONFIDENTIAL

2 August 1948

TO : Chief, FBZ/SEA
FROM : Chief Instructor, Administrative Training, TRS
SUBJECT: Rating of William BROE - 19-23 July 1948

1. Mr. William Broe attended Administrative Course #15 in accordance with your request. The following are the Chief Instructor's ratings of this trainee in particular subjects:

Field Supply Procedures - Mediocre
Accounting Procedures - Satisfactory

2. Mr. Broe passed the written examination on the CIA Security Regulations.

3. Since Mr. Broe has a Washington assignment, no tutorial administrative training has been arranged for him by this office


FOR THE CHIEF, TRS:

CONFIDENTIAL

cc: CAS
CIB

CONFIDENTIAL

DD/M&S 73-2360 196

REPORT OF HONOR AND MERIT AWARDS BOARD				EXECUTIVE ACTION		DATE	
				73-2193		5 June 1973	
The Honor and Merit Awards Board having considered a recommendation that:							
SERIAL OR ID NO.	NAME (Last-First-Middle)			BIRTH YEAR	SEX	TYPE EMPLOYEE	
056735	BROE, William V.			1913	M	Staff	
OFFICE OF ASSIGNMENT				SD	SCH/TYPE	GRADE	STATION
O-Director/IG				D	EP	05	
BE AWARDED							
Distinguished Intelligence Medal							
<input type="checkbox"/> FOR HEROIC ACTION ON							
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD June 1948 - June 1973							
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL <input type="checkbox"/> DOES NOT RECOMMEND APPROVAL							
<input type="checkbox"/> RECOMMENDS AWARD OF							
UNCLASSIFIED CITATION							
<p>Mr. William V. Broe is hereby awarded the Distinguished Intelligence Medal in recognition of his outstanding service to the Central Intelligence Agency for more than 25 years. Serving in senior positions both in Headquarters and abroad, Mr. Broe has earned the respect of his colleagues for his skill, judgment, and strong leadership in responding to numerous crises. In addition, he has been a valuable advisor and consultant to top policy makers of the United States Government as well as to several foreign leaders. Culminating his career as Inspector General, he has demonstrated a wise and enlightened approach to the human aspects of Agency affairs. Mr. Broe has made singular and lasting contributions to the national security effort of our country, reflecting the highest credit on him and the Federal service.</p>							
REMARKS							
(Recommendation approved by ADD/O on 16 May 1973)							
APPROVED				SIGNATURE			
 14 JUN 1973 DATE				/s/ Harry B. Fisher TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD Harry B. Fisher SIGNATURE Signed Original TYPED NAME OF RECORDER R.L. Austin, Jr.			

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(When Filled In)

008

RECOMMENDATION FOR HONOR OR MERIT AWARD
(Submit in triplicate - see HR 20-37)

SECTION A		PERSONAL DATA		
1. EMP. SER. NO.	2. NAME OF PERSON RECOMMENDED (Last, First, Middle)	3. POSITION TITLE	4. GRADE	5. SD
056735	BROE, WILLIAM V.	Inspector General	EP-V	D
6. OFFICE OF ASSIGNMENT	7. OFFICE EXT. (If Any)	8. STATION		
O/Director/IG	6565	X HEADQUARTERS FIELD (Specify location)		
9. HOME ADDRESS (No., St., City, State, ZIP Code)		10. HOME PHONE	11. CITIZENSHIP AND HOW ACQUIRED	
4317 Saul Road, Kensington, Maryland		946-1955	USA by birth	
12. RECOMMENDED AWARD		13. IF RETIRING, DATE OF RETIREMENT	14. POSTHUMOUS	
Distinguished Intelligence Medal		30 June 1973	YES X NO	
15. NAME OF SIB	16. RELATIONSHIP	17. HOME ADDRESS (No., St., City, State, ZIP Code)	18. HOME PHONE	
Jean B. Broe	Wife	Same	Same	
SECTION B RECOMMENDATION FOR AWARD FOR HEROIC ACTION OR ACCEPTANCE OF HAZARD				
19. WERE YOU AN EYEWITNESS TO THE ACT? YES NO				
PERSONNEL IN IMMEDIATE VICINITY OR WHO ASSISTED IN ACT OR SHARED IN SAME HAZARD:				
20. FULL NAME		21. ORGN. TITLE	22. GRADE	23. OFFICE OF ASSIGNMENT
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN ACT:				
24. FULL NAME		25. AWARD RECOMMENDED		
CONDITIONS UNDER WHICH ACT WAS PERFORMED:				
26. LOCATION		27. INCLUSIVE DATES	28. TIME OF DAY	
29. PREVAILING GEOGRAPHIC CONDITIONS AND OBSTACLES ENCOUNTERED				
30. DATES FOR WHICH RECOMMENDED		31. ASSIGNMENT COMPLETED	32. NOW IN SAME OR RELATED ASSIGNMENT	
		YES NO	YES NO	
SECTION C RECOMMENDATION FOR AWARD FOR ACHIEVEMENT, SERVICE, OR PERFORMANCE				
33. DO YOU HAVE PERSONAL KNOWLEDGE OF THE SERVICE OR PERFORMANCE? YES NO				
34. OFFICIAL ASSIGNMENT OF PERSON RECOMMENDED AT TIME OF SERVICE OR PERFORMANCE				
Inspector General; Ops. Officer; Chief of Station				
35. COMPONENT OR STATION (Designation and location)				
Office of the Director; Directorate of Operations				
36. DUTIES AND RESPONSIBILITIES OF ASSIGNED POSITION				
Career Award -- See Section D				
37. INCLUSIVE DATES FOR WHICH RECOMMENDED		38. ASSIGNMENT COMPLETED	39. NOW IN SAME OR RELATED ASSIGNMENT	
June 1948 - June 1973		YES X NO	YES X NO	
PERSONNEL WHO ASSISTED OR CONTRIBUTED SUBSTANTIALLY TO THE SERVICE OR PERFORMANCE				
40. FULL NAME		41. ORGN. TITLE	42. GRADE	43. OFFICE OF ASSIGNMENT
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN THE PERFORMANCE				
44. FULL NAME		45. TYPE OF AWARD		

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NEGATIVE DESCRIPTION

Award for Achievement, Service, or Performance: State character of service during period for which recommended. (Give complete description of administrative, technical, or professional duties and responsibilities if not covered in Section C, include dates of assignment and relief.) What did the individual do that merits the award? Why was this outstanding when compared to others of like grade and experience in similar positions or circumstances? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered or overcome? Indicate results of achievement, service, or performance. Include reference to Fitness Reports, Letters of Commendation, or other documentation already on file which supports this recommendation. Enclose unclassified citation.

☐ CONTINUED ON ATTACHED SHEET

1. PROPOSED CITATION

2.

3.

40. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION

William E. Colby

Deputy Director for Operations

16 MAY 1973

26.

TITLE AND SIGNATURE

DATE

Deputy Director for Operations

1 5 MAY 1973

31.

TITLE AND SIGNATURE

DATE

DEPUTY DIRECTOR OF CAREER SERVICE

32.

TITLE AND SIGNATURE

DATE _____

- DEPUTY DIRECTOR OF OPERATING COMPONENT

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087

Recommendation for Honor or Merit Award
William V. Broe, Distinguished Intelligence Medal

After an active and successful career as a Special Agent in the FBI, Mr. Broe entered the Agency in June 1948 and was assigned as the Southeast Asia Branch Chief in the Far East Division. His ability to make decisions, work effectively with both supervisors and subordinates, plus his dependability, initiative and attention to the broader aspects of his work were soon noted and have continued to characterize his long and productive career in the CIA.

In recognition of his long range potential, Mr. Broe was assigned to Manila in 1951 as the Chief of Station. In 1953 he was transferred to the important post of Deputy Chief of the China Mission in Japan. Here his leadership qualities were fully demonstrated. His skill in directing an imaginative, aggressive, operational program, while at the same time tempering his actions with mature judgment and smooth management talent, marked him as an officer who could assume even greater responsibilities. At this time his outstanding strength of dealing with people became clearly evident. Mr. Broe was assigned to the Chief of the China Branch in FE Headquarters in 1955. He successfully managed the large, complex branch with a high degree of skill. His enthusiasm for his work was an example for his subordinates.

His superior performance of duty was recognized with his being named the Deputy Chief of the FE Division in 1958. The late Desmond FitzGerald in evaluating Mr. Broe's performance of duty in this position, made the following comments which subsequent supervisors continued to agree with:

"Mr. Broe is an unusually strong supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE Division personnel. His direction does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved."

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088

Mr. Broe then was assigned in successive and successful tours of duty as Chief of Station, Tokyo, Chief of the Western Hemisphere Division and finally as the Inspector General of CIA.

In those diverse assignments, Mr. Broe proved to be a valuable advisor and consultant to top policy makers of the United States Government as well as colleague of foreign governments, including Japanese, British and important Latin American government leaders. His handling of one crisis situation after another whether it was in the Far East, Latin America or in Washington, won Mr. Broe the fullest respect for his wise judgment and effective solutions which resulted for the overall benefit of the US Government. During this time, Mr. Broe continued to display his superior understanding of human relations for those working for him, resulting in a high morale for those associated with him and his missions.

In January 1972, Mr. Broe was promoted to the position of Inspector General, a post which recognized and made the fullest use of his wise and enlightened knowledge of the human side of this organization's affairs.

Based on his 26 years of a professional life which has made singular contributions to the national security and on his unique leadership, it is only fitting that upon his retirement Mr. Broe be recognized with the award of the Distinguished Intelligence Medal.

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COVER CONTROL OF RETIREMENT PROCESSING										FILE	
TO: Retirement Operations Branch Office of Personnel										DATE	
RETIREE						CATEGORY OF EMPLOYMENT					
On the basis of a review of the records of the Central Cover Staff, the following action is to be taken on processing retirement documentation for the person named above.											
TYPE RETIREMENT			CIVIL SERVICE			CIARDS			DATE		
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL		RETENTION OF AWARDS	YES		NO
CORRESPONDENCE				OVERT		COVERT		THRU CCS			
FINANCES											
ANNUITY PAYMENTS SHOULD BE						U.S. GOV'T. CHECK				OTHER (Payment instructions follow)	
TAX DOCUMENTATION SHOULD BE						CIA		CSC		OTHER (MEMO FOLLOWS)	
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION						YES		NO		INTERNAL TRANSFER	
INSURANCE											
FEGLI			OVERT		COVERT		MAINTAIN RECORDS INTERNALLY ONLY				
TYPE OF HOSPITALIZATION CARD:											
AUTHORIZATION TO CONVERT INSURANCE						YES		CONVERSION MUST BE APPROVED BY CCS			
RESERVE											
MEMBER OF CIVILIAN RESERVE						YES		NO		OVERT	COVERT
CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF											
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY											
NO SECURITY OBJECTIONS TO ABOVE.											
OTHER INSTRUCTIONS AS FOLLOWS:											
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY											

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Note that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA						
EMP. SER. NO. 056735	NAME (Last-First-Middle) Bras, William O.			DATE OF BIRTH 24 1913	SD 1	
SECTION II EDUCATION						
HIGH SCHOOL						
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)			YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM - TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/STR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.						
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
SECTION III MARITAL STATUS						
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:						
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)						
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER				
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE						
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS		
1. <input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE Bonnie J.	Daughter	17 September 1945	USA	Kensington, Maryland		
2. <input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE Susan C.	Daughter	28 December 1947	USA	Solon, Ohio		

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.		15-25 245 PH 177					
2.							

SECTION VI TYPING AND STENOGRAPHIC SKILLS				
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM		
		<input type="checkbox"/> CREOS	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOTYPE
<input type="checkbox"/> OTHER, SPECIFY:				

SECTION VII SPECIAL QUALIFICATIONS
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
DATE COMPLETED	
<input type="checkbox"/> RESIDENT <input type="checkbox"/> AGENCY-SPONSORED	

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X REMARKS	
No change from "Qualifications Supplement to Personal History Statement" submitted in December 1968 except as outlined in Section IV and Agency Overseas Service.	
DATE 24 November 1970	SIGNATURE OF EMPLOYEE <i>William V. Broe</i> William V. Broe

SECRET

23 November 1970

William V. Broe -- Addendum - SECTION III; Agency Overseas Service

Panama	TDY	67/05/15	67/05/18
London	TDY	67/11/27	67/12/01
London	TDY	68/10/24	68/10/31
La Paz	TDY	69/07/14	69/07/20
South America area	TDY	69/11/09	69/11/24
Mexico	TDY	69/12/10	69/12/14
Panama	TDY	70/02/09	70/02/12

FILE COPY OF STANDARD FORM 56
"AGENCY CERTIFICATION OF INSURANCE STATUS—
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"

on file with the Retirement Operations Branch,
Office of Personnel (x3257).

~~SECRET~~

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in **BOTH COPIES** of the form. Type or use ink.
- Do not detach any part.

2

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
Broe William V.	August 24 1913	032 01 8164
EMPLOYING DEPARTMENT OR AGENCY 056735	LOCATION (City, State, ZIP Code)	

3

MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☐
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

☒
(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance

☐
(C)

WAIVER OF LIFE INSURANCE COVERAGE

I do not wish to be insured under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver until 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4

SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

William V. Broe

DATE

13 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

RECEIVED
FEB 19 2 25 PM '68

~~SECRET~~

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T
JANUARY 1965
(For use only with Act 14, 1953)
176-104

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(When Filled In)

REPORT OF SERVICE ABROAD												
TO: Office of Personnel, Transactions and Records Branch, Status Section												
SERIAL NO.		NAME										
		LAST		FIRST				MIDDLE				
1-6 CE/5/35		(Print) BRICK		7-24 WILLIAM				V.				
INSTRUCTIONS												
USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 30, REVISED.												
PCS DATES OF SERVICE												
ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA			O/P USE ONLY		COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR				CODE		CODE	
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION			37	38 39	40-42	
TDY DATES OF SERVICE												
ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA			O/P USE ONLY		AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR				CODE		CODE	
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION			37	38 39	40-42	
03	04	71	05	07	71						8111	
OFFICE OF PERSONNEL USE ONLY - PUNCH AREA												
SOURCE DOCUMENT AND CERTIFICATION												
TRAVEL VOUCHER						DISPATCH						
CABLE						DUTY STATUS OR TIME AND ATTENDANCE REPORT						
OTHER (Specify)												
DOCUMENT IDENTIFICATION NO.						DOCUMENT DATE/PERIOD						
KH 1-71						2/4 - 3/8/71						
REMARKS												
PREPARED BY				REPORT ANNOTATED ON				ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE				
DDO				CONTROL DOCUMENT				DOCUMENT CITED				
C & L DIVISION, CTOR.				DATE				SIGNATURE				
C & T DIVISION				2/10/71				W. G. Thompson				
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER												

SECRET
(When Filled In)

745230 FEB 667

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO. 1-6	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST (Print)	FIRST 7-24	MIDDLE	
056735	BROE	William	V.	51-55 AA H.H.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	UNIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
2 - CORRECTION									
3 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	UNIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	WE	40-42
2 - CORRECTION									
3 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. 18H/1/03/64	DOCUMENT DATE/PERIOD 12/6-10/66
--	------------------------------------

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
<input checked="" type="checkbox"/> C & L DIVISION	DATE 1/9/64	SIGNATURE [Signature]
<input checked="" type="checkbox"/> C & T DIVISION		

QUALIFICATIONS CODE SHEET

1-6	7-13	23-24							
SERIAL NUMBER	NAME (Last-First-Middle)	OFFICE							
156735	BROE, WILLIAM V	51							
25-30	31-32	33-34	35-36	37	38	39	40		
CURRENT POSITION	SERVICE DESIGNATION	GRADE	YEAR OF BIRTH	CITIZENSHIP	SEX	MARITAL STATUS NO. OF DEPEN.	EMPLOY. OF SPOUSE		
013601	DI	15	13	1	1	0	4		
41-42	43	44-45	46-47	48	49-50	51	52-53		
FOREIGN RELATIVES	STENO AND TYPING ABILITY	SPECIAL WORK EXPERIENCE	MONTHS OVERSEAS	LICENSES	HOBBIES AND SPORTS	EDUCATION EXTENT	SPOUSE NATIONALITY		
55-62	63-70	71-74	80						
BACHELOR'S DEGREE	MASTER'S DEGREE	DOCTOR'S DEGREE							
MAJOR	COLLEGE	YEAR		MAJOR	COLLEGE	YEAR	MAJOR	COLLEGE	YEAR
1-6	PRE-CIA EXPERIENCE (Civilian and Military)						COL. NO		
SERIAL NUMBER	7-12	7-12	7-12	7-12	7-12	CIRCLED ITEM	K		
	7-12	7-12	7-12	7-12	7-12	NON-CIRCLED	2		
1-8	CIA WORK EXPERIENCE						COL. NO		
SERIAL NUMBER	7-12	7-12	7-12	7-12	7-12	CIRCLED ITEM	1		
	7-12	7-12	7-12	7-12	7-12	NON-CIRCLED	3		
1-8	AREA KNOWLEDGE						COL. NO		
SERIAL NUMBER	7-10	7-10	7-10	7-10	7-10	CIRCLED ITEM	M		
	7-10	7-10	7-10	7-10	7-10	NON-CIRCLED	4		
REMARKS									

SECRET

27X 6031

19 MAY 1966

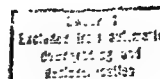
MEMORANDUM FOR: Mr. William Broe
Chief, Western Hemisphere Division/DDP

SUBJECT: WI Participation in the Counterintelligence
Operations Course No. 57, 4 - 22 April 1966

1. This is to note the excellent support provided the Operations School in its presentation of the Counterintelligence Operations Course No. 57 in April by Mr. Thomas Folgar and Mr. Joseph Vidal of your Division. Their presentations were of a highly professional calibre and were a major contribution to the success of the course.

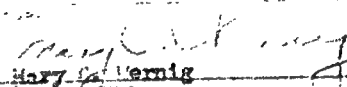
2. We trust that we may again call upon your support for the 58th presentation of Counterintelligence Operations in June.

for: [Signature]
Director of Training



SECRET

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 22 March 1966	
2. NAME (Last, First, Middle) BROE, William Y.		3. POSITION/TITLE Ops Officer/Ch. WH	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH DDP/WH/Chief		6. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input checked="" type="checkbox"/> TDY Please Re-evaluation <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> ETD 20 April - 13 May 1966 STATION See comment # TDY OR PCS TDY TYPE OF COVER State NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S </div>	
8. DEPENDENT PLANS FOR EVALUATION (See instructions on reverse) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		9. SIGNATURE OF GEN. <div style="text-align: center;">  Mary C. Vernig ROOM NO. & BUILDING 6815 </div>	

10. COMMENTS Ido de Janeiro, Montevideo, Santiago, Asuncion, Buenos Aires.	
11. REPORT OF EVALUATION <div style="text-align: center;"> QUALIFIED FOR TDY STAN UNTIL Feb '67 CHIEF OF MEDICAL STAFF </div>	
DATE _____	

Executive Registry
65-3993

DD/P 5-25-66

Ltr. 6499th Support Group (CR), 11 June 1965, Letter of Commendation


2d Ind (AFNIN)

13 JUL 1965

Headquarters USAF, Washington, D. C. 20330

TO: Central Intelligence Agency
Headquarters Building
2430 E Street
Washington, D. C.

1. The attached Letter of Commendation regarding Mr. William V. Broe ✓
is forwarded with pleasure.
2. It is always gratifying to note examples of outstanding cooperation
and professionalism so necessary to our national interests.
3. I wish to add my expression of appreciation to Mr. Broe and your
organization for this exemplary support.


JACK E. THOMAS
Major General, USAF
Assistant Chief of Staff, Intelligence

1st Ind.

23 JUL 1965

TO: Chief, FE

The Director has noted these letters of commendation and has
asked that his own appreciation for a fine performance be expressed
to Mr. Broe.


L. K. White
Executive Director-Comptroller

HEADQUARTERS
6499TH SUPPORT GROUP (PACAF)
UNITED STATES AIR FORCE
APO SAN FRANCISCO 96394

11 JUN 1965

REPLY TO

ATTN OF: CR


SUBJECT: Letter of Commendation

TO: CINCPACAF (DI)
HQ USAF (AFNIN)
Central Intelligence Agency
(Director of)
IN TURN

1. I wish to commend and make a matter of record the outstanding support and guidance rendered to this organization by Mr. William V. Broe, Special Assistant to the Ambassador, Tokyo, Japan, from the period of July 1963 to date.

2. Mr. Broe's efforts in support of this organization were exemplary. He gave freely of himself and of the resources at his disposal. In those instances where we were contemplating a new approach to obtaining aerospace data of priority national interest Mr. Broe provided for briefings by his specialists in the denied areas under consideration. His every approach was intended to intelligently present the information available concerning the difficulties to be encountered and rewards to be expected. He always left the United States Air Force personnel concerned secure in the knowledge that he fully supported any promising attempt to acquire data of national interest and that he did all in his power to expedite the acquisition of these data. This resulted in a most favorable operating milieu.

3. In all of our dealings with Mr. Broe, we found him to be friendly, highly objective, unswerving in his demands for professionalism, and a person of honor and integrity. We liked, trusted and respected him. Mr. Broe's demonstrated professionalism and ability to advise, stimulate and coordinate the efforts of the many diverse elements engaged in collection of information reflected favorably upon him and the Intelligence Community of the United States.


WALTER C. VITUNAC
Colonel, USAF
Commander

Ltr, 6499th Support Group (CR), 11 Jun 65, Letter of Commendation

1st Ind (DI)

1 JUL 1965

Headquarters PACAF, APO San Francisco 96553

TO: Headquarters USAF (AFNIN)
Central Intelligence Agency (Director of)
IN TURN

The assistance and cooperation given by Mr. William V. Broe have been noteworthy. His professional guidance and constant support have been distinct assets to the 6499th Support Group and its activities. It is a pleasure to add my appreciation for the invaluable contributions made by Mr. Broe.



DONALD C. SHULTIS
Colonel, USAF
Director of Intelligence

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-6	(Print)	9-24		25-26
56735	BRoe	WILLIAM	V	56

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1. PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
2. CORRECTION									
3. CANCELLATION	1				06	14	61	JAPAN	375

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2. TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
4. CORRECTION									
5. CANCELLATION									

SOURCE OF RECORD DOCUMENT

<input type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input checked="" type="checkbox"/> CARLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
IN 24579	6/14/61

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
FINANCE DIVISION	6/28/61	M. Morris

SECRET
(When Filled In)

143209 MAY 461

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-6 56735	(Print) BROE	7-24 WILLIAM	V.	25-78 FE 56

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1. PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
3. CORRECTION									
5. CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2. TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
4. CORRECTION									
6. CANCELLATION	2	03	10	61	03	20	61	FE (Japan)	802

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER - FE-421-61	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.:

T.O. FE-421-61

DOCUMENT DATE/PERIOD

10-20 March 61

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
<input checked="" type="checkbox"/> FINANCE DIVISION	2 MAY 61	<i>[Signature]</i>

FORM 9-58 1451a OBSOLETE PREVIOUS EDITIONS.

SECRET

(4-10)

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO. 1-3	NAME OF EMPLOYEE			OFFICE/COMPONENT 24-29
	LAST (Print)	FIRST	MIDDLE	
56735	Broe	W. H. A. M	V.	51

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT 30-41
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	26	27-28	29-30	31-32	33-34	35-36	37-38		
3 - CORRECTION									
5 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT 30-41
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	26	27-28	29-30	31-32	33-34	35-36	37-38		
4 - CORRECTION									
6 - CANCELLATION									
	2	03	30	59	05	07	59	FE	802

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

952290 JUN 30 59

DOCUMENT DATE/PERIOD

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
FINANCE DIVISION	7-7-59	M. Hammel x-3998

FORM 1451a
6-58

SECRET

(4-10)

SECRET

Supplement to Staff Employee Personnel

Action for Integration of William V. Brna

Effective 27 April 1961

The purpose of this memorandum is to call your attention to existing policies which are particularly material to you while you are integrated and to set forth certain rights and obligations which are incident to your status as an appointed employee. It is hereby agreed and understood that:

1. As an employee of this organization, at the present grade and salary of GS-16 \$15,515 per annum, you will accept cover employment with another instrumentality of the Government (hereinafter referred to as "your cover facility") effective as of 27 April 1961. You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected at PSA-2 and salary of \$15,255 per annum. You are prohibited, except as specifically authorized herein, from retaining emoluments paid by your cover facility.

2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of twenty four months from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Government for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.

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SECRET

3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent with your cover designation, will normally be at the direction of your cover facility. Such travel will be accomplished in conformance with applicable regulations of your cover facility except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.

4. Salary and (except as provided in paragraph three (3) above) allowances paid by your cover facility shall be retained by you to the extent that they are less than or equal to the salary and allowance payments due on the basis of your grade level with this organization. If such cover payments are less than the amount due, the difference will be credited to your payroll account with this organization. If such cover payments exceed the amount due, the overage will be remitted to this organization at designated intervals, presently _____. Computations hereunder will be made on the basis of the aggregate gross due and received provided, however, that in computing remittances for overage Federal and, if applicable, District of Columbia income taxes withheld by your cover facility against the overage may be deducted. To assure timely accuracy in your payroll account with this organization you are expected to immediately report cover facility payroll changes.

5. Your status as an employee of this organization will continue in full force and effect during your period of duty with your cover facility and you will continue to be entitled to all rights, benefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.

a. Upon integration into your cover facility, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and at your personal expense you will be subject to payroll deductions for retirement purposes (now six and one-half per cent) on the basis of your cover salary or your salary from this organization, whichever is the greater.

b. If you receive taxable income from both your cover facility and this organization, necessary adjustments for Federal, and if applicable, District of Columbia income tax purposes will be made in conformance with instructions received from this organization.

c. Consistent with your cover activity, you will continue to be responsible for compliance with the rules and regulations of this organization.

d. You are not assured upon the completion of your period of duty with your cover facility of any status with your cover based on your services performed with that organization at the request of this organization.

SECRET

SECRET

e. A portion of your annual leave and all the sick leave which has accrued to your credit at the time of your integration shall be transferred to your cover facility. The remainder of your leave will be held by this organization in escrow pending the completion of your integration. If the sum of your accumulated annual leave with your cover facility and this organization exceeds the maximum accumulation entitlement afforded you under the regulations of this organization, the excess will be forfeited. If possible, such forfeiture will be accomplished by reducing the leave credit in your escrow account with this organization. While integrated, you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of your cover facility in lieu of the leave benefits of this organization. Upon completion of your integration, your accrued annual and sick leave will be transferred to your credit with this organization. If security conditions require that your cover facility make a lumpsum payment for accrued annual leave, you will be required to pay the gross amount thereof to this organization including income taxes withheld by your cover facility.

6. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the Espionage laws, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with this organization will not release you from the obligation of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY *Robert A. Moore*
Personnel Office

ACCEPTED:

William V. Brice

CONFIDENTIAL

(When Filled In)

T&R

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last) Broe,	(First) William	(Middle) V.	SOCIAL SECURITY NUMBER None
---	---------------------------	-----------------------	---------------------------------------

1. RESIDENCE DATA	
PLACE OF RESIDENCE WHEN INITIALLY APPOINTED Silver Spring, Maryland	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE 4317 Saul Road, Kensington, Md.	HOME LEAVE RESIDENCE

2. MARITAL STATUS (Check one)	
<input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> WIDOWED <input type="checkbox"/> ANNULLED	DATE OF MARRIAGE 21 Nov. 42 DATE OF DECREE DATE SPOUSE DIED
IF MARRIED, PLACE OF MARRIAGE South Weymouth, Mass. IF DIVORCED, PLACE OF DIVORCE DECREE IF WIDOWED, PLACE SPOUSE DIED	

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

3. MEMBERS OF FAMILY			
NAME OF SPOUSE Jean Barbara Broe	ADDRESS (No., Street, City, Zone, State) 4317 Saul Road, Kensington, Md.	TELEPHONE NO. Whitehall 2-3106	
NAMES OF CHILDREN Ponnie Susan Kristine Barbara	ADDRESS	SEX	DATE OF BIRTH
	SAME	F	17 Sept 45
	SAME	F	28 Dec 47
	SAME	F	11 Apr 50
NAME OF FATHER (Or male guardian) Deceased		TELEPHONE NO.	
NAME OF MOTHER (Or female guardian) Agnes H. Broe		TELEPHONE NO. Whitehall 2-3106	
FIRST NAME(S) OF YOUR FAMILY, IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION? CONTACT TYPE: wife and mother			

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY	
NAME (Mr., Mrs., Miss) (Last-First-Middle) MRS. Mrs. Jean Barbara	RELATIONSHIP wife
HOME ADDRESS (No., Street, City, Zone, State) 4317 Saul Drive, Kensington, Maryland	HOME TELEPHONE NUMBER Whitehall 2-3106
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE None	BUSINESS TELEPHONE & EXTENSION n. a.

IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.)	YES	X
	NO	
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)	YES	X
	NO	
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 5.)	YES	X
	NO	

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.

CURRENT RESIDENCE AND DEPENDENCY REPORT

1700000000

CONFIDENTIAL

(When Filled In)

5. VOLUNTARY ENTRIES		
Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.		
INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.		
Agency Credit Union (My name Only) Kensington Bank, Kensington, Md., (Joint account) William V and Jean Barbara Broe		
HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes" where is document located?)		
cy with Mrs. Jean Barbara Broe - 1317 Saul Drive, Kensington, Maryland		
HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes" give name(s) and address)		
Mr. and Mrs. Philip Causer - Cohasset, Mass.		
HAVE YOU EXECUTED A POWER OF ATTORNEY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes", who possess the power of attorney?)		
My wife)Mrs. Jean Barbara Broe		
6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS		
SIGNED AT	DATE	SIGNATURE
Washington, D. C.	16 Feb. 1961	William V. Broe

CONFIDENTIAL

MEMORANDUM FOR: Chief, FE

SUBJECT: Receipt of Gifts from Foreign Official

REFERENCE: Memo for D/Peru from C/FE, dtd. 28 Oct. 59
(DD/P 4-9032), same subject

1. Reference reports the receipt of one silk necktie and one lady's scarf by each of the following officials:

Mr. Robert A. Amory
✓ Mr. William V. Broe
Mr. Herman Horton
Mr. Lothar Metel
Mr. Edward H. Kora
Mr. Kinloch Bull

2. Considering the circumstances under which these gifts were tendered and their insignificant intrinsic value, we concur in your recommendation that they be retained by the recipients for whatever use these officers may desire.

Gordon M. Stewart
Director of Personnel

Distribution:

3 & 1 - Addressee
1 - DD/I
1 - Asst. to DD/P
1 - D/Security
1 - D/Peru Subject file
1 - D/Peru Header Circles
6 - Subjects' files
DD/Peru/HBonds:jc (3 Nov. 59)

FE 4453

MEMORANDUM FOR: Mr. William E. Broe

SUBJECT: Appreciation of Participation in the
Personnel Officer Training Course

1. I wish to express my appreciation for your participation in the recent running of the Personnel Officer Training Course. We believe the course was successful in achieving the objectives set for it.
2. The major factor in the success of our course was the contribution of many like yourself who willingly undertook the preparation and presentation of their lectures. We think the opportunity to hear these represented a most valuable experience for the students.
3. It is my hope that we may continue to call upon you in connection with subsequent presentations of the course.



GORDON M. STEWART
Director of Personnel

SECRET

13 OCT 1958

MEMORANDUM FOR: Chief, Far East Division

SUBJECT: Report of Gifts

REFERENCE: Memo for D/Pers from G/PB dtd 25 Sept 58,
Subject: Gifts to Agency Personnel

Referenced memorandum reports the receipt of gifts by several Agency employees from recent visitors. These gifts are determined to be of insignificant intrinsic value and may be retained by the recipients for whatever use they desire.

17 Oct 1958

Carlton M. Rogers
Director of Personnel

Distribution:

- 0 & 1 - Addressee
- 1 - Ex G-10/P
- 1 - Recorder, EAD
- 1 - D/Esc
- 1 - D/Pers Subject File
- 1 - D/Pers Senior Chrono
- 1 - Subjects' Files
- Yutachi Sugawara
- William V. Broe
- Robert P. Wheeler
- William H. Carter
- Samuel C. Trabulsi

OD/Pers/BHBond:sm (10 Oct 58)

SECRET

CONFIDENTIAL

4-2108

25 SEP 1958

MEMORANDUM FOR: Director of Personnel

VIA: Director of Security
Attn: Chief, Policy Staff

SUBJECT: Gifts to Agency Personnel

REFERENCE: Field Regulation 20-644

The following Agency personnel received gifts as noted from three Cabinet Research Chamber visitors during their recent visit to Washington:

	Approx. value
Satoshi Nagase	
Box of nori	\$2.00
Set of chopsticks (laquered)	.75
William V. Bros	
1 woodblock print	1.50
Robert P. Wheeler	
Box of nori	2.00
William N. Center	
1 woodblock prints	3.00
Hageeb O. Trabulsi	
Woodblock print	1.50
1 jar Japanese sauce	.50

Signed Robert P. Wheeler

DESMOND FITZGERALD
Chief, Far East Division

CONFIDENTIAL

~~SECRET~~

SECURITY INFORMATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : PDC

DATE: 23 June 1953

FROM : Chief, FE

SUBJECT: BROE, William V.
Letter of Commendation

1. Forwarded herewith are copies of the following letters which are to be included in the personnel file of Mr. William V. Broe:

Letter of transmittal to Mr. Allen Dulles from
Colonel A. G. Gabriel

Letter to Mr. Broe from President Elpidio Quirino

Letter to Colonel Gabriel from Lucas V. Madamba,
Assistant Executive Secretary

2. The originals of these letters have been retained in
FE/3/FI.

George E. Aurell
George E. Aurell
Chief, FE

Originator: Roberta J. Meyer

~~SECRET~~

SECURITY INFORMATION

May 7, 1953

Mr. Allen W. Dulles
Director, Central Intelligence
Agency, Washington D. C.

S i r :

I have the honor to transmit herewith a letter of His Excellency, Elpidio Quirino, President of the Republic of the Philippines in appreciation of the services of Mr. William Vincent Broe, who has been working with the National Intelligence Coordinating Agency, in an advisory capacity, since April 1951 and whose tour of duty is ending very shortly.

Very respectfully,

A. G. GARNES
Colonel, USA, AFP
Coordinator, National
Intelligence

Manila, March 25, 1953

Dear Colonel Gabriel:

In connection with your letter of February 27, 1953, I am sending you herewith a letter of appreciation, addressed to Mr. William Vincent Bree, Civil Affairs Attache of the Embassy of the United States.

Sincerely yours,

LUCAS V. MADAMBA
Assistant Executive Secretary

LR'cmg

Encl.

Col. A. G. Gabriel
Coordinator, National Intelligence
Coordinating Agency
M a n i l a

MALACANAN PALACE
MANILA

March 24, 1953

My dear Mr. Broe:

Your forthcoming departure on account of the termination of your present tour of duty in this country has come to my attention. Permit me, in this connection, to express to you my sincere appreciation for the unselfish cooperation and valuable assistance which you have given the National Intelligence Coordinating Agency. Your untiring efforts have contributed much towards maintaining harmonious relations between your country and mine.

With warmest personal regards to you and Mrs. Broe, I am

Sincerely,

ELPIDIO QUIRINO
President of the Philippines

William Vincent Broe, Esquire
Civil Affairs Attaché
Embassy of the United States
M a n i l a

WAT BE CCNYTIC.17 24 40N-DETACH4523 SEVERAL SICK

SECRET

AGREEMENT

AGREEMENT made this 20th day of February, 1951, effective the 21st day of February, 1951, by and between the United States of America (hereinafter referred to as the Government), as represented by the Central Intelligence Agency, and William Vincent Bros (hereinafter referred to as the Employee).

RECITALS

A. The Government desires the services of the Employee for CIA under circumstances requiring the Employee to receive a Foreign Service Staff Corps designation from the Department of State and proposes to send the Employee overseas to Manila, Republic of the Philippines for operations in the general area of _____.

B. The Employee desires as an employee of the Government to serve CIA abroad under the supervision and control of the Assistant Director for Special Operations, CIA, (ADSO) and is willing to accept a designation in the Foreign Service Staff Corps with the obligations thereof.

In consideration of the premises, the mutual covenants and promises herein contained, and for other good and valuable considerations, the parties hereto agree as follows:

ARTICLE I. Relationship of Employee to the Department of State. The Employee, in so far as possible, shall abide by all the rules, regulations, and customs of the Foreign Service of the United States which affect personnel of the Foreign Service Staff Corps in order to appear as a normal member of the Foreign Service establishment.

1. The Employee shall rigidly comply with the provisions of Title X, Part A of the Foreign Service Act of 1946, prohibiting officers and employees of the Foreign Service from:

- (a) Wearing uniforms;
- (b) Accepting presents from foreign governments;
- (c) Engaging in business abroad;
- (d) Correspondence on affairs of foreign governments;
- (e) Political, racial, religious, or color discrimination.

2. The Chief of the Foreign Service establishment and certain other key members of his staff will know about the Employee's status and relationship under the terms of the TOP SECRET agreement between the Department of State and CIA. Other personnel may discover that there are certain irregularities in travel orders, position numbers, pay accounts, and other internal administrative procedures of the Foreign Service. Nevertheless, the Employee shall not divulge his relationship to CIA except with the expressed approval of the ADSO. While serving abroad, he shall for normal administration be under the control of the Chief of the Foreign Service establishment to which he is attached, but for operations, including travel as specified below, he shall be under the control of CIA.

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SECRET

3. The travel of the Employee shall be governed as follows:

(a) For temporary duty outside the continental limits of the United States within or beyond the Employee's stipulated area, he shall perform CIA operational travel as directed by the ADSO or his designee with the consent of the Chiefs of the Foreign Service establishment involved. TD travel customary and necessary in the performance of routine Foreign Service Staff functions may be performed without clearance from the ADSO.

(b) For any travel to the United States, either temporary duty or permanent change of station, the Employee shall travel only at the direction of the ADSO after clearance has been arranged through the State Department in Washington.

(c) All travel will be directed and performed in accordance with Foreign Service rules and regulations.

4. Although the Employee's Foreign Service Staff Corps title, location, appointment, Foreign Service class, and other pertinent information may be published in the Foreign Service list and other publications of the Department of State, such listings shall not affect his employment and the obligations and duties stipulated in this contract.

5. All payments to be made under this contract, including reimbursement for travel expenses, shall be made to the Employee by the Department of State except payments referred to in ARTICLE II, Section 4.

ARTICLE II, Relationship of Employee to CIA. Although for all intents and purposes it will appear as though the Employee is employed by the Department of State as indicated in ARTICLE I above, he shall in fact be employed by and under the operational control of CIA. In so far as possible, he will be expected to abide by the rules, regulations, customary practices, and courtesies of the Foreign Service, but his ultimate responsibility will be to CIA. In the event of any conflict of authority in the field between the Department of State and CIA, the matter shall be referred to the ADSO for resolution.

1. The line of authority for the Employee shall be as follows:

(a) Senior Representative of OSO at Foreign Service establishment.

(b) OSO Foreign Branch Chief in Washington.

(c) Chief of Operations, OSO.

(d) ADSO

(e) Director of CIA.

2. All travel shall be directed by the ADSO in accordance with ARTICLE I, Section 3. The Employee shall request appropriate Foreign Service clearance for travel through the Senior OSO Representative at the Foreign Service establishment, who shall be responsible for arranging such clearance.

3. It is understood and agreed that the Employee's overseas assignment is to be for a minimum period of two years from the date of his arrival at his overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated in less than twenty-four months at the Employee's request, the following shall prevail:

(a) If the Employee returns in less than fifteen months from the date of his arrival at his own expense out of duty, he shall be reimbursed CIA for all travel expenses involved in the transportation of himself, his immediate family, household goods, and personal effects to the foreign station, and pay all such expenses for return to the United States. Such expenses for return to the United States and amounts expended by the Government on account of such travel and transportation shall be considered a debt due by the Employee to the United States.

(b) If the Employee desires to terminate between the fifth and twenty-fourth month from the date of his arrival at his own expense out of duty, he shall pay all expenses for the travel and transportation of himself, his immediate family, household goods, and personal effects to the United States.

4. If deemed necessary by CIA, the Employee may be reimbursed or advanced funds for operational expenses. Such amounts must be advanced or reimbursement made in accordance with CIA regulations, which require a full accounting of the amounts expended by the Employee. Therefore, the Employee will be required to account fully for any such funds advanced or reimbursed in accordance with CIA regulations.

ARTICLE III. Overseas Allowances and Transportation Expenses. When specifically authorized by the ADSO, the expenses of travel and transportation of the Employee, his immediate family, household goods and effects, including personally owned automobile and other allowances, will be paid the Employee in accordance with the Foreign Service Act of 1946 and regulations issued thereunder by the Department of State. When authorized by the ADSO, the Employee shall be paid a quarters allowance, cost of living allowance, or special foreign living allowance in accordance with the Foreign Service Act of 1946 and regulations issued thereunder. The amount of quarters and cost of living allowances and the special foreign living allowance is set forth in Bureau of the Budget Circular A-8, which is amended periodically to reflect adjustments in prices. The amount of such allowances will be subject to review and the Department will pay such allowances in accordance with the regulations.

ARTICLE IV. Annual and Sick Leave. The Employee shall be permitted annual leave, sick leave, and leave of absence in accordance with Title III, Part D of the Foreign Service Act of 1946. Under such Act, the Employee may be granted not to exceed fifty calendar days annual leave of absence with pay in each year. Annual leave which the Employee may receive and which is not used in any one year shall be accumulated for succeeding years until it totals 180 days. Sick leave with pay may be granted to the Employee at the rate of fifteen calendar days each calendar year and may be accumulated for succeeding years until it totals 180 days.

1. If the Employee is transferred from another Government Agency to this position, any annual or sick leave standing to his credit in such Agency, may be transferred, if appropriate, in accordance with E. O. 9835, 27 March 1947, in accordance with Section 914 of the Foreign Service Act of 1946.

ARTICLE V. Return to the United States. The Employee shall be ordered to the United States on leave of absence or permanent change of station upon completion of two years continuous service abroad or as soon as possible thereafter.

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ARTICLE VI. Retirement. The Employee occupies a position within the purview of the Civil Service Retirement Act. Accordingly, deductions shall be made at the rate provided by law (presently 4%) from the Employee's basic salary and placed in the Civil Service Retirement Fund. The Employee may not avail himself of the provisions of the Foreign Service Retirement and Disability System, provided for in Title VIII of the Foreign Service Act of 1946.

ARTICLE VII. Medical Care and Hospitalization. In the event of illness or injury to the Employee requiring hospitalization, the result of vicious habit, intemperance, or misconduct on his part, and incurred in the line of duty while assigned abroad, the expense of treatment of such illness or injury at a suitable hospital or clinic, and transportation expenses to such hospital or clinic may be paid by the Government in accordance with Title IX, Part E of the Foreign Service Act of 1946. Under appropriate regulations, a physical examination of the Employee will be made, together with necessary inoculations, or vaccinations, or the expense thereof will be paid to the Employee.

1. In the event of the death or disability of the Employee, the Employee or his dependents shall be afforded the benefits of the United States Employees' Compensation Act of September 1916, as amended.

ARTICLE VIII. Equipment. The Employee may be furnished technical equipment and supplies to assist in the rendition of services hereunder, including an automobile where necessary. The Employee shall be responsible for such equipment and supplies issued to him by CIA in accordance with CIA Property Regulations. All such material shall remain the property of the Government regardless of any apparently conflicting ownership or the manner of registrations.

ARTICLE IX. Salary. The Employee shall receive a basic salary of \$7,710.00 FSS-3 per year in accordance with Section 415 of the Foreign Service Act of 1946. In-class promotions shall be granted to the Employee in accordance with regulations established in the Department of State pursuant to Title VI, Part E, Section 415 of the Foreign Service Act of 1946. Other plans or incentives will be such only as are specifically authorized by the ADO.

ARTICLE X. Continuance of Pay and Allowances. If the Employee is determined by CIA to be absent in a status of "Missing", "Missing in Action", "Interned in a Neutral Country", "Detained by an Enemy", "Detained", or "Released" he shall for the period he is determined to be in any such status be entitled to receive or to have credited to his account the same pay and allowances to which he was entitled at the beginning of such period of absence. Continuance of pay and allowances as specified above shall be as prescribed in the Missing Persons Act of 1942 (50 U.S.C.A. App. 1001-15, 7 March 1942).

ARTICLE VII. General. The Employee shall comply with the following provisions, and violation thereof by the Employee shall be deemed a breach of this contract.

1. In participation in the program and activities of any private organization, the Employee shall make it clear that the Department of State has no official connection with such organization and that it does not sponsor or sanction the viewpoints which he may express. In general, his relations with private organizations shall be governed by applicable Foreign Service Regulations.

2. Neither the Employee nor the members of his family shall act as correspondents for American or foreign newspapers, press syndicates, or associations unless special authorization has been obtained in advance from the AFSO. He shall not write for publication any article or other manuscript on political or controversial subject. Articles or manuscripts on nonpolitical or noncontroversial subjects shall be submitted to the AFSO for review and approval prior to their submission to a publisher.

3. Neither the Employee nor member of his family shall correspond privately or personally or other official matters with members of Congress, or officers in the Department of State, CIA, or other Governmental agencies.

4. Members of the Employee's family shall not be employed in the same Foreign Service office except during grave emergencies or when special authorization has been obtained in advance of employment from both the Department of State and CIA.

5. Before contracting marriage with a person of foreign nationality, the Employee shall request and obtain permission from the appropriate officials in both the Department of State and CIA. Any such marriage with an alien without obtaining advance permission shall be deemed a breach of this contract and shall result in termination of service with the Government.

6. If the Employee has to travel to a foreign country for his service overseas, he shall submit a written resignation addressed to the AFSO, who will take appropriate steps to clear the matter with the Department of State.

ARTICLE VIII. Security. This contract contains information affecting the national defense of the United States within the meaning of the Espionage Act (50 U.S.C. 31 and 32, as amended). Its transmission or the revelation of its contents in any manner to an unauthorized person is prohibited by law. Violation of this Article or any security agreement signed by the Employee with the Government shall result in immediate disciplinary action, which may include suspension, separation from Government service, and may subject the Employee to criminal prosecution under the Espionage Act.

1. The termination of this contract will not release the Employee from the provisions of any security order which he may be required to take by CIA.

2. The Employee shall not publish, transmit, or divulge in any manner, information received by him as the result of his employment by the Government under this contract without specific written authority from the Director.

ARTICLE XIII. Amendment. Any order or directive received by the Employee from or pursuant to any official instruction received in briefing and training, shall be observed by the Employee. No promise or commitment to the Employee of any nature whatsoever, beyond and in addition to the terms hereof, shall be binding on the Government unless and until such promise or commitment is reduced to writing and approved by an authorized official of CIA, and such writing placed with this contract thereby becoming an amendment hereto.

ARTICLE XIV. Amendment. The Government may at any time amend this contract and may terminate this contract upon thirty day prior notice to the Employee. If the Government proposes to amend this contract by reducing the salary provided for in ARTICLE IX (including class promotions, or other authorized increases, if any) and such reduction is unacceptable to the Employee, resignation by the Employee for such reason shall be considered as a termination of this contract for the convenience of the Government. Where the Employee is directed to proceed to a new post on a permanent change of station by the AUSA, it is contract will be deemed to have been amended to the extent of such change.

TC ET

ARTICLE XV. Special Provisions. The following special provisions shall apply to the Employee under this contract:

Part (a) of Section 3 of ARTICLE II shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case, part (b) of Section 3 of ARTICLE II shall be deemed amended to read as follows: "(b) If the Employee desires to terminate or return to the United States prior to the expiration of twenty-four months from the date of his arrival at his overseas post of duty, he shall pay all expenses for the travel and transportation of himself, his immediate family, household goods and personal effects to the United States."

A lump sum payment for annual leave is to be paid up to 20 February 1951. Sick leave is to be held in escrow until such time as subject reverts to GS-Status, at which time, accrued sick leave will be credited.

In the event any of the provisions in this Article are inconsistent with the provisions of any other Article in this contract, the provisions of this Article XV, shall govern and be determinative of the rights and obligations under this contract.

UNITED STATES OF AMERICA

BY: 

CHIEF, PERSONNEL DIVISION
 William L. Burt
 (Employee)

WITNESS:


 CHIEF, OVERSEAS SECTION

CENTRAL INTELLIGENCE AGENCY

2430 E STREET NW.

WASHINGTON 25, D. C.

Date 5 February 1951

Dear Mr. ^{William V.} Broe:

1. This is to notify you that the United States Government, as represented by the Central Intelligence Agency, has accepted your employment effective 4 February 1951.

Position: Intelligence Officer (Chief)

Base Salary: GS-13 \$7600.00.

2. You will be:

a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.

b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.

c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.

3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to remain at the post to which assigned for a period of 24 months from the date of arrival thereat, unless sooner transferred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.

4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a debt due to the United States.

5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event

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either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

A. C. Clark

Official authorized to sign letters of appointment.

I accept the above agreement as a condition of my employment by CIA.

William V. Broe
Employee

15 February 1951
Date

**OATH OF OFFICE, AFFIDAVIT,
AND
DECLARATION OF APPOINTEE**

CENTRAL INTELLIGENCE AGENCY

(Department or Establishment)

WASHINGTON, D. C.

(Bureau or Division)

(Place of Employment)

**A.
OATH OF
OFFICE**

I, **WILLIAM VINCENT BROE**

Do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. **SO HELP ME GOD.**

**B.
AFFIDAVIT**

Do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

**C.
DECLARATION
OF APPOINTEE**

Do further certify that (1) I have not paid or offered or promised to pay any money or other thing of value to any person, firm, or corporation for the use of influence to procure my appointment; (2) I will inform myself of and observe the provisions of the Civil Service law and rules and Executive orders concerning political activity, political assessments, etc., as quoted on the attached Information for Appointee, and (strike out either (3) or (4))

(3) the answers given by me in the Declaration of Appointee on the reverse of this sheet are true and correct;

(4) the answers contained in my Application for Federal Employment, Form No. _____, dated _____, 19____, filed with the above-named department or establishment, which I have reviewed, are true and correct as of this date, except for the following (if necessary, use additional sheet; if no exceptions write "none"; if (4) is executed, the reverse of this sheet need not be used):

William V. Broe
(Signature of Appointee)

Subscribed and sworn before me this 21st day of June A. D. 1948

at Washington

(City)

D. C.

(State)

Chapter 145, Title II, Sec. 312
[SEAL] **Act of June 26, 1943**

Elyah D. Morrison
(Signature of Officer)
Appointment Clerk

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown

16-52841-2

21 June 1948

(Date of Entrance on Duty)

Operations Officer, F-5 86144.60

(Position to which appointed)

8-24-13

(Date of Expiry)

AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

CENTRAL INTELLIGENCE AGENCY

(DEPT. OR ESTAB.)

(BUREAU OR OFFICE)

WASHINGTON, D. C.

(PLACE OF EMPLOYMENT)

I, WILLIAM VINCENT BROE, DO HEREBY SWEAR (OR AFFIRM)

THAT I AM NOT ENGAGED IN ANY STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES AND THAT I WILL NOT SO ENGAGE WHILE AN EMPLOYEE OF THE GOVERNMENT OF THE UNITED STATES; THAT I AM NOT A MEMBER OF AN ORGANIZATION OF GOVERNMENT EMPLOYEES THAT ASSERTS THE RIGHT TO STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES. AND THAT I WILL NOT WHILE A GOVERNMENT EMPLOYEE BECOME A MEMBER OF SUCH AN ORGANIZATION.

William V. Broe
(SIGNATURE OF EMPLOYEE OR APPOINTEE)

SUBSCRIBED AND SWORN TO BEFORE ME THIS 21st DAY OF
June, 1948 AT Washington, STATE OF D. C.

Elizabeth Morrison
Appointment Clerk
Chapter 145, Title II, Sec. 206
Act of June 26, 1933.

FORM DSP-34 7-1-48 FORMERLY PS-312 APPLICATION EMPLOYMENT IN THE FOREIGN SERVICE OF THE UNITED STATES		DEPARTMENT OF STATE OFFICE OF PERSONNEL BUREAU NO. 67-2221, 1 APPROX. EXPIRES AUGUST 31, 1950 THIS SPACE FOR OFFICE USE ONLY	
INSTRUCTIONS—Answers to all questions must be typed or printed. All questions must be answered fully. If sufficient space has not been provided for your answer to any question, complete your answer under item # 27.		PREVIOUS _____ CARRIED _____ ACKNOWLEDGED _____ INDEXED _____ INVESTIGATED _____ ACTION _____ CODE _____ OTHER _____	
DATE OF APPLICATION 7 December 1950		POSITION APPLIED FOR Foreign Service Staff Officer	
THIS SPACE FOR OFFICE USE ONLY	1. NAME (Last) (First) (Middle) (Maiden, if any) DEOR, William Vincent		2. HAVE YOU EVER BEEN KNOWN BY ANY OTHER NAME? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANSWER IS "YES", GIVE FULL DETAILS UNDER ITEM #37.
	3a. PERMANENT ADDRESS (Place from which transportation will be authorized if appointed. Street number and name) 832 Labella Walk		4. STATE OF WHICH YOU ARE A LEGAL RESIDENT Virginia
	3b. CITY, POSTAL ZONE, STATE Falls Church, Virginia		PRESENT BUSINESS PHONE JA 2-7983
	5. PRESENT ADDRESS IF DIFFERENT FROM ABOVE		PRESENT HOME PHONE
	6. DATE OF BIRTH (Month, day, year) 24 August 1913		7. PLACE OF BIRTH (City, state, or country) Amsbury, Massachusetts, U.S.A.
8a. IF BORN OUTSIDE U.S., HOW WAS CITIZENSHIP ACQUIRED? N. A.		8b. IF A NATURALIZED CITIZEN, PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE N. A.	
9. SEX <input checked="" type="checkbox"/> MALE <input type="checkbox"/> FEMALE	10. HEIGHT 6 FT. 0 IN.	11. WEIGHT 185 LBS.	12. MARITAL STATUS <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> DIVORCED <input type="checkbox"/> SEPARATED
13. WHAT IS THE LOWEST BASE SALARY, EXCLUSIVE OF ALLOWANCES YOU WILL ACCEPT? \$ _____ PER ANNUM			
14. WHAT RESTRICTIONS ARE THERE IF ANY ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD?			
15. FULL NAME OF WIFE (If wife, maiden name) Joan Barbara Deor			
16. DATE OF BIRTH 4 March 1920		17. PLACE OF BIRTH (City, state, or country) Wintthrop, Massachusetts	
18. IF BORN OUTSIDE U.S., HOW WAS CITIZENSHIP ACQUIRED? N. A.		19. IF NATURALIZED, PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE. N. A.	
20. DEPENDENTS			
NAME		RELATIONSHIP	DATE OF BIRTH
Mrs. William V. Deor		Wife	4 March 1920
Mrs. Agnes M. Deor		Mother	8 November 1883
Bonnie Joan Deor		Daughter	17 September 1945
Susan Carruth Deor		Daughter	28 December 1947
Kristine Elizabeth Deor		Daughter	11 April 1950
21. WHICH DEPENDENTS WOULD YOU WISH TO ACCOMPANY YOU ABROAD? All			
22a. FATHER'S NAME John James Deor		22b. PLACE OF BIRTH Amsbury, Massachusetts	22c. OCCUPATION Deceased
23. PRESENT ADDRESS N. A.		24. IF BORN OUTSIDE U.S., DID FATHER EVER OBTAIN U.S. CITIZENSHIP? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO N. A.	
25a. MOTHER'S MAIDEN NAME Agnes Mary Conythen		25b. PLACE OF BIRTH Wintthrop, Massachusetts	25c. OCCUPATION IF ANY None
26. PRESENT ADDRESS 832 Labella Walk, Falls Church, Virginia		27. IF BORN OUTSIDE U.S., DID MOTHER EVER OBTAIN U.S. CITIZENSHIP? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO N. A.	
28. CAN YOU TYPE DICTATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	29. ARE YOU A STENOGRAPHER? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	30. CAN YOU TYPE BY TOUCH SYSTEM? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	31. NAME OTHER OFFICE MACHINES YOU OPERATE None

21. MILITARY STATUS						
a. IF YOU HAVE BEEN IN THE ARMED FORCES OR IN THE NATIONAL GUARD OR IN WHAT SERVICE AND BRANCH DID YOU SERVE? (e.g. U.S. Army, Field Artillery) H. A.		b. SERVICE OR SERIAL NUMBER				
c. DATE OF ENTRY ON ACTIVE DUTY	d. RATE OR RANK AT TIME OF ENTRY	e. DATE OF HONORABLE DISCHARGE OR SEPARATION				
f. RATE OR RANK AT TIME OF DISCHARGE OR SEPARATION		g. PRESENT RATE OR RANK IF ON ACTIVE DUTY				
22a. WHAT PERTINENT FEDERAL CIVIL SERVICE EXAMINATIONS HAVE YOU TAKEN (give year, title, and grade received)						
b. DO YOU HAVE A PERMANENT CIVIL SERVICE STATUS IN THE FEDERAL GOVERNMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		c. IF NOW EMPLOYED IN THE FEDERAL GOVERNMENT GIVE PRESENT GRADE AND DATE OF LAST CHANGE IN GRADE GS-12, July 1950				
23. HAVE YOU EVER APPLIED FOR A POSITION UNDER THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION UNDER THE DEPARTMENT OF STATE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANSWER IS "YES" GIVE PARTICULARS UNDER ITEM #37.						
24. HAVE YOU EVER HELD A POSITION UNDER A FOREIGN GOVERNMENT? (including service in the Armed Services of a Foreign power) <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANSWER IS "YES" GIVE DETAILS UNDER ITEM #37.						
25. OUTLINE YOUR TRAVEL OR RESIDENCE ABROAD GIVING DATES, PURPOSE, AND PLACES. (if not while in the Armed Forces give number, date, and place of issuance of American passport.) None						
26. FOREIGN LANGUAGES (Name and indicate the extent of your competence, i.e. Excellent, Good, Fair).						
a. LANGUAGE	b. READ	c. WRITE	d. SPEAK	e. UNDERSTAND		
None						
27. EDUCATION						
a. GRADE SCHOOL — CIRCLE HIGHEST GRADE COMPLETED 1 2 3 4 5 6 7 8 9 10 11 12						
	NAME AND ADDRESS	DATES ATTENDED	YEARS COMPLETED	DEGREES CONFERRED	MAJOR SUBJECTS	SEMESTER HOURS CREDIT
b. HIGH SCHOOLS OR PREPARATORY SCHOOLS	Amesbury High School Amesbury, Massachusetts Governor Dummer Academy South Duxford, Mass.	1927 1931	4			
c. COLLEGES OR UNIVERSITIES	Bowdoin College Brunswick, Maine	1934 1938	1		Biology Chemistry	
d. OTHER EDUCATIONAL INSTITUTIONS OR TRAINING SCHOOLS						
28. EMPLOYMENT						
INSTRUCTIONS. (In the spaces provided below describe every position which you have held since you first began to work. Start with present position and work back to the first position which you held. Account for all periods of unemployment and state reasons of any unemployment indicated). Use continuation sheet if more space is required.						
PRESENT POSITION						
DATES OF EMPLOYMENT (month, year) FROM: 21 June 1948 TO: present		EXACT TITLE OF YOUR PRESENT POSITION Analyst (5)		SALARY OR EARNINGS STARTING: \$6400 PER YR. PRESENT: \$7800 PER YR.		
PLACE OF EMPLOYMENT (city, state) Washington, D. C.		DESCRIPTION OF YOUR WORK Supervision of personnel processing and collating intelligence received from various government agencies.				
NAME AND ADDRESS OF EMPLOYER Central Intelligence Agency		NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU 6 men, 3 stenographers, 2 clerks				
NAME AND TITLE OF YOUR IMMEDIATE SUPERVISOR Walter Bodell Smith		REASON FOR DESIRING TO CHANGE EMPLOYMENT Desire to enter foreign service				
		IF CURRENTLY EMPLOYED, DO WE APPROACH PRESENT EMPLOYER? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				

DATES OF EMPLOYMENT (Month, year) FROM May 30, 1942 TO May 1942		EXACT TITLE OF YOUR POSITION Special Agent Supervisor		SALARY OR EARNINGS STARTING \$ 3200 PER YR. FINAL \$ 6400 PER YR.	
PLACE OF EMPLOYMENT (City, state) Cleveland, Ohio; Youngstown, Ohio; Washington, D. C.		DESCRIPTION OF YOUR WORK Investigations of violations of laws within the jurisdiction of the FBI in the field. Supervising such investigations at Headquarters, Washington, D. C.			
NAME AND ADDRESS OF EMPLOYER Federal Bureau of Investigation		(4)			
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU 					
NAME AND TITLE OF IMMEDIATE SUPERVISOR D. A. Ladd, Assistant Director					
REASON FOR LEAVING Desire to enter international intelligence field					
DATES OF EMPLOYMENT (Month, year) FROM May 1941 TO November 1941		EXACT TITLE OF YOUR POSITION Credit Manager		SALARY OR EARNINGS STARTING \$ 1800 PER YR. FINAL \$ 1800 PER YR.	
PLACE OF EMPLOYMENT (City, state) Boston, Massachusetts		(5) Processing credit applications and supervising collections.			
NAME AND ADDRESS OF EMPLOYER General Motors Acceptance Corporation					
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU 4 field representatives					
NAME AND TITLE OF IMMEDIATE SUPERVISOR 					
REASON FOR LEAVING Reduction in forces due to curtailment of automobile production.					
DATES OF EMPLOYMENT (Month, year) FROM August 1939 TO May 1941		EXACT TITLE OF YOUR POSITION Budget Sales Manager		SALARY OR EARNINGS STARTING \$ 1200 PER YR. FINAL \$ 1200 PER YR.	
PLACE OF EMPLOYMENT (City, state) Portland, Maine; Quincy, Massachusetts		(6) Directing the retail budget sales in a Firestone Sales and Service store. Handling credit applications and collections.			
NAME AND ADDRESS OF EMPLOYER Firestone Tire and Rubber Company Brookline Avenue, Boston, Massachusetts					
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU 1 assistant; 1 clerk					
NAME AND TITLE OF IMMEDIATE SUPERVISOR R. E. Eaves, Store Manager					
REASON FOR LEAVING He advance myself.					
13. OTHER POSITIONS HELD FOR LESS THAN THREE MONTHS AND PERIODS OF UNEMPLOYMENT (List—beginning with most recent)					
DURATION FROM TO		POSITION		NAME AND ADDRESS OF EMPLOYER OR REASON FOR UNEMPLOYMENT	
Nov 1941 Mar 1942		Unemployed		Awaiting appointment to F. B. I.	
14. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANSWER IS "YES" GIVE FULL DETAILS UNDER ITEM #17.					
15. HAVE YOU NOW OR HAVE YOU EVER HAD ANY PHYSICAL DEFECTS OR DISABILITIES WHATSOEVER? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			16. HAVE YOU EVER BEEN UNDER TREATMENT FOR A MENTAL OR EMOTIONAL DISORDER? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
17. WITHIN THE PAST TWELVE MONTHS, HAVE YOU FREQUENTLY USED INTOXICATING BEVERAGES TO EXCESS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			18. HAVE YOU EVER HAD TUBERCULOSIS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
19. WERE YOU EVER MEDICALLY DISCHARGED FROM THE ARMED FORCES? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			IF ANY OF YOUR ANSWERS TO ANY OF THE ABOVE IS "YES" GIVE FULL PARTICULARS UNDER ITEM #17.		

32. SHOW YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED? ☒ YES ☐ NO. IF ANSWER IS "NO" STATE UNDER ITEM #37 THE NAMES OF CREDITORS, AMOUNTS DUE TO EACH, AND DATES ON WHICH THE OBLIGATION WERE CONTRACTED.

33. IF YOU ARE OR WERE A U.S. INCOME TAXPAYER, HAVE YOU EVER PAID A U.S. INCOME TAX? ☒ YES ☐ NO. IF ANSWER IS "YES" GIVE YEAR AND OFFICE OF LAST PAYMENT. **S.A.**

34. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED, OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF ANY POLITICAL PARTY OR ORGANIZATION THAT ADVOCATES THE OVERTHROW OF THE GOVERNMENT OF THE UNITED STATES BY FORCE OR VIOLENCE?

☐ YES ☒ NO. IF ANSWER IS "YES" GIVE FULL DETAILS UNDER ITEM #37.

35. HAVE YOU EVER BEEN ARRESTED OR DETAINED BY CIVIL OR MILITARY AUTHORITIES IN THE UNITED STATES OR IN ANY OTHER COUNTRY (other than for minor traffic violations where the fine did not exceed \$25)? ☐ YES ☒ NO

IF SO, STATE UNDER ITEM #37 THE NAME AND LOCATION OF THE COURT, DATES AND DETAILS OF PROCEEDINGS, AND DISPOSITION.

36. LIST THREE COMPETENT AND RESPONSIBLE PERSONS IN THE UNITED STATES NOT RELATED TO YOU BY BLOOD OR MARRIAGE AND ARE PARTICULARLY QUALIFIED TO SUPPLY DEFINITE INFORMATION REGARDING YOUR CHARACTER AND ABILITY (do not give names of supervisors listed in answer to questions no. 28 or 29).

NAME	ADDRESS	OCCUPATION
R. W. Cauder	12 Ralph Talbot Street South Weymouth, Massachusetts	Engineer
E. E. Riley	2108 Dexter Avenue, Silver Spring, Maryland	F. B. I.
G. D. DeLoach	Morningside Drive, Alexandria, Virginia	F. B. I.

37. MENTION HERE ANY SPECIAL QUALIFICATIONS OR ACHIEVEMENTS NOT COVERED ELSEWHERE IN THIS APPLICATION. INCLUDE SUCH ITEMS AS ANY BOOKS OR ARTICLES YOU HAVE WRITTEN, SPECIAL RESEARCH WORK, TECHNICAL SKILLS, HONORARY OR PROFESSIONAL SOCIETY MEMBERSHIPS, AND ANY OTHER INFORMATION YOU CONSIDER PERTINENT. YOU MAY INCLUDE ANY PERTINENT RELIGIOUS, CIVIL, WELFARE, OR ORGANIZATIONAL ACTIVITY WHICH YOU HAVE PERFORMED EITHER WITH OR WITHOUT COMPENSATION, SHOWING THE NUMBER OF HOURS PER WEEK AND NUMBER OF WEEKS PER YEAR IN WHICH YOU WERE ENGAGED IN SUCH ACTIVITY.

38. USE THIS SPACE FOR COMPLETING ANSWERS TO ANY OF THE FOREGOING QUESTIONS, SUPPLEMENTING ANSWERS TO CORRESPONDING QUESTIONS. USE EXTRA SHEETS OF PAPER IF NECESSARY.

CERTIFICATION

False Statement on this Application is Cause for Dismissal.

I DO SOLEMNLY AFFIRM THAT THE INFORMATION CONTAINED HEREIN IS CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.

12 Dec. 1950
DATE

William F. Ross
NAME AS USUALLY WRITTEN AND WILL BE USED AS OFFICIAL SIGNATURE

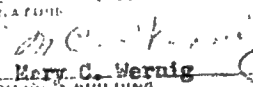
SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		DATE OF REQUEST	
A. NAME (Last, First, Middle) BROE, William V.		7 April 1970	
B. OFFICE, DIVISION, BRANCH DDP/WII/Chief		3. POSITION TITLE Chief, WIID (Ops Ofc) GS-18	
		4. GRADE GS-18	
		5. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY Latin America <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HDQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"> ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (If block must be checked) <input type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE Judy Kassler ROOM NO. & BUILDING 3D 3103 Hqs EXT. 5671	

10. COMMENTS Mr. Broe's clearance for TDY standby expires May 1970.	
11. REPORT OF EVALUATION Qualified for tdy standby until May 1971.	
DATE 31 July 1970	SIGNATURE FOR CHIEF OF MEDICAL STAFF Don Farley PRO/ONS

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 18 Oct 1968
2. NAME (Last, First, Middle) EBOR, William V.		3. POSITION TITLE Ops Officer
4. OFFICE, DIVISION, BRANCH DDP/WR/Chief		5. GRADE CS-18
		6. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TOY STANDBY Latin America <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TOY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> BTD STATION TOY OR PCS TYPE OF COVER State NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> STA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (this block must be checked)		9. REQUESTING OFFICER
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE  Mary C. Wernig ROOM NO. & BUILDING 305309 EXT. 1516
10. COMMENTS <div style="text-align: center;"> <p>EXCEPT FOR TOY STANDBY</p> <p>UNTIL <i>May 70</i></p> <p>DONALD FARLEY</p> </div>		
11. REPORT OF EVALUATION		
DATE 11-2-68		SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 17 Oct 1968	
2. NAME (Last, First, Middle) BROE, William V.		3. POSITION TITLE Ops. Officer	
4. GRADE GS-18		5. EMPLOYEE'S EXT. 5103	
6. OFFICE, DIVISION, BRANCH DDP/WH/Chief			
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> ETD 24 Oct - 31 Oct 68 STATION London TDY OR PCS TUI TYPE OF COVER State NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S </div>	
8. EVALUATION AS PLANNED (this block must be checked) <input type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE Mary C. Wernig ROOM NO. & BUILDING 305309 EXT. 1516	

10. COMMENTS <p align="center">QUALIFIED FOR PROPOSED TDY DONALD FARLEY</p>	
11. REPORT OF EVALUATION	
DATE 10 22 68	SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 15 Nov 1967																	
2. NAME (Last, First, Middle) BROE, William V.		3. POSITION TITLE C/WH (Ops. Off.)																	
4. GRADE GS-18		5. OFFICE, DIVISION, BRANCH DDP/WH/ Chief																	
6. EMPLOYEE'S EXT. 5103																			
7. PURPOSE OF EVALUATION																			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1"> <tr><td>ETO</td></tr> <tr><td>27 Nov - 1 Dec. 1967</td></tr> <tr><td>STATION</td></tr> <tr><td>London, England</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>TDY</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td>State</td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td></td></tr> <tr><td>NO. OF DEPENDENTS REPORTS OF MEDICAL HISTORY FOR YEAR PREVIOUS</td></tr> <tr><td></td></tr> </table> <input type="checkbox"/> RETURN FROM OVERSEAS <table border="1"> <tr><td>DATA</td></tr> <tr><td>STATION</td></tr> <tr><td>NO. OF DEPENDENTS</td></tr> <tr><td></td></tr> </table>		ETO	27 Nov - 1 Dec. 1967	STATION	London, England	TDY OR PCS	TDY	TYPE OF COVER	State	NO. OF DEPENDENTS TO ACCOMPANY		NO. OF DEPENDENTS REPORTS OF MEDICAL HISTORY FOR YEAR PREVIOUS		DATA	STATION	NO. OF DEPENDENTS	
ETO																			
27 Nov - 1 Dec. 1967																			
STATION																			
London, England																			
TDY OR PCS																			
TDY																			
TYPE OF COVER																			
State																			
NO. OF DEPENDENTS TO ACCOMPANY																			
NO. OF DEPENDENTS REPORTS OF MEDICAL HISTORY FOR YEAR PREVIOUS																			
DATA																			
STATION																			
NO. OF DEPENDENTS																			
8. OVERSEAS PLANNING EVALUATION (One block must be checked) <input type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE: <i>M. C. Sternig</i> NAME: Mary C. Sternig ROOM NO. & BUILDING: 305313 EXT.: 1516																	

10. COMMENTS	
Mr. Broe has just had executive medical.	
(already scheduled)	
11. REPORT OF EVALUATION	
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 2 November 67
2. NAME (Last, First, Middle) Broe, William V.		3. POSITION TITLE Ops Officer/WH/Chief
4. GRADE GS-18		5. OFFICE, DIVISION, BRANCH DDP/WH/Chief
6. EMPLOYEE'S EXT. 5103		
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL (Executive) <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"> STATION NO. OF DEPT'S </div>	
QUALIFIED FOR CURRENT DUTIES PERX HART		
8. OVERSEAS PLANNING EVALUATION (When State Travel No. Attached) <input type="checkbox"/> YES <input type="checkbox"/> NO		
9. REQUESTING OFFICER SIGNATURE		ROOM NO. & BUILDING
EXT.		
10. COMMENTS <i>Rechecked for duty status 11900 17 Nov 67 1015 22 Nov 67</i>		
11. REPORT OF EVALUATION		
DATE		SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST	
2. NAME (Last, First, Middle) BROF, William V.		3. POSITION TITLE Ops Officer/AM Chief	
4. OFFICE, DIVISION, BRANCH DDP/MH/		5. GRADE GS-18	
		6. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> ETD 15 - 18 May 1967 STATION Panama City TDY OR PCS TDY TYPE OF COVER State NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S </div>		
8. OVERSEAS PLANNING EVALUATION (Date of Request for checked) <input type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE <div style="text-align: center; margin-top: 10px;"> Mary C. Vernig </div> <div style="display: flex; justify-content: space-between;"> <div>ROOM NO. & BUILDING 3D5313</div> <div>DATE 6/15</div> </div>	
10. COMMENTS <div style="text-align: center; font-weight: bold; font-size: 1.2em;"> QUALIFIED FOR PROPOSED TDY </div>			
11. REPORT OF EVALUATION <div style="text-align: center; font-weight: bold; font-size: 1.2em;"> REX HARRIS </div>			
DATE		SIGNATURE FOR CHIEF OF MEDICAL STAFF	

DD FORM 1315-1
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) BRICE, William V.		9 January 1967
3. OFFICE, DIVISION, BRANCH DDP/AM/Chief		4. GRADE GS-18
		5. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input checked="" type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> ETO 29 Jan - 25 February 1967 STATION See comments * TDY OR PCS TDY TYPE OF COVER State NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 87) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		
<input type="checkbox"/> YES <input type="checkbox"/> NO		
9. REQUESTING OFFICER		EXT.
SIGNATURE <i>Mary C. Harty</i> Mary C. Harty		6815
ROOM NO. & BUILDING 305313		

10. COMMENTS Panama City, San Jose, Managua, Tegucigalpa, San Pedro Sula, San Salvador, Guatemala City.	
11. REPORT OF EVALUATION	
QUALIFIED FOR PROPOSED TDY	
DATE SIGNATURE FOR CHIEF OF MEDICAL STAFF GREX HART	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
		28 November 1966
2. NAME (Last, First, Middle)		3. POSITION TITLE
BRYCE, William T.		One Off/AM/Chief
4. OFFICE, DIVISION, BRANCH		5. GRADE
DDP/AT		GS-18
		6. EMPLOYEE'S EXT.
		5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> STD 5 Dec - 16 Dec STATION London, England TDY OR PCS TDY TYPE OF COVER Tourist NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (AF 87) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> STA STATION NO. OF DEP.'S </div>	
8. EVALUATION <input type="checkbox"/> YES <input type="checkbox"/> NO		
9. SIGNATURE Mary C. Vernie		10. EXT. 4835
ROOM NO. & BUILDING 2B107		

10. COMMENTS	
QUALIFIED FOR CURRENT DUTIES	
11. REPORT OF EVALUATION	
QUALIFIED FOR PROPOSED TDY	
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF
11-25-69	REX HART

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) BROOK, William V.		28 Sep 1966
3. OFFICE, DIVISION, BRANCH DDP/WH/Chief		4. GRADE CS-18 5. EMPLOYEE'S EXT. 68 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin: 5px;"> STD <u>9 Oct - 20 Oct 1966</u> STATION <u>Mexico City, Mexico</u> TDY OR PCS <u>TDY</u> TYPE OF COVER <u>Tourist</u> NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (OF 89) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px; margin: 5px;"> ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (If Evaluation is YES, YES)		
<input type="checkbox"/> YES <input type="checkbox"/> NO		
10. COMMENTS <div style="text-align: right; margin-top: 20px;"> QUALIFIED FOR PROPOSED TDY Mexico REX HART </div>		SIGNATURE <u>Mary C. Wernig</u> ROOM NO. & BUILDING <u>303207</u> EXT. <u>6815</u>
11. REPORT OF EVALUATION DATE <u>11 21 66</u>		
SIGNATURE FOR CHIEF OF MEDICAL STAFF		

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) Bres, William Vincent		23 August 1965
3. POSITION TITLE C/MI Operations Off.		4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH C/MI/O		6. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input checked="" type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> ETD 7 Sept. 1965 STATION Santo Domingo, Dom. Rep. TDY OR PCS TYPE OF COVER TDY State NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING - VALUATION (When assigned to overseas duty, check one)		
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
9. SIGNATURE OF REQUESTER <i>John H. Long</i> John H. Long		ROOM NO. & BUILDING 6576
10. COMMENTS		
QUALIFIED FOR PROPOSED TDY JOE W. CLINE		
11. REPORT OF EVALUATION		
DATE 19 8 65		SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 12 Sept. 1966
2. NAME (Last, First, Middle) Broe, William V.	3. POSITION TITLE	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH WH		6. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION Form 3B 4403		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input checked="" type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL - Executive <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HOOB/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF-83) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> RTA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (One choice must be checked.)		9. REQUESTING OFFICER
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE ROOM NO. & BUILDING EXT.
10. COMMENTS		
QUALIFIED FOR CURRENT DUTIES		
11. REPORT OF EVALUATION		
REX HART		
DATE 11-21-66		SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST													
2. NAME (Last, First, Middle) BROE, William V.		15 December 1965													
3. POSITION TITLE Ops Officer/WH/Chief	4. GRADE GS-17														
5. OFFICE, DIVISION, BRANCH DNP/WH/Chief		6. EMPLOYEE'S EXT. 5103													
7. PURPOSE OF EVALUATION															
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input checked="" type="checkbox"/> HDOS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1"><tr><td>STD</td></tr><tr><td>13 Jan - 3 Feb 1966</td></tr><tr><td>STATION</td></tr><tr><td>See comments</td></tr><tr><td>TDY OR PCS</td></tr><tr><td>TDY</td></tr><tr><td>TYPE OF COVER</td></tr><tr><td>State</td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr></table> <input type="checkbox"/> RETURN FROM OVERSEAS <table border="1"><tr><td>STA</td></tr><tr><td>STATION</td></tr><tr><td>NO. OF DEP.'S</td></tr></table>		STD	13 Jan - 3 Feb 1966	STATION	See comments	TDY OR PCS	TDY	TYPE OF COVER	State	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	STA	STATION	NO. OF DEP.'S
STD															
13 Jan - 3 Feb 1966															
STATION															
See comments															
TDY OR PCS															
TDY															
TYPE OF COVER															
State															
NO. OF DEPENDENTS TO ACCOMPANY															
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED															
STA															
STATION															
NO. OF DEP.'S															
8. OVERSEAS PLANNING EVALUATION (This block must be checked)															
9. REQUESTING OFFICER															
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	SIGNATURE Mary C. Hornig ROOM NO. & BUILDING 6815														
10. COMMENTS * Caracas, Venezuela; Quito, Ecuador; Bogota, Columbia; La Paz, Bolivia and Lima, Peru.															
11. REPORT OF EVALUATION															
QUALIFIED FOR TDY STANDBY UNTIL 1/1/66															
SIGNATURE FOR CHIEF OF MEDICAL STAFF REX HART															

SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST														
2. NAME (Last, First, Middle) BROB, William V.		7 October 1965														
3. POSITION TITLE Operations Officer		4. GRADE GS-18														
5. OFFICE, DIVISION, BRANCH DDP/MI/Chief of Division		6. EMPLOYEE'S EXT. 5103														
7. PURPOSE OF EVALUATION																
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input checked="" type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1"><tr><td>ETO</td></tr><tr><td>23 - 26 October 65</td></tr><tr><td>STATION</td></tr><tr><td>Panama City, Panama</td></tr><tr><td>TOY OR PCS</td></tr><tr><td>TDY</td></tr><tr><td>TYPE OF COVER</td></tr><tr><td>State</td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr></table> <input type="checkbox"/> RETURN FROM OVERSEAS <table border="1"><tr><td>ETA</td></tr><tr><td>STATION</td></tr><tr><td>NO. OF DEP.'S</td></tr></table>		ETO	23 - 26 October 65	STATION	Panama City, Panama	TOY OR PCS	TDY	TYPE OF COVER	State	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	ETA	STATION	NO. OF DEP.'S
ETO																
23 - 26 October 65																
STATION																
Panama City, Panama																
TOY OR PCS																
TDY																
TYPE OF COVER																
State																
NO. OF DEPENDENTS TO ACCOMPANY																
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED																
ETA																
STATION																
NO. OF DEP.'S																
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER														
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE <i>Mary C. Harnig</i> Mary C. Harnig ROOM NO. & BUILDING GH-56 EXT. 6075														
10. COMMENTS																
11. REPORT OF EVALUATION																
QUALIFIED FOR TDY STANDBY UNTIL Feb 67 REX HART DATE 10 12 65 SIGNATURE FOR CHIEF OF MEDICAL STAFF																

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 19 AUGUST 1965
2. NAME (Last, First, Middle) BROS. WILLIAM VINCENT	3. POSITION TITLE OPERATIONS OFFICER	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH		6. EMPLOYEE'S EXT.
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP #9) ATTACHED </div> <input checked="" type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"> ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (See Block 7, if checked)		9. REQUESTING OFFICER
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE
ROOM NO. & BUILDING		EXT.
10. COMMENTS		
QUALIFIED FOR TDY STANDBY UNTIL Feb 67 JOE V. CHINE		
11. REPORT OF EVALUATION		
DATE 19 8 65	SIGNATURE FOR CHIEF OF MEDICAL STAFF	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 14 Feb 1961
2. NAME (Last, First, Middle) BRCS, William V.	3. POSITION TITLE Operations Officer	4. GRADE GS-16
5. OFFICE, DIVISION, BRANCH		6. EMPLOYEE'S EXT.
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY TDY <input checked="" type="checkbox"/> OVERSEAS XXXXXXXXXX <div style="border: 1px solid black; padding: 5px; margin: 5px 0;"> ETD 1 March 1961 STATION Tokyo TDY OR PCS TDY TYPE OF COVER State Depart. NO. OF DEPENDENTS TO ACCOMPANY 0 NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED 0 </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px; margin: 5px 0;"> RTA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE R.E. Gmelley, CPE/PE/PCS-PIA ROOM NO. & BUILDING 2303 J DATE 1400

10. COMMENTS	
11. REPORT OF EVALUATION <div style="text-align: center; font-weight: bold; font-size: 1.2em;"> QUALIFIED FOR DEPARTMENTAL DUTIES AND PROPOSED TDY O/S ASSIGNMENT </div>	
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF
1 MAR 1961	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST												
2. NAME (Last, First, Middle) ERCE, William V. (STATE TIT)		6 Dec 1960												
3. POSITION TITLE COS, Tokyo	4. GRADE GS-16													
5. OFFICE, DIVISION, BRANCH DOP/FE/JAO		6. EMPLOYEE'S EXT. 3941												
7. PURPOSE OF EVALUATION														
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS RETURN <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input checked="" type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1"> <tr><td>ETO</td><td>1 June 1961</td></tr> <tr><td>STATION</td><td>Tokyo</td></tr> <tr><td>TDY OR PCS</td><td>PCS</td></tr> <tr><td>TYPE OF COVER</td><td>State</td></tr> <tr><td colspan="2">NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td colspan="2">NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr> </table>		ETO	1 June 1961	STATION	Tokyo	TDY OR PCS	PCS	TYPE OF COVER	State	NO. OF DEPENDENTS TO ACCOMPANY		NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	
ETO	1 June 1961													
STATION	Tokyo													
TDY OR PCS	PCS													
TYPE OF COVER	State													
NO. OF DEPENDENTS TO ACCOMPANY														
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED														
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER												
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE <i>[Signature]</i> EDWARD H. COLBERT, CFEH/JAO ROOM NO. & BUILDING 23137 EXT. 8102												

10. REPORT OF EVALUATION	
<p align="center">QUALIFIED FOR PROPOSED PCS O/S ASSIGNMENT</p>	
DATE 15 DEC 1960	SIGNATURE FOR CHIEF OF MEDICAL STAFF <i>[Signature]</i>

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST						
2. NAME (Last, First, Middle) BRON, William Vincent		3. POSITION TITLE DCPK						
4. GRADE GS-16		5. EMPLOYEE'S EXT. 3941						
6. OFFICE, DIVISION, BRANCH DDP/PE/Office of Chief								
7. PURPOSE OF EVALUATION								
<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS RETURN <input type="checkbox"/> TDY-STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT </div> <div style="width: 50%;"> <input type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1" style="width: 100%;"> <tr><td>ETO</td></tr> <tr><td>STATION</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr> </table> </div> </div>			ETO	STATION	TDY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
ETO								
STATION								
TDY OR PCS								
TYPE OF COVER								
NO. OF DEPENDENTS TO ACCOMPANY								
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED								
8. REQUESTING OFFICER								
SIGNATURE								
ROOM NO. & BUILDING		EXT.						
9. EVALUATION PLANNING EVALUATION (One box must be checked)								
<input type="checkbox"/> YES <input type="checkbox"/> NO								

10. REPORT OF EVALUATION	
DEPARTMENTAL DUTIES _____	
DATE 14 JUL 1960	SIGNATURE FOR CHIEF OF MEDICAL STAFF <i>Robert C. Kennedy</i>

SECRET
(WHEN FILLED IN)

REQUEST FOR MEDICAL EVALUATION

1. NAME (LAST) BRICE (FIRST) William (MIDDLE) V.			2. DATE OF REQUEST 24 February 1959
3. POSITION TITLE DCFE	4. OFFICE, DIVISION AND BRANCH DDP/P2/Office of Chief		5. GRADE GS-16
6. REQUESTING OFFICER Frank T. Briceall	7. BUILDING AND ROOM NO. 2303J		8. EXTENSION 4009

TYPE OF EVALUATION AND REPORT	
<p>9. TYPE OF EVALUATION</p> <p><input type="checkbox"/> PRE-EMPLOYMENT</p> <p><input type="checkbox"/> ENTRANCE ON DUTY</p> <p><input type="checkbox"/> OVERSEAS</p> <div style="border: 1px solid black; padding: 2px; margin: 5px 0;"> ETO STATION TDY-PCS </div> <p><input type="checkbox"/> OVERSEAS RETURN</p> <p><input checked="" type="checkbox"/> TDY STANDBY</p> <p><input type="checkbox"/> SPECIAL TRAINING</p> <p><input checked="" type="checkbox"/> ANNUAL Scheduled for March 3, 1959</p> <p><input type="checkbox"/> RETURN TO DUTY</p> <p><input type="checkbox"/> PLIN: IS FOR DUTY</p> <p><input type="checkbox"/> MEDICAL RETIREMENT</p>	<p>10. OVERSEAS PLANNING EVALUATION DESIRED IN ACCORDANCE WITH R 15-200</p> <p><input type="checkbox"/> YES <input type="checkbox"/> NO</p> <div style="margin-top: 20px;"> <p align="center">0830</p> <p align="center"><i>Handwritten notes and signatures</i></p> </div>

<p>9A. REPORT OF MEDICAL EVALUATION</p> <p><input checked="" type="checkbox"/> QUALIFIED</p> <p><input type="checkbox"/> DISQUALIFIED</p>	<p>10A. REPORT OF OVERSEAS PLANNING EVALUATION</p> <p><input type="checkbox"/> QUALIFIED</p> <p><input type="checkbox"/> DISQUALIFIED</p>
---	---

11. COMMENTS

DATE OF EVALUATION 11/1	SIGNATURE FOR CHIEF, MEDICAL STAFF <i>[Signature]</i>
-----------------------------------	--

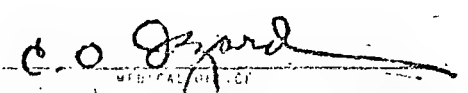
SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT			
I REQUEST FOR PHYSICAL EXAMINATION BY			
1. NAME (LAST) PROE	(First) WILLIAM	(Middle) VINCENT	2. DATE 17 February 1956
3. TO POSITION	4. OFFICE, DIVISION, BRANCH FE		5. GRADE GS-15
6. TYPE OF POSITION <input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Fleet <input type="checkbox"/> Overseas	7. EVALUATE FOR <input type="checkbox"/> TDY <input type="checkbox"/> Overseas <input type="checkbox"/> Returned <input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)		
II REPORT OF MEDICAL EVALUATION			
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only <input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified			
Remarks: Subject is qualified for proposed 4-weeks TDY overseas assignment (2/27/56).			
<p style="text-align: right;">C.O. <i>[Signature]</i></p> <p style="text-align: center;">SECRET MEDICAL OFFICE</p>			

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT			
I REQUEST FOR PHYSICAL EXAMINATION BY			
1. NAME (LAST) PROE	(First) William	(Middle) V.	2. DATE 22 April 1957
3. TO POSITION Staff Employee	4. OFFICE, DIVISION, BRANCH DDP/FE-2		5. GRADE GS-15
6. TYPE OF POSITION <input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Fleet <input type="checkbox"/> Overseas	7. EVALUATE FOR <input type="checkbox"/> TDY <input checked="" type="checkbox"/> Overseas <input type="checkbox"/> Returned <input type="checkbox"/> Pre-Employment <input type="checkbox"/> Annual <input type="checkbox"/> Special (Specify) Please evaluate for TDY to Tokyo, Taipei, Jakarta, Hong Kong.		
II REPORT OF MEDICAL EVALUATION			
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only <input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified			
Remarks: QUALIFIED FOR DEPARTMENTAL DUTY. 1 MAY 1957 AND PROPOSED FOR O/S ASSIGNMENT			
<p style="text-align: right;"><i>[Signature]</i></p> <p style="text-align: center;">SECRET MEDICAL OFFICE</p>			

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT			
I REQUEST FOR PHYSICAL EXAMINATION BY			
1. NAME (Last)	(First)	(Middle)	2. DATE
BRON	WILLIAM	VINCENT	20 April 1955
3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE	
	PR	GS-15	
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	<input type="checkbox"/> EOD <input type="checkbox"/> Overseas <input type="checkbox"/> Returnee		
	<input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)		
II REPORT OF MEDICAL EVALUATION			
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only		<input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified	
Remarks: D.O. (5/11/55)			
<div align="right">  C. O. Gzard MEDICAL OFFICER </div>			

SECRET

PROE, WILLIAM V. HAS GIVEN A PHYSICAL
 EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR

☒ Overseas

☒ FULL DUTY OVERSEAS

☐ LIMITED DUTY OVERSEAS

☐ DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY)

☐ ☐ ☐ ☐ ☐ ☐

DEFECTS NOTED:

None

JOHN R. TIEFEN, M.D.

PHYSICAL QUALIFICATION RECORD

NAME PROE, WILLIAM V.	NATURE OF ACTION E.O.D.
TITLE OF POSITION Operations Officer	GRADE P-5
DEPARTMENT OR FIELD Departmental	

Subject was found physically ☒ fit ☐ unfit for duty with this organization in the above grade or position. 21 June 1948

RECOMMENDATIONS:

23 December 1948

DATE

SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

John R. Tiefen

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 056735	NAME (Last-First-Middle) BROE, William V.	DATE OF BIRTH 08-24-13
--------------------------------	---	----------------------------------

SECTION II EDUCATION

HIGH SCHOOL	
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)
YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/CTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:				
2. NAME OF SPOUSE (Last) (First) (Middle) (maiden)				
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION	6. PRESENT EMPLOYER			
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED		

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET
(When Filled In)

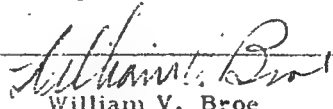
SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL PERSONNEL					
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY		
			RESIDENCE	TRAVEL	STUDY
1.			JAN 17	9 17 AM '69	
2.			MAIL ROOM		

SECTION VI TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (WPM)	2. SHORTHAND (WPM)
3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM	
<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING
<input type="checkbox"/> STENO TYPE	<input type="checkbox"/> OTHER SPECIFY:

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	5. MILITARY MOBILIZATION ASSIGNMENT
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED	
MILITARY SCHOOLS COMPLETED (attended while in Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
DATE COMPLETED	

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X REMARKS	
No change from "Qualifications Supplement to Personal History Statement" submitted 13 April 1967.	
DATE	SIGNATURE OF EMPLOYEE
27 December 1968	 William V. Broe

SECRET

SECRET

When Filled In:

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QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

SECTION I

BIOGRAPHIC AND POSITION DATA

1 EMP SER NO 036735	2 NAME (Last First Middle) BROE WILLIAM V	3 SEX M	4 DATE OF BIRTH 08/24/13	5 SCHEDULE GRADE/STEP GS-18-01
6 SD D	7 POSITION TITLE ICPS OFFICER DIV CH	8 OFFICE OF ASSIGNMENT WH	9 LOCATION (City, State, Zip) WASH., D.C.	

SECTION II

AGENCY OVERSEAS SERVICE

AREA	TYPE TOUR	FROM	TO
PHILIPPINE ISLANDS	PCS TVV	51/02/64	53/05/64
JAPAN	PCS CC	53/08/61	55/04/61
ASIA AREA	TDY CC	56/03/61	56/04/61
ASIA AREA	TDY CC	57/05/61	57/06/61
ASIA AREA	TDY CC	59/03/60	59/05/67
ASIA AREA	TDY CC	61/03/60	61/03/60
JAPAN	PCS TVV	61/06/64	63/06/65
EUROPEAN AREA	TDY RR	66/12/66	68/12/68
Lima, Peru	TDY/	65/07/65	65/07/69
Central Amer area	TDY/	65/07/62	65/07/68
Dominican Republic	TDY/	65/09/67	65/09/62
Panama, R.P.	TDY/	65/10/63	65/10/68
South Amer area	TDY/	66/01/61	66/02/62
South Amer area	TDY/	66/04/60	66/05/64
European area	TDY/RR	66/12/66	66/12/60
Central Amer area & Mexico	TDY/	67/01/69	67/02/64

OVERSEAS DATA

CORREJ

DATE: INITIALS:

19 MAY 67 TPT

SECTION III

EDUCATION

DEGREE	MAJOR FIELD	ORGANIZATION	YEAR
BACH	BIOLOGICAL SCIENCE, GENERAL	BOWDOEN COL ME	39

FORM
1 07 4443
MAY 2-67

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JN ERID

(451)

SECRET

- 7 -

14 MAR 1961

MEMORANDUM FOR: The Director of Intelligence and Research
Department of State

SUBJECT: 1. BROE, William Vincent
Request for Appointment in the Foreign Service
and Assignment at Tokyo, Japan

REFERENCE: 1. Annex F-3 to Memorandum dated 23 November 1951,
Subject, Representation in Foreign Service
Missions

1. It is requested that Mr. Broe, GS-16, \$15,515, be appointed in the Foreign Service with the title First Secretary, FSN-2, \$13,255 for duty in the Political Section of the American Embassy at Tokyo, Japan. Mr. Broe will occupy position number 1 of Annex F-3.

2. It is requested that Mr. Broe arrive at his destination on or about 1 July 1961.

FOR THE DIRECTOR OF INTELLIGENCE AND RESEARCH, DEPT. OF STATE

W. M. McEnroe
WILLIAM M. MCENROE

9 March 1961

Distribution:

2 - Addressees

1 - CFB

3 - OCL

1 - FE/FE/JAO

FE/FE/JAO/IDC/Ld

Enclosures:

1. Application Forms 57 and DSP-34
2. Occupational History Supplement
3. Proposed biography

PROPOSED BIOGRAPHY

ZWZ, William V., - b. Mass., August 24, 1913; Bowdoin College, A. B., 1939; budget sales manager, retail store, 1939-41; credit manager, finance company, 1941; special agent, FBI, 1942-48; area operations officer, Department of Defense, 1948-51; app. 708-3, attaché, Manila, Feb. 21, 1951; resigned May 13, 1953; area plans officer, Department of Defense, 1953-61; married.

Form RDP-34
7-12-55

DEPARTMENT OF STATE
SUPPLEMENT TO STANDARD FORM 57

If more space is required, use additional sheets of paper.
Write on each sheet your name, address and date of birth.
Identify each item, and attach to this application.

Form Approved
Budget Bureau No. 47-R071.7

1. NAME (PRINT)

William V. Doss

2. DATE OF BIRTH

August 20, 1913

3. ADDRESS

4317 Saul Road, Kensington, Md.

4. USE OF APPLICATION. CHECK BELOW TO INDICATE TYPE OF EMPLOYMENT FOR WHICH YOU WISH TO BE CONSIDERED

☒ FOREIGN SERVICE ONLY

☐ DEPARTMENTAL ONLY

☐ FOREIGN SERVICE AND DEPARTMENTAL

5. PERMANENT ADDRESS (PLACE FROM WHICH YOU WILL EXPECT TRANSPORTATION OF SELF AND HOUSEHOLD EFFECTS, IF ANY, IS APPOINTED TO THE FOREIGN SERVICE)

4317 Saul Road, Kensington, Md.

6. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? IF A NATURALIZED CITIZEN, GIVE PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE (SECTION 4 ON STANDARD FORM 57)

7. A. ARE YOU NOW INVOLVED IN ANY LITIGATION OR SEPARATION AGREEMENT? ☐ YES ☒ NO

B. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED? ☐ YES ☒ NO
(GIVE DETAILS, IF ANSWER IS "YES" TO A. OR B.)

C. IF DIVORCED, GIVE NAME OF COURT, LOCATION, DECREE, AND DATE FINAL DECREE GRANTED

8. IF APPLYING FOR OVERSEAS EMPLOYMENT WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? (EXCLUSIVE OF OVERSEAS ALLOWANCES)

9. PER YEAR

9. IF OFFERED APPOINTMENT IN THE FOREIGN SERVICE WHAT RESTRICTIONS ARE THERE ON YOUR AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD?

None

10. A. FULL NAME OF SPOUSE (IF WIFE, GIVE MAIDEN NAME)

Jean Barbara Connor

B. DATE OF BIRTH

March 4, 1920

C. PLACE OF BIRTH (CITY, STATE OR PROVINCE, AND COUNTRY)

Winsted, Conn.

D. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED?

E. IF NATURALIZED, GIVE PLACE, DATE, AND NO. OF NATURALIZATION CERTIFICATE

NAME OF DEPENDENTS	RELATIONSHIP	DATE OF BIRTH	WILL DEPENDENT ACCOMPANY YOU?	
			YES	NO
John V. Doss	Wife	March 4, 1920	X	
Barbara J.	Daughter	April 14, 1943	X	
William V.	Daughter	Dec. 20, 1947	X	
William V.	Daughter	Aug. 14, 1949	X	

11. A. FATHER'S NAME

John Arthur Doss

B. FATHER'S ADDRESS (IF DECEASED, SO STATE)

Kensington, Md.

C. PLACE OF BIRTH

Kensington, Md.

11. A. MOTHER'S NAME

Agnes E. Doss

B. PRESENT ADDRESS (IF DECEASED, SO STATE)

4317 Saul Rd., Kensington, Md.

C. PLACE OF BIRTH

Boston, Mass.

12. IF PARENTS BORN OUTSIDE THE UNITED STATES, DID THEY EVER OBTAIN UNITED STATES CITIZENSHIP? (CHECK BELOW)

FATHER

☐ YES

☐ NO

MOTHER

☐ YES

☐ NO

13. HAVE YOU EVER APPLIED FOR A POSITION WITH DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION WITH THE DEPARTMENT OF STATE? ☐ YES ☒ NO

2. Was employed as a P-3 and assigned to the U.S. Embassy in the Philippines from March 1951 to May 1953.

FORM USP 18 7-14-64		PAGE 2
14. RELATIVES BY BLOOD OR MARRIAGE NOW RESIDING IN FOREIGN COUNTRIES		
NAME	RELATIONSHIP	ADDRESS
15. LIST PRESENT OR FORMER FOREIGN CONNECTIONS:		
A. BUSINESS		
B. EMPLOYMENT		
16. DOES YOUR PRESENT FINANCIAL POSITION PERMIT DISCHARGE OF ALL CURRENT DEBTS? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
IF "NO", STATE INFORMATION REQUESTED BELOW:		
NAME OF CREDITORS	AMOUNTS DUE	DATED ON WHICH OBLIGATIONS WERE CONTRACTED
17. A. HAVE YOU EVER BEEN MEDICALLY DISCHARGED FROM THE ARMED SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
B. HAVE YOU EVER BEEN UNDER TREATMENT FOR A MENTAL OR EMOTIONAL DISORDER? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
IF "YES", GIVE DETAILS IN ITEM 34 OF STANDARD FORM 57		
18. PRESENT MILITARY STATUS		
A. ARE YOU REGISTERED WITH A SELECTIVE SERVICE BOARD? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF "YES", STATE BELOW THE NUMBER AND ADDRESS OF THE BOARD, AND YOUR CLASSIFICATION:		
B. DO YOU HAVE A MILITARY RESERVE STATUS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF "YES", STATE BELOW THE BRANCH OF SERVICE, YOUR SERIAL NUMBER, YOUR ORGANIZATION UNIT AND HEADQUARTERS:		
C. LIST DECORATIONS (EXCLUSIVE OF SERVICE RIBBONS), CITATIONS, AND OFFICIAL LETTERS OF COMMENDATION RECEIVED FOR SERVICE IN THE ARMED FORCES:		
19. LIST OTHER NAMES, IF ANY, BY WHICH YOU HAVE BEEN KNOWN INCLUDING MARRIED NAMES, IF MARRIED MORE THAN ONCE, GIVE DATES DURING WHICH NAMES WERE USED		
20. REFERENCES. LIST FIVE PERSONS, EXCLUSIVE OF SUPERVISORS, LIVING IN THE UNITED STATES WHO ARE NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLEDGE OF YOUR QUALIFICATIONS AND FITNESS FOR THE POSITION FOR WHICH YOU ARE APPLYING (REPEAT NAMES LISTED IN ITEM 21 STANDARD FORM 57 AND ADD TWO ADDITIONAL REFERENCES)		
FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (GIVE COMPLETE CURRENT ADDRESS, INCLUDING STREET AND NUMBER)	BUSINESS OR OCCUPATION
Mr. Lawrence Hubbard	4322 Glenridge, Kensington, Md.	Int. Security Force
Mr. C. Salouch	107 Morningdale Dr., Alex., Va.	FBI
Mr. J. B. Toll	2500 Q St., N.W. Washington, D.C.	Dept. of State
General Edward Lendale	2713 Hawthorne Blvd., Wash., D.C.	USAF
Mr. R. T. Carpenter	4401 Saul Road, Kensington, Md.	GO
21. HAVE YOU EVER BEEN UNDER THE CIVIL SERVICE RETIREMENT SYSTEM? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		22. SOCIAL SECURITY NO., IF ANY
23. DO YOU HAVE CIVIL SERVICE STATUS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> DO NOT KNOW IF ANSWER IS "YES", STATE NAME OF AGENCY AND DATE ACQUIRED		
24. If you believe the information you have supplied on this application does not fully show your qualifications for Departmental or Foreign Service employment, state in Item 34 of Standard Form 57 or on a separate sheet, any additional appropriate data that you wish to be considered.		
DATE 7 March 1964		SIGNATURE William J. Burr

APPLICATION FOR FEDERAL EMPLOYMENT

<p>ANNOUNCEMENT NO.</p>	1. Kind of position applied for or name of examination				<p>DO NOT WRITE IN THIS BLOCK For Use of Civil Service Commission Only</p>														
	2. Option(s) (if mentioned in examination announcement)																		
	3. Place of employment applied for (city and State)				<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><input type="checkbox"/> Appoint.</td> <td style="width: 33%;"><input type="checkbox"/> Material</td> <td style="width: 33%;"><input type="checkbox"/> Entered Register</td> </tr> <tr> <td><input type="checkbox"/> Nonappoint.</td> <td><input type="checkbox"/> Submitted</td> <td><input type="checkbox"/> Returned</td> </tr> </table>					<input type="checkbox"/> Appoint.	<input type="checkbox"/> Material	<input type="checkbox"/> Entered Register	<input type="checkbox"/> Nonappoint.	<input type="checkbox"/> Submitted	<input type="checkbox"/> Returned				
	<input type="checkbox"/> Appoint.	<input type="checkbox"/> Material	<input type="checkbox"/> Entered Register																
	<input type="checkbox"/> Nonappoint.	<input type="checkbox"/> Submitted	<input type="checkbox"/> Returned																
	4. (First name) (Middle) (Maiden, if any) (Last)				<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Notations</td> <td style="width: 50%;">App. Reviews</td> </tr> <tr> <td colspan="2" style="padding: 5px;"> <p>Approved:</p> </td> </tr> </table>					Notations	App. Reviews	<p>Approved:</p>							
	Notations	App. Reviews																	
	<p>Approved:</p>																		
	5. Street and number or R. D. number				<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 15%;">Option</th> <th style="width: 15%;">Grade</th> <th style="width: 15%;">Earned Rating</th> <th style="width: 15%;">Performance</th> <th style="width: 15%;">Augm. Rating</th> </tr> <tr> <td></td> <td></td> <td></td> <td> <input type="checkbox"/> 5 Points (Good) <input type="checkbox"/> 10 Point Comp. Dis. <input type="checkbox"/> Other 10 Points <input type="checkbox"/> Disal. <input type="checkbox"/> Being Investigated </td> <td></td> </tr> </table>					Option	Grade	Earned Rating	Performance	Augm. Rating				<input type="checkbox"/> 5 Points (Good) <input type="checkbox"/> 10 Point Comp. Dis. <input type="checkbox"/> Other 10 Points <input type="checkbox"/> Disal. <input type="checkbox"/> Being Investigated	
	Option	Grade	Earned Rating	Performance						Augm. Rating									
			<input type="checkbox"/> 5 Points (Good) <input type="checkbox"/> 10 Point Comp. Dis. <input type="checkbox"/> Other 10 Points <input type="checkbox"/> Disal. <input type="checkbox"/> Being Investigated																
6. Place of birth				<p>Initials and Date</p>															
7. Date of birth (month, day, year)																			
8. <input type="checkbox"/> Male <input type="checkbox"/> Female				<p>From To</p>															
9. Height without shoes																			
10. <input type="checkbox"/> Married <input type="checkbox"/> Single				<p>11. Home phone</p>															
11. Weight																			
12. Legal or voting residence (State)				<p>13. If you have ever been employed by the Federal Government, indicate last grade</p>															
13. Office phone																			

THIS SPACE FOR USE OF APPOINTING OFFICER ONLY. The information contained in answer to question 15A has been verified with the discharge certificate, which shows that the separation was under honorable conditions.

Signature _____ Agency _____

This _____ Date _____

16. EXPERIENCE (Start with your present position and work back)					
① Dates of employment (month, year) From <u>1 May 1973</u> To present time			Exact title of your position <u>ANALYST</u>		
Salary or earnings Starting \$ <u>11.00</u> per <u>month</u> Final \$ <u>15.00</u> per <u>month</u>		Classification Grade (if in Federal service) <u>GS-10</u>	Place of employment City <u>Washington, D.C.</u> State <u>D.C.</u>	Kind of business or organization (manufacturing, accounting, insurance, etc.) <u>U.S. GOVERNMENT</u>	
Name and address of employer (firm, organization, etc.) <u>Department of Defense, Joint Operations</u> <u>Washington, D.C.</u>			Name and title of immediate supervisor <u>Robert D. Marshall</u>		
Reason for leaving <u>To accept a position in the U.S. Army as a member of the Reserve Component</u>					
Description of work <u>As an analyst, I was responsible for the collection, analysis, and dissemination of intelligence information on the various arms of the Soviet Union. I was also responsible for the preparation of reports on the activities of the Soviet Union and its allies. I was also responsible for the preparation of reports on the activities of the Soviet Union and its allies.</u>					
② Dates of employment (month, year) From <u>2 Feb 1972</u> To <u>13 May 1973</u>			Exact title of your position <u>Attache</u>		
Salary or earnings Starting \$ <u>11.00</u> per <u>month</u> Final \$ <u>11.00</u> per <u>month</u>		Classification Grade (if in Federal service) <u>GS-10</u>	Place of employment City <u>Washington, D.C.</u> State <u>D.C.</u>	Kind of business or organization (manufacturing, accounting, insurance, etc.) <u>U.S. GOVERNMENT</u>	
Name and address of employer (firm, organization, etc.) <u>Department of State, Foreign Service</u>			Name and title of immediate supervisor <u>Raymond A. Lawrence, Adm.</u>		
Reason for leaving <u>To accept a position in the U.S. Army as a member of the Reserve Component</u>					
Description of work <u>As an attache, I was responsible for the collection, analysis, and dissemination of intelligence information on the various arms of the Soviet Union. I was also responsible for the preparation of reports on the activities of the Soviet Union and its allies. I was also responsible for the preparation of reports on the activities of the Soviet Union and its allies.</u>					
③ Dates of employment (month, year) From <u>21 May 1971</u> To <u>20 May 1971</u>			Exact title of your position <u>ANALYST</u>		
Salary or earnings Starting \$ <u>11.00</u> per <u>month</u> Final \$ <u>11.00</u> per <u>month</u>		Classification Grade (if in Federal service) <u>GS-10</u>	Place of employment City <u>Washington, D.C.</u> State <u>D.C.</u>	Kind of business or organization (manufacturing, accounting, insurance, etc.) <u>U.S. GOVERNMENT</u>	
Name and address of employer (firm, organization, etc.) <u>Department of Defense, Joint Operations</u>			Name and title of immediate supervisor <u>Robert D. Marshall</u>		
Reason for leaving <u>To accept a position in the U.S. Army as a member of the Reserve Component</u>					
Description of work <u>As an analyst, I was responsible for the collection, analysis, and dissemination of intelligence information on the various arms of the Soviet Union. I was also responsible for the preparation of reports on the activities of the Soviet Union and its allies. I was also responsible for the preparation of reports on the activities of the Soviet Union and its allies.</u>					

ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE

<input type="radio"/> Dates of employment (month, year) From <u>30. 1933</u> to <u>24. 1939</u>		Exact title of your position <u>Special Agent</u>																					
Salary or earnings Starting \$ <u>3.00</u> per <u>month</u> Final \$ <u>6.15</u> per <u>month</u>	Classification Grade (if in Federal service) <u>GS-10</u>	Place of employment City <u>Washington, D.C.</u> State _____	Kind of business or organization (manufacturing, accounting, insurance, etc.) <u>U.S. Government</u>																				
Name and address of employer (firm, organization, etc.) <u>Federal Bureau of Investigation, Washington, D.C.</u>		Name and title of immediate supervisor <u>Det. Capt. Paul. Director</u>																					
Reason for leaving <u>Transferred to another position</u>																							
Description of work <u>As a Special Agent, I was assigned to the Washington Field Office and was responsible for the investigation of various cases.</u>																							
If you need additional experience blocks, use supplemental sheets. SEE INSTRUCTION SHEET.																							
17. SPECIAL QUALIFICATIONS AND SKILLS.																							
(A) Licenses and Certificates.—Indicate the kind of license or certificate and the State or other licensing authority which granted it, for example, pilot, teacher, electrician, lawyer, radio operator, C. P. A., etc. Kind of License _____ Licensing Authority _____		(D) Give any special qualifications not covered elsewhere in your application, such as: (1) Your more important publications. (Do not submit copies unless requested.) (2) Your patents or inventions. (3) Public speaking and public relations experience. (4) Membership in professional or scientific societies, etc. (5) Honors and fellowships received.																					
(B) List any special skills you possess and machines and equipment you can use, such as short-wave radio, multilith, typewriter, typograph, stencil letter, knowledge of professional services.		(C) Approximate number of words per minute in: Typing _____ Shorthand _____																					
18. EDUCATION.																							
A. Give the highest elementary or high school completed. If you completed high school, give date: <u>June 1933</u>		B. Name and location of last high school attended: <u>Amesbury High School, Amesbury, Mass.</u> <u>Covered District Acad., So. Byfield, Mass.</u>																					
C. Name and location of college or university: <u>Boston College</u>		Dates attended From <u>1933</u> To <u>1939</u>	Years completed Day <u>4</u> Night _____																				
D. Chief undergraduate college subjects <u>Chemistry</u> <u>Biology</u>		Credit hours Semester or Quarter <u>6</u> <u>8</u>	E. Chief graduate college subjects Credit hours Semester or Quarter																				
F. Other schools or training, such as trade, vocational, Armed Forces, or business. Give for each name and location of school, dates attended, subjects studied, certificates, and any other pertinent data:																							
19. Have you lived or traveled in any foreign countries? <input type="checkbox"/> Yes <input type="checkbox"/> No If answer is "Yes," give in Item 34 names of countries, dates, and length of time spent there and reason or purpose (military service, business, education, or vacation).		20. Indicate your knowledge of foreign languages. <table border="1"> <thead> <tr> <th>Reading</th> <th>Speaking</th> <th>Understanding</th> <th>Writing</th> </tr> </thead> <tbody> <tr> <td>FAIR</td> <td>GOOD</td> <td>FAIR</td> <td>GOOD</td> </tr> <tr> <td>GOOD</td> <td>FAIR</td> <td>GOOD</td> <td>FAIR</td> </tr> <tr> <td>GOOD</td> <td>FAIR</td> <td>GOOD</td> <td>FAIR</td> </tr> <tr> <td>GOOD</td> <td>FAIR</td> <td>GOOD</td> <td>FAIR</td> </tr> </tbody> </table>		Reading	Speaking	Understanding	Writing	FAIR	GOOD	FAIR	GOOD	GOOD	FAIR	GOOD	FAIR	GOOD	FAIR	GOOD	FAIR	GOOD	FAIR	GOOD	FAIR
Reading	Speaking	Understanding	Writing																				
FAIR	GOOD	FAIR	GOOD																				
GOOD	FAIR	GOOD	FAIR																				
GOOD	FAIR	GOOD	FAIR																				
GOOD	FAIR	GOOD	FAIR																				

21. REFERENCES.—List three persons living in the United States or Territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLEDGE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under item 16. EXPERIENCE

FULL NAME	PRESENT BUSINESS OR HOME ADDRESS <small>Give complete current address</small>	BUSINESS OR OCCUPATION
1. <i>Mr. J. M. Smith</i>	<i>1234 Main St., Washington, D.C.</i>	<i>Engineer</i>
2. <i>Mr. J. D. Jones</i>	<i>5678 Oak St., New York, N.Y.</i>	<i>Teacher</i>
3. <i>Mr. W. E. Brown</i>	<i>9012 Elm St., Chicago, Ill.</i>	<i>Doctor</i>

INDICATE ANSWER BY PLACING "X" IN PROPER COLUMN		YES	NO	INDICATE ANSWER BY PLACING "X" IN PROPER COLUMN		YES	NO
22. (a) Are you a citizen of the United States of America, or (b) as a native of American Samoa do you owe allegiance to the United States of America?				<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
23. Are you now, or have you ever been, a member of the Communist Party, U. S. A., or any Communist organization?				<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
24. Are you now, or have you ever been, a member of a Fascist organization?				<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
25. Are you now or have you ever been a member of any foreign or domestic organization, association, movement, group, or combination of persons which is totalitarian, fascist, communist, or subversive, or which has adopted, or shows a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States, or which seeks to alter the form of government of the United States by unconstitutional means? <small>If your answer to question 22, 23, or 24 above is "Yes," state on a separate sheet to be attached to and made a part of this application the names of all such organizations, associations, movements, groups, or combination of persons and dates of membership. Give complete details of your activities therein, and make any explanation you desire regarding your membership or activities. (See instruction sheet)</small>				<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
26. Does the United States Government employ in a civilian capacity any relative of yours (by blood or marriage) with whom you live or have lived within the past 24 months? <small>If your answer is "Yes," give in Item 34 for EACH such relative (1) full name; (2) present address; (3) relationship; (4) department or agency by which employed; and (5) kind of appointment.</small>				<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
27. A. Have you any physical handicap, chronic disease, or other disability? B. Have you ever had a nervous breakdown? C. Have you ever had tuberculosis? <small>If your answer to A, B, or C is "Yes," give details in Item 34.</small>				<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
28. May money be made of your present employer regarding your character, qualifications, etc.?				<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
29. Do you receive or have you applied for an annuity from the United States or District of Columbia Government under any retirement act or any pension or other compensation for military or naval service? <small>If your answer is "Yes," give details in Item 34.</small>				<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
30. Are you an official or employee of any State, Territory, county, or municipality? <small>If your answer is "Yes," give details in Item 34.</small>				<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
31. Have you ever been barred by the U. S. Civil Service Commission from taking examinations or accepting civil-service appointments? <small>If your answer is "Yes," give dates of and reasons for such debarment in Item 34.</small>				<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
32. A. Have you ever been discharged from employment because: (1) Your conduct was not satisfactory? (2) Your work was not satisfactory? B. Have you ever resigned after official notification that: (1) Your conduct was not satisfactory? (2) Your work was not satisfactory? C. Have you ever been discharged from the Armed Services under other than honorable conditions? <small>If your answer to A, B, or C is "Yes," give details in Item 34 at length as soon as convenient, including the name and address of employer, approximate date, and reasons in each case.</small>				<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
33. Have you ever been arrested, charged, or held by Federal, State, or local law enforcement authorities for any violation of any Federal law, State law, county or municipal law, regulation or ordinance? Do not include anything that happened before your 16th birthday. Do not include traffic violations for which a fine of \$25 or less was imposed. All other charges must be included even if they were dismissed. <small>If your answer is "Yes," give in Item 34 for each case: (1) approximate date; (2) charge; (3) place; (4) action taken.</small>				<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			

34. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS. (Indicate item number in left margin and answer in right margin.)

Item No.	Answer	Item No.	Answer
1	<i>See Item 26</i>	1	<i>See Item 26</i>
2	<i>See Item 26</i>	2	<i>See Item 26</i>
3	<i>See Item 26</i>	3	<i>See Item 26</i>
4	<i>See Item 26</i>	4	<i>See Item 26</i>
5	<i>See Item 26</i>	5	<i>See Item 26</i>
6	<i>See Item 26</i>	6	<i>See Item 26</i>
7	<i>See Item 26</i>	7	<i>See Item 26</i>
8	<i>See Item 26</i>	8	<i>See Item 26</i>
9	<i>See Item 26</i>	9	<i>See Item 26</i>
10	<i>See Item 26</i>	10	<i>See Item 26</i>
11	<i>See Item 26</i>	11	<i>See Item 26</i>
12	<i>See Item 26</i>	12	<i>See Item 26</i>
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59	<i>See Item 26</i>	59	<i>See Item 26</i>
60	<i>See Item 26</i>	60	<i>See Item 26</i>
61	<i>See Item 26</i>	61	<i>See Item 26</i>
62	<i>See Item 26</i>	62	<i>See Item 26</i>
63	<i>See Item 26</i>	63	<i>See Item 26</i>
64	<i>See Item 26</i>	64	<i>See Item 26</i>
65	<i>See Item 26</i>	65	<i>See Item 26</i>
66	<i>See Item 26</i>	66	<i>See Item 26</i>
67	<i>See Item 26</i>	67	<i>See Item 26</i>
68	<i>See Item 26</i>	68	<i>See Item 26</i>
69	<i>See Item 26</i>	69	<i>See Item 26</i>
70	<i>See Item 26</i>	70	<i>See Item 26</i>
71	<i>See Item 26</i>	71	<i>See Item 26</i>
72	<i>See Item 26</i>	72	<i>See Item 26</i>
73	<i>See Item 26</i>	73	<i>See Item 26</i>
74	<i>See Item 26</i>	74	<i>See Item 26</i>
75	<i>See Item 26</i>	75	<i>See Item 26</i>
76	<i>See Item 26</i>	76	<i>See Item 26</i>
77	<i>See Item 26</i>	77	<i>See Item 26</i>
78	<i>See Item 26</i>	78	<i>See Item 26</i>
79	<i>See Item 26</i>	79	<i>See Item 26</i>
80	<i>See Item 26</i>	80	<i>See Item 26</i>
81	<i>See Item 26</i>	81	<i>See Item 26</i>
82	<i>See Item 26</i>	82	<i>See Item 26</i>
83	<i>See Item 26</i>	83	<i>See Item 26</i>
84	<i>See Item 26</i>	84	<i>See Item 26</i>
85	<i>See Item 26</i>	85	<i>See Item 26</i>
86	<i>See Item 26</i>	86	<i>See Item 26</i>
87	<i>See Item 26</i>	87	<i>See Item 26</i>
88	<i>See Item 26</i>	88	<i>See Item 26</i>
89	<i>See Item 26</i>	89	<i>See Item 26</i>
90	<i>See Item 26</i>	90	<i>See Item 26</i>
91	<i>See Item 26</i>	91	<i>See Item 26</i>
92	<i>See Item 26</i>	92	<i>See Item 26</i>
93	<i>See Item 26</i>	93	<i>See Item 26</i>
94	<i>See Item 26</i>	94	<i>See Item 26</i>
95	<i>See Item 26</i>	95	<i>See Item 26</i>
96	<i>See Item 26</i>	96	<i>See Item 26</i>
97	<i>See Item 26</i>	97	<i>See Item 26</i>
98	<i>See Item 26</i>	98	<i>See Item 26</i>
99	<i>See Item 26</i>	99	<i>See Item 26</i>
100	<i>See Item 26</i>	100	<i>See Item 26</i>

— If more space is required, use paper the same size as this page. Write on each sheet your name, date of birth, and examination title. Attach to inside of this application.

ATTENTION: If you are appointed, all facts you gave will be subject to investigation including a check of your fingerprints. Before signing this application, go back over it to make sure you have answered all questions correctly and fully, so that your eligibility can be decided on the basis of all the facts. Admitted unfavorable information about such matters as arrests or discharges will be considered together with the favorable information in your record in determining your present fitness for Federal employment. However, a false statement or dishonest answer to any question may be grounds for cancellation of your application or your dismissal after appointment and is punishable by law.

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Date: *Jan 10 1954* Signature of applicant: *William J. Bore*

SECRET
(When Filled In)

51

(1-8)		LANGUAGE DATA RECORD			
PART I-GENERAL					
1. NAME (Last-First-Middle)			2. DATE OF BIRTH		
Broe, William Vincent			MONTH August	DAY 24	YEAR 1913
3. LANGUAGE		4. TODAY'S DATE		5.	
000		MONTH 1	DAY 22	YEAR 58	<input checked="" type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
PART II-LANGUAGE ELEMENTS					
SECTION A. Reading (40)					
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.					
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.					
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.					
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.					
5. I HAVE NO READING ABILITY IN THE LANGUAGE.					
SECTION B. Writing (41)					
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.					
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.					
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.					
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.					
5. I CANNOT WRITE IN THE LANGUAGE.					
SECTION C. Pronunciation (42)					
1. MY PRONUNCIATION IS NATIVE.					
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.					
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.					
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.					
5. I HAVE NO SKILL IN PRONUNCIATION.					
CONTINUE ON REVERSE SIDE					

CONTINUATION OF PART II—LANGUAGE ELEMENTS OFFICE OF PERSONNEL

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED

SIGNATURE

William V. Broe
William V. Broe

(46)

(47)

APPLICATION FOR FEDERAL EMPLOYMENT

Form designed by
Budget Bureau No. 50-R046

INSTRUCTIONS - Read carefully before filling out this application. It is to be filled out by you, the applicant, and should be filled out in ink. If you are applying for a position in the Civil Service Commission, fill out the application in the space provided for that purpose. Mail this application to the office named in the instructions. Do not fill out this application if you are applying for a position in the armed services. Notify the office with which you file this application of any change in your address.

1. Name of person applying for position: **William Vincent Broe**

2. Current address (if different from permanent address):

3. Place of birth (city and state): **2116 Dexter Avenue, Silver Spring, Maryland**

4. Date of birth (month, day, year): **Aug. 24, 1913**

5. Place of birth (city and state): **Anesbury, Mass.**

6. Date of birth (month, day, year): **Aug. 24, 1913**

7. Sex: ☒ Male ☐ Female

8. Height (inches): **5** Weight (pounds): **160**

9. Have you ever been employed by the Federal Government? ☒ Yes ☐ No

10. If you have been employed by the Federal Government, give present grade and date of last change in grade: **CAF-12 June 1, 1946**

DO NOT WRITE IN THIS BLOCK For Use of Civil Service Committee Only

Notations: ☐ Appor. ☐ Material ☐ Substantiated ☐ Entered register

App. Review: ☐ Non appor. ☐ Refused

OPTION	GRADE	EARNED RATING	PERF. RATING	AUGM. RATING
			<input type="checkbox"/> 8 points (best)	
			<input type="checkbox"/> 10 points	
			<input type="checkbox"/> Wide or Widow	
			<input type="checkbox"/> Dead	
			<input type="checkbox"/> Being investigated	

INITIALS AND DATE

10. (a) Would you accept assignment in certain locations ONLY, if offered?

(b) Would you accept assignment, if offered?

(c) What is the lowest entrance salary you will accept? \$..... per year.

(d) If you are willing to travel, specify: ☒ Occasionally ☐ Frequently ☐ Constantly



BROE WILLIAM V

11. (a) Describe your present position (job title, duties, responsibilities, etc.):

12. (b) Describe your work (duties, responsibilities, etc.):

13. (c) Describe your work (duties, responsibilities, etc.):

14. (d) Describe your work (duties, responsibilities, etc.):

15. (e) Describe your work (duties, responsibilities, etc.):

16. (f) Describe your work (duties, responsibilities, etc.):

17. (g) Describe your work (duties, responsibilities, etc.):

18. (h) Describe your work (duties, responsibilities, etc.):

19. (i) Describe your work (duties, responsibilities, etc.):

20. (j) Describe your work (duties, responsibilities, etc.):

21. (k) Describe your work (duties, responsibilities, etc.):

22. (l) Describe your work (duties, responsibilities, etc.):

23. (m) Describe your work (duties, responsibilities, etc.):

24. (n) Describe your work (duties, responsibilities, etc.):

25. (o) Describe your work (duties, responsibilities, etc.):

26. (p) Describe your work (duties, responsibilities, etc.):

27. (q) Describe your work (duties, responsibilities, etc.):

28. (r) Describe your work (duties, responsibilities, etc.):

29. (s) Describe your work (duties, responsibilities, etc.):

30. (t) Describe your work (duties, responsibilities, etc.):

31. (u) Describe your work (duties, responsibilities, etc.):

32. (v) Describe your work (duties, responsibilities, etc.):

33. (w) Describe your work (duties, responsibilities, etc.):

34. (x) Describe your work (duties, responsibilities, etc.):

35. (y) Describe your work (duties, responsibilities, etc.):

36. (z) Describe your work (duties, responsibilities, etc.):

12. CONTINUE

Date of entry (Month, year) From 8-30-12 To 5-14-14 Place of employment (city and State): Constant travel status Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division. Federal Bureau of Investigation Kind of business or organization (e. g., wholesale sll, insurance agency, etc.). Investigation Number and kind of employees supervised by you: Name and title of immediate supervisor: Reason for leaving:		Exact title of your position: Special Agent CAF-9 to 12 Salary or earnings: Starting \$ 3200 per yr. Final \$ 6140 per yr. Description of your work: Execution & supervision of investigations of violations of Federal Statutes.	
Resigned to obtain more preferable work Date of employment (Month, year) From 8-11 To 11-41 Place of employment (city and State): Boston, Massachusetts Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division. General Motors Accep't. Corp. Boston, Mass. Kind of business or organization (e. g., wholesale sll, insurance agency, etc.). automobile financing Number and kind of employees supervised by you: Name and title of immediate supervisor: F. A. Miller - Credit Man. Reason for leaving:		Exact title of your position: Field Representative Salary or earnings: Starting \$ 1800 per yr. Final \$ 1800 per yr. Description of your work: Contacting dealers & the supervision of collection accounts.	
Reduction in personnel Date of employment (Month, year) From 8-39 To 5-41 Place of employment (city and State): Quincy, Mass. Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division. Firestone Tire & Rubber Co. Kind of business or organization (e. g., wholesale sll, insurance agency, etc.). Retail sales & service in automotive line Number and kind of employees supervised by you: Name and title of immediate supervisor: C. A. Savas - Man. Reason for leaving:		Exact title of your position: Budget Manager Salary or earnings: Starting \$ 1500 per yr. Final \$ 1500 per yr. Description of your work: Supervision of Budget Retail Sales & Collections.	
Resigned to obtain more preferable work Date of employment (Month, year) From _____ To _____ Place of employment (city and State): Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division. Kind of business or organization (e. g., wholesale sll, insurance agency, etc.). Number and kind of employees supervised by you: Name and title of immediate supervisor: Reason for leaving:		Exact title of your position: Salary or earnings: Starting \$ _____ per yr. Final \$ _____ per yr. Description of your work:	

If more space is required, use a continuation sheet (Standard Form No. 58) or a sheet of paper the same size.

Write on each sheet your name, address, date of birth, and exact title. Attach to last sheet.

16-47208-1

17. MILITARY EXPERIENCE.—In order to make the most effective placement of your services, describe in detail in Item (a) all military service schools attended and about the training and experience they have acquired in the Armed Services. Fill in the space for each service school you have attended, showing changes in duty assignment while in the service, write in Item (a) "No military service schools" and indicate in Item (c) all changes in duty assignment, showing dates of such assignment.

(a) First Special Service School attended.		(b) What were you taught in First Special Service School?	
Location:			
Dates attended (months, years):			
From: To:			
Rating received at end of this training:			
(c) Duty assignment or rating after this training (give all important changes in duty assignment whether or not you attended a Service School):		(d) What did you do during this duty assignment?	
Dates of duty assignment (months, years):			
From: To:			
(a) Second Special Service School attended.		(b) What were you taught in Second Special Service School?	
Location:			
Dates attended (months, years):			
From: To:			
Rating received at end of this training:			
(c) Duty assignment after this training:		(d) What did you do during this duty assignment?	
Dates of duty assignment (months, years):			
From: To:			

List on a separate sheet of paper any additional experience, training, service, or special duty assignments during military service or hospitalization.

18. EDUCATION.—Circle highest grade completed:
 1 2 3 4 5 6 7 8 9 10 11 (12)
 Mark (a) the appropriate box to indicate satisfactory completion of:
☐ Elementary School ☐ Junior High School ☒ Senior High School

(a) Give name and location of last school attended:
Governor Dummer Acad. - So. Byfield Mass.
Amesbury High School - Amesbury, Mass.
 (b) Specify whether in high school where apply to position desired:

(a) Name and Location of College or University	Major	Dates Attended		Years Completed		Degrees Conferred		Semester Hours Credit
		From—	To—	Day	Night	Title	Date	
Bowdoin College	Biology	1935	1939			A.B.	6-39	
(b) List Year in Civil Unit, if any, and location:		Semester Hours		Year in Civil Unit, if any, and location:		Semester Hours		
Biology, Chem., Anatomy, French, English								

(a) Other training, such as vocational, business, study courses given through the Armed Forces Institute (show name and location of school), or "in-service training" in a Federal agency:

FBI Acad., Quantico, Va.

Subjects Studied	Dates Attended		Years Completed	
	From—	To—	Day	Night

19. Indicate your knowledge of foreign languages

READING			SPEAKING			UNDERSTANDING		
Ex.	Good	Fair	Ex.	Good	Fair	Ex.	Good	Fair

21. Have you ever or have you ever been a licensed or certified holder of any trade or profession (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)?
☐ Yes ☒ No Give kind of license and State:
 First license or certificate (year):
 Last license or certificate (year):

(a) How was your knowledge of foreign languages acquired?

(b) If you have traveled or resided in any foreign countries indicate (1) names of countries, (2) dates and length of time spent there and (3) reason or purpose (e.g., business, education, recreation):

20. List any special skills you possess and machines and equipment you own use, such as operation of short-wave radio, typewriter, computer, key-punch, turret lathe, scientific or professional devices.

22. Give any special qualifications or awards earned in your application such as:
 (a) your most important publications (do NOT submit copies unless requested)
 (b) your degree in or knowledge of
 (c) public speaking and public relations experience
 (d) membership in professional or scientific societies, etc.

Approximate number of words per minute in type: _____ shorthand _____

PROPOSED BIOGRAPHY

BROE, William V.—b. Amesbury, Mass., Aug. 24, 1913;
Amesbury High Sch., grad.; Governor Dummer Acad.; Bowdoin
Coll., A.B. 1939; rubber co. 1939-41; U. S. Gov't 1942-51;
app. For. Ser. Staff officer of class three and assigned as
att. at Manila Feb. 21, 1941; married

C-O-N-F-I-D-E-N-T-I-A-L

DATE: 15 August 1957

PROT: 7-213

TO : Chief, TB
Director of Security
Director of Personnel

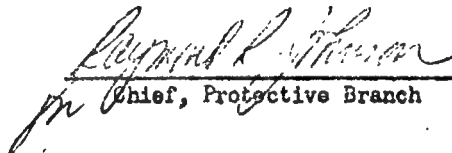
FROM : Chief, Communications Security Division

SUBJECT : Revocation of Cryptographic Clearance - Broo, William Vincent

1. The cryptographic clearance held by Subject has been revoked under the provisions of CI Regulation 90-500. Revocation is effective 31 JUL 1957.

2. Subject is not authorized to have continued custody of, access to, or otherwise gain further knowledge of staff cryptographic material or information. Subject has been informed of this revocation, has been debriefed concerning cryptographic and related communications security matters, and has signed a Debriefing Statement acknowledging continuing responsibility for the protection of all cryptographic information obtained during the tenure of his cryptographic clearance.

FOR THE CHIEF, COMMUNICATIONS:


Chief, Protective Branch

Distribution:

- 1 - TB
- 1 - Security Office (Debriefing Statement attached)
- 1 - Personnel Office (Wing 1-H Curie Hall)
- 1 - CC-S/PROT File

C-O-N-F-I-D-E-N-T-I-A-L

SECRET
(When Filled In)

JUN

PERIODIC SUPPLEMENT
PERSONAL HISTORY STATEMENT

THIS DATE

INSTRUCTIONS

This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the data requires more complete coverage than you have previously reported.

QUARTERMASTER
DATE 21 FEB 1958

SECTION I

GENERAL

1. FULL NAME (Last-First-Middle)

Broe, William Vincent

2. CURRENT ADDRESS (No., Street, City, Zone, State)

4317 Saul Road, Kensington, Maryland

3. PERMANENT ADDRESS (No., Street, City, Zone, State)

4317 Saul Road, Kensington, Maryland

4. HOME TELEPHONE NUMBER

Olympia 7-8921

5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE

Maryland

SECTION II

PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.

Jean B. Broe

2. RELATIONSHIP

Wife

3. HOME ADDRESS (No., Street, City, Zone, State, Country)

4317 Saul Road, Kensington, Maryland

4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country); INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE

none

5. HOME TELEPHONE NUMBER

Olympia 7-8921

6. BUSINESS TELEPHONE NUMBER

NA

7. BUSINESS TELEPHONE EXTENSION

NA

8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.

Mr. James B. Broe, 40 Greenwood Street, Amesbury, Mass.

SECTION III

MARITAL STATUS

1. CHECK (X) ONE

☐

SINGLE

☒

MARRIED

☐

WIDOWED

☐

SEPARATED

☐

DIVORCED

☐

ANNULLED

2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS

none

NOTE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancee.

3. NAME

(First)

(Middle)

(Maiden)

(Last)

Jean

Barbara

Causor

Broe

4. DATE OF MARRIAGE

21 November 1942

5. PLACE OF MARRIAGE (City, State, Country)

South Weymouth, Mass. U.S.A.

6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country)

12 Ralph Talbot Street, South Weymouth, Mass.

7. LIVING

☒

YES

☐

NO

8. DATE OF DEATH

9. CAUSE OF DEATH

10. CURRENT ADDRESS (Give last address, if deceased)

4317 Saul Road, Kensington, Maryland

11. DATE OF BIRTH

4 March 1920

12. PLACE OF BIRTH (City, State, Country)

Winthrop, Mass. U.S.A.

13. IF BORN OUTSIDE U.S., DATE OF ENTRY

NA

14. PLACE OF ENTRY

NA

15. CITIZENSHIP (Country)

U.S.

16. DATE ACQUIRED

birth

17. WHERE ACQUIRED (City, State, Country)

NA

18. OCCUPATION

Housewife

19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers)

NA

20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)

NA

SECTION III CONTINUED TO PAGE 2

SECRET

(When Filled In)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From and To) BY MONTH AND YEAR	
none	
22. BRANCH OF SERVICE	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED
NA	NA
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN	
NA	

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
Causer, Herbert	Spouse's grandfather	96
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
225 Pleasant Street, South Weymouth, Mass. U.S.A.		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
Great Britain	Once a year	summer of 1956
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
Causer, Evelyn Jesse	Spouse's grandmother	90
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
225 Pleasant Street, South Weymouth, Mass. U.S.A.		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
Great Britain	Once a year	summer of 1956
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES		

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.		
3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.		
5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.		
none		

SECTION V CONTINUED TO PAGE 3

SECRET

SECRET
(When Filled In)

SECTION V CONTINUED FROM PAGE 2

6. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
Kensington Bank	Montgomery Road, Kensington, Md.

7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?

YES ☐ NO ☒

8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

SECTION VI

CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP

U.S.

2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE:

☒ BIRTH

☐ MARRIAGE

☐ OTHER (Specify):

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? ☐ YES ☒ NO

4. GIVE PARTICULARS

NA

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)

SECTION VII

EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

<input type="checkbox"/> LESS THAN HIGH SCHOOL GRADUATE	<input type="checkbox"/> OVER TWO YEARS OF COLLEGE - NO DEGREE
<input type="checkbox"/> HIGH SCHOOL GRADUATE	<input checked="" type="checkbox"/> BACHELOR'S DEGREE
<input type="checkbox"/> TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	<input type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE
<input type="checkbox"/> TWO YEARS COLLEGE OR LESS	<input type="checkbox"/> MASTER'S DEGREE
	<input type="checkbox"/> DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/OTR WKS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			
Bowdoin College, Brunswick, Me.	biol.	chem.	Sep '35	June '39	AB	Jun '39	

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL WEEKS
		FROM	TO	
none				

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL WEEKS
		FROM	TO	
none				

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

none

SECRET

SECRET
When Filled In

SECTION VIII

GEOGRAPHIC AREA KNOWLEDGE

1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, MARSHES, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

[illegible]

3. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE

3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY		
			HOOTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING
Philippine Islands	Area knowledge	March 51 - May 53	x	x	
China	"	Aug 53 - April 55	x	x	
Japan	"	Aug 53 - April 55		x	

SECTION IX

TYPING AND STENOGRAPHIC SKILLS

1. TYPING (W.P.M.) 2. SHORTHAND (W.P.M.) 3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM

GREGG	SPEEDWRITING	SHANTYPE	OTHER (Specify):
-------	--------------	----------	------------------

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Computer, Visagraph, Card Punch, etc.)

SECTION X

SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH

2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK

3. EXCLUDING EQUIPMENT NOTED IN SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.

4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.

5. FIRST LICENSE OR CERTIFICATE (Year of issue)

6. LATEST LICENSE OR CERTIFICATE (Year of issue)

SECRET

SECRET
(When Filled In)

SECTION X CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES TO WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1	1. INCLUSIVE DATES (From- and To-) June 1948 to January 1951	2. GRADE GS-12/13	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FEZ Philippine Branch
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 6	5. OFFICIAL POSITION TITLE Acting Chief, Philippine Branch	
	6. DESCRIPTION OF DUTIES		
2	1. INCLUSIVE DATES (From- and To-) January 1951 to May 1953	2. GRADE GS-14	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FEZ Philippine Islands
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 10	5. OFFICIAL POSITION TITLE Chief of Station, Philippines	
	6. DESCRIPTION OF DUTIES		
3	1. INCLUSIVE DATES (From- and To-) May 1953 to April 1955	2. GRADE GS-15	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FE China Branch
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 125	5. OFFICIAL POSITION TITLE Deputy Chief, FRU, Yokosuka	
	6. DESCRIPTION OF DUTIES		
4	1. INCLUSIVE DATES (From- and To-) April 1955 to present	2. GRADE GS-15	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FE China Branch
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 100	5. OFFICIAL POSITION TITLE Chief of Branch	
	6. DESCRIPTION OF DUTIES		
5	1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	6. DESCRIPTION OF DUTIES		

(Use additional pages if required)

SECRET
5

SECRET

(When Filled In)

SECTION XII

CHILDREN AND OTHER DEPENDENTS

1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.

4

2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.

2

3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
Bonnie J.	daughter	1945		x	U.S.	1317 Saul Road Kensington, Md.
Susan C.	"	1948		x	"	"
Kristine E.	"	1950		x	"	"
Barbara A.	"	1955		x	"	"
Mrs. Joan B.	wife	1920		x	"	"
Mrs. Agnes N.	mother	1882		x	"	"

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

DATE COMPLETED

SIGNATURE OF EMPLOYEE

17 January 1958

William V. Lane

SECRET

PERSONAL HISTORY STATEMENT

INSTRUCTIONS: ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM, DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS?

YES ☒

NO ☐

SECTION 1. PERSONAL BACKGROUND

NAME FIRST MIDDLE LAST TELEPHONE
 MR. ☒ MISS ☐ Mrs. ☐ William Vincent Broe BH 2828

PRESENT ADDRESS STREET AND NUMBER CITY STATE COUNTRY
 2116 Dexter Avenue, Silver Springs, Maryland USA

LEGAL RESIDENCE STREET AND NUMBER CITY STATE COUNTRY
 2116 Dexter Avenue, Silver Spring, Maryland

NICKNAMES OTHER NAMES THAT YOU HAVE USED

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES?

HOW LONG?

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY)

DATE OF BIRTH PLACE OF BIRTH CITY STATE COUNTRY
 August 24, 1918 Amesbury Massachusetts

PRESENT CITIZENSHIP ACQUIRED BY:
 U.S.A. BIRTH ☒ MARRIAGE ☐ NATURALIZATION ☐

NATURALIZATION CERTIFICATE NUMBER DATE ISSUED NAME OF COURT
 Not Applicable

LOCATION OF COURT CITY STATE COUNTRY

PREVIOUS CITIZENSHIP DATE FROM: TO:
 HELD

OTHER CITIZENSHIPS (GIVE PARTICULARS)

STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS)

LAST U.S. PASSPORT NUMBER DATE PLACE OF ISSUE

ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES)

PASSPORTS OF OTHER NATIONS

IF BORN OUTSIDE U.S. DATE OF ARRIVAL IN THIS COUNTRY PORT OF ENTRY PASSPORT OF COUNTRY

LAST U.S. VISA NUMBER TYPE DATE PLACE OF ISSUE

SECTION 2. PHYSICAL DESCRIPTION

AGE SEX HEIGHT WEIGHT EYES HAIR
 34 Male 6' 180 brown brown

COMPLEXION SCARS BUILD
 medium none athletic

OTHER DISTINGUISHING FEATURES wear glasses

SECTION 3. MARITAL STATUS									
MARRIED <input checked="" type="checkbox"/>	WIDOWED <input type="checkbox"/>	SEPARATED <input type="checkbox"/>	DATE OF SEPARATION OR DIVORCE			PLACE			
SINGLE <input type="checkbox"/>	DIVORCED <input type="checkbox"/>								
REASON FOR SEPARATION OR DIVORCE Not applicable									
NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.									
NAME OF WIFE OR HUSBAND	FIRST	MIDDLE (FOR WIFE, MAIDEN)	LAST			DATE OF MARRIAGE			
	Jean	Barbara	Broe			Nov. 21, 1942			
PLACE OF MARRIAGE	(HIS OR HER) ADDRESS BEFORE MARRIAGE		STREET AND NUMBER		CITY	STATE	COUNTRY		
No. Weymouth, Mass.			42 Ralph Talbot St.		No.	Weymouth Mass.			
LIVING <input checked="" type="checkbox"/>	DATE OF DECEASE		CAUSE						
DECEASED <input type="checkbox"/>	Not applicable								
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY		STATE	COUNTRY			
	2116 Dexter Avenue		Silver Springs, Maryland			USA			
DATE OF BIRTH	PLACE OF BIRTH		CITY		STATE	COUNTRY			
Mar. 4, 1920			Winthrop, Massachusetts						
CITIZENSHIP	DATE ACQUIRED		WHERE ACQUIRED		CITY	STATE	COUNTRY		
U.S.A.	Not applicable								
OCCUPATION	LAST EMPLOYER								
housewife	Norfolk County, Massachusetts								
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER		CITY		STATE	COUNTRY			
	Not employed								
DATE OF MILITARY SERVICE	FROM:	TO:		BRANCH OF SERVICE		COUNTRY			
	not applicable								
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)									
Special Agent - FBI - 8-30-42 -- 8-14-43									
SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS)									
NAME	RELATIONSHIP				AGE				
Bonnie Jean Broe	daughter				2 yr. 8 mo.				
CITIZENSHIP	ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY		
U.S.A.			2116 Dexter Avenue, Silver Springs, Maryland						
NAME	RELATIONSHIP				AGE				
Susan Carruth Broe	daughter				5 mo.				
CITIZENSHIP	ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY		
U.S.A.			2116 Dexter Avenue, Silver Spring, Maryland						
NAME	RELATIONSHIP				AGE				
Agnes H. Broe	mother				68				
CITIZENSHIP	ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY		
U.S.A.			2116 Dexter Avenue, Silver Spring, Md.						
SECTION 5. PARENTS									
NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET									
NAME OF FATHER	FIRST	MIDDLE	LAST			LIVING <input type="checkbox"/>			
	John	James	Broe			DECEASED <input checked="" type="checkbox"/>			
DATE OF DECEASE	CAUSE								
March 20, 1921	heart attack								
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY		STATE	COUNTRY			
			Aurora, Massachusetts						
DATE OF BIRTH	PLACE OF BIRTH		CITY		STATE	COUNTRY			
May 31, 1874			Aurora, Massachusetts						
CITIZENSHIP	DATE ACQUIRED		WHERE ACQUIRED		CITY	STATE	COUNTRY		
U.S.A.									
OCCUPATION	LAST EMPLOYER								
laborer	self								
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER		CITY		STATE	COUNTRY			
SECTION 5. PARENTS (CONTINUED)									

SECTION 5. PARENTS (CONTINUED) PAGE 2									
DATE OF MILITARY SERVICE		FROM: not applicable			TO:		BRANCH OR SERVICE		COUNTRY
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)									
NAME OF MOTHER		FIRST	MIDDLE	LAST				LIVING	DECEASED
		Agnes	Bonython	Bore				<input checked="" type="checkbox"/>	<input type="checkbox"/>
DATE OF DECEASE		CAUSE not applicable							
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
		2116 Dexter Avenue		Silver Spring		Maryland			
DATE OF BIRTH		PLACE OF BIRTH		CITY		STATE		COUNTRY	
Nov. 8, 1884		Boston		Massachusetts					
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED		CITY		STATE COUNTRY	
U.S.A.		not applicable		not applicable					
OCCUPATION		LAST EMPLOYER							
unemployed		not applicable							
EMPLOYER'S OR OWN BUSINESS ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)									
SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-STEP- AND ADOPTED BROTHERS AND SISTERS)									
NAME		FIRST	MIDDLE	LAST				LIVING	DECEASED
		James	Bonyton	Broe				<input checked="" type="checkbox"/>	<input type="checkbox"/>
PRESENT ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
		40 Greenwood Street		Amosbury		Massachusetts			
NAME		FIRST	MIDDLE	LAST				LIVING	DECEASED
		John	Joseph	Broe				<input checked="" type="checkbox"/>	<input type="checkbox"/>
PRESENT ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
		1805 East 75th		Cleveland		Ohio			
NAME		FIRST	MIDDLE	LAST				LIVING	DECEASED
								<input type="checkbox"/>	<input type="checkbox"/>
PRESENT ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
SECTION 7. PARENTS-IN-LAW									
NAME OF FATHER-IN-LAW		FIRST	MIDDLE	LAST				LIVING	DECEASED
		Herbert	William	Gausser				<input checked="" type="checkbox"/>	<input type="checkbox"/>
DATE OF DECEASE		CAUSE not applicable							
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
		42 Ralph Talbot Street So.		Weymouth		Mass.			
DATE OF BIRTH		PLACE OF BIRTH		CITY		STATE		COUNTRY	
Sept. 11, 1890		Birmingham		England					
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED		CITY		STATE COUNTRY	
U.S.A.		unknown		unknown		unknown			
OCCUPATION		LAST EMPLOYER							
engineer		Associated Factory Mutuals, Boston, Mass.							
NAME OF MOTHER-IN-LAW		FIRST	MIDDLE	LAST				LIVING	DECEASED
		Evelyn	Carruthers	Gausser				<input checked="" type="checkbox"/>	<input type="checkbox"/>
DATE OF DECEASE		CAUSE not applicable							
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
		42 Ralph Talbot Street So.		Weymouth		Mass.			
DATE OF BIRTH		PLACE OF BIRTH		CITY		STATE		COUNTRY	
April 6, 1896		Belfast		Ireland					
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED		CITY		STATE COUNTRY	
U.S.A.									
OCCUPATION		LAST EMPLOYER							
housewife		not applicable							

SECTION 8. RELATIVES

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

NAME	RELATIONSHIP	AGE
Herbert Causer	Wife's grandfather	67
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
English	41 Oakdale Avenue,	So. Weymouth, Mass.

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

REASON FOR LISTING UNDER THIS QUESTION

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

SECTION 9. EDUCATION

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Amesbury Jr. H. S.		Main St.	Amesbury,	Mass.

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1928	June 1928	

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Amesbury H. S.		Main Street,	Amesbury,	Mass.

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1928	June 1931	

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Gov. Dummer Prep. Sch.		So. Byfield	Mass.	

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1931	June 1935	

COLLEGE	ADDRESS	CITY	STATE	COUNTRY
Bordoin College		Brunswick,	Maine	

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1935	June 1938	A. B. Degree

SECTION 10. SELECTIVE SERVICE (CONTINUED TO PAGE 5)

SECTION 10. SELECTIVE SERVICE STATUS					
CLASSIFICATION	ORDER NUMBER	APPROXIMATE INDUCTION DATE		BOARD NUMBER	
ADDRESS OF BOARD		STREET AND NUMBER		CITY	STATE
IF DEFERRED, STATE REASON					
SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN					
COUNTRY	SERVICE	SERVICE DATES	DATE OF DISCHARGE		
U.S.A.	F.B.I.	March 30, 1942	May 14, 1948		
GRADE	SERIAL NUMBER	TYPE OF DISCHARGE			
CAF-12	----	voluntary resignation			
LAST STATION		COMMISSIONING OFFICER			
Chicago, Ill.		---			
REMARKS:					
SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY)					
NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS. —					
EMPLOYER		JOB TITLE			
Firestone Tire & Rubber Co.		Budget manager			
ADDRESS		STREET AND NUMBER		CITY	STATE
Washington Street, Quincy, Massachusetts					
YOUR DUTIES AND SPECIALTY		KIND OF BUSINESS		NAME OF SUPERVISOR	
In charge of budget sales and collections		automobile - sales & service		C. A. Barnes	
DATES COVERED	FROM:	TO:	SALARY	PER	
	Aug. 1939	May 1941	\$125.00	month	
REASONS FOR LEAVING					
For more preferable employment					
EMPLOYER		JOB TITLE			
General Motors Acceptance Corp.		Field representative			
ADDRESS		STREET AND NUMBER		CITY	STATE
Boston, Massachusetts					
YOUR DUTIES AND SPECIALTY		KIND OF BUSINESS		NAME OF SUPERVISOR	
Contacting dealers & supervising collections		automobile financing		P. A. Miller	
DATES COVERED	FROM:	TO:	SALARY	PER	
	May 1941	Nov. 1941	\$160.00	month	
REASONS FOR LEAVING					
Reduction of personnel					
EMPLOYER		JOB TITLE (supervisor)			
Federal Bureau of Investigation		Special Agent			
ADDRESS		STREET AND NUMBER		CITY	STATE
Department of Justice, Washington, D. C.					
YOUR DUTIES AND SPECIALTY		KIND OF BUSINESS		NAME OF SUPERVISOR	
Investigation & Supervision of Inv.		Investigation		R. W. Hall	
DATES COVERED	FROM:	TO:	SALARY	PER	
	March 30, 1942	May 14, 1945	\$6140	year	
REASONS FOR LEAVING					
To obtain more preferable employment					
EMPLOYER		JOB TITLE			
ADDRESS		STREET AND NUMBER		CITY	STATE
				KIND OF BUSINESS	

(CONTINUED TO PAGE 4,

PAGE 5

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 4)				
YOUR DUTIES AND SPECIALTY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
EMPLOYER			JOB TITLE	
ADDRESS	STREET AND NUMBER	CITY	STATE	KIND OF BUSINESS
YOUR DUTIES AND SPECIALTY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
EMPLOYER			JOB TITLE	
ADDRESS	STREET AND NUMBER	CITY	STATE	KIND OF BUSINESS
YOUR DUTIES AND SPECIALTY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED ON WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.				
DETAILS:				
NONE				
SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)				
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Cartha D. DeLoach	2104 Dexter Avenue, Silver Spring, Maryland			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Herbert W. Causer	42 Ralph Talbot Street, No. Weymouth, Mass.			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Phillip H. Causer	RFD #1, Harwell, Mass.			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Thomas Galpin	103 N. Philadelphia, Youngstown, Ohio			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Edward L. Timmerman	FBI, Post Office Building, Youngstown, Ohio			
SECTION 14. SOCIAL ACQUAINTANCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)				
NAME	ADDRESS STREET AND NUMBER CITY STATE			
James Brodeur	81 Calverton, Washington, D. C.			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Ethanial Johnson	Hildarosa Avenue, Silver Spring, Maryland			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Alfred Eddy	2104 Dexter Avenue, Silver Spring, Maryland			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Edward Fitch	5510 Northampton, Washington, D. C.			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Dana Carson	5529 Custer Rd., Alexandria, Virginia			
SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT YOUR LAST RESIDENCE)				

(CONTINUED TO PAGE 7)

SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS)			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
SECTION 16. MISCELLANEOUS			
DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF ANSWER IS "YES" EXPLAIN BELOW:			
DO YOU USE, OR HAVE YOU USED INTOXICANTS? Yes			
HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENCE, AND DISPOSITION OF CASE. No			
HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? YES <input type="checkbox"/> NO <input type="checkbox"/> IF ANSWER IS "YES", GIVE DETAILS BELOW: Not applicable			
SECTION 17. FINANCIAL BACKGROUND			
ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME:			
NAMES OF BANKS WITH WHICH YOU HAVE ACCOUNTS City Bank - Washington, D. C.			
HAVE YOU EVER BEEN IN BANKRUPTCY? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF ANSWER IS "YES", GIVE PARTICULARS:			
SECTION 18. CREDIT REFERENCES-THREE IN THE UNITED STATES			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
Hecht Co.	Washington, D. C.		
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
G. M. McKelvey Co.	Federal Street, N Youngstown, Ohio		
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
Streuss-Hirschberg Co.	Federal Street, Youngstown, Ohio		
SECTION 19. RESIDENCES FOR PAST 15 YEARS			
FROM: birth	TO: 1939	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
		40 Greenwood Street, Amesbury, Massachusetts	
FROM: 1939	TO: 1941	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
FROM: May 1941	TO: Mar. 1942	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
		40 Greenwood Street, Amesbury, Massachusetts	

(CONTINUED TO PAGE 8)

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SECTION 23. GENERAL QUALIFICATION

INDICATE ANY SPECIAL KNOWLEDGE OR TRAINING YOU HAVE, ALSO, SET FORTH ANY QUALIFICATIONS AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION.

As a Special Agent, with the F.B.I. I have had experience in the execution & supervision of investigations of a criminal & security nature.

SECTION 24. SPORTS AND HOBBIES

I played Varsity Football in college & am interested in all sports.

SECTION 25. EMERGENCY ADDRESSEE

NAME Mrs. William V. Bros		RELATIONSHIP wife	
ADDRESS 2116 Dexter Avenue, Silver Spring, Maryland	CITY Silver Spring	STATE Maryland	TELEPHONE SH 2825

SECTION 26. INFORMATION AND FINAL COMMENTS

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION, IF SO, DESCRIBE, IF NOT, ANSWER, "NO".

NO

SECTION 27. CERTIFICATION

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT _____
City State

Witness

DATE **May 10, 1948**

/s/ William V. Bros
Signature of Applicant

CONFIDENTIAL

Chief, Communications Division

6 December 1950

Chief, Personnel Security Branch

BROE, William Vincent - 35706

In reply to your memorandum dated 1 December 1950, this is to advise that Subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

ERIAL P. GRISS

SED

CONFIDENTIAL

14-00000

SECRET

SECURITY APPROVAL

CONFIDENTIAL

To : Chief, ~~PERSONNEL DIVISION~~ Deputy Personnel Officer Date: 17 May 1949
From : Executive for Inspection and Security Number: 25,706
Subject: ROSE, William Vincent

1. Note "X" below:

☒ X

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

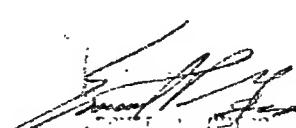
☐

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

☒ X

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Your memorandum dated 7 June 1948 stated Subject is an applicant for OSO-FBI.


Chief, Personnel Security Division

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